HOCKING COLLEGE POLICE OFFICER APPLICATION PACKET INSTRUCTIONS – FULL-TIME

What documents should be gathered for an application packet?

When applying for a position with the Hocking College Police Department, the applicant will need to:

- 1. Completed application
- 2. Affirmative Action Information form (optional)
- 3. Authorization and Release to Obtain Information (signed and notarized)
- 4. Copy of valid Driver's License
- 5. High School Diploma or G.E.D. Certificate
- 6. Military DD214 Member Copy #2 and/or #4 (if you are a military veteran)
- 7. Ohio Peace Officer (OPOTC) Certificate for Police applicants

What else should be included?

When completing the application please remember to:

- Include all residence addresses for the last 10 years.
- Include every employer for whom you have worked for the last 10 years, even if the business is now closed. Include temporary, seasonal, part-time and volunteer jobs.
- Have the Authorization and Release to Obtain Information notarized.
- Review all information provided for accuracy.

The information requested is very important during the consideration process. It is imperative that <u>all</u> of the information requested be provided. Information must also be accurate and legible.

Mail or Return the completed packet to:	For questions call:
Hocking College Human Resources 3301 Hocking Parkway Nelsonville, Ohio 45764	Hocking College Human Resources (740) 753-7040

POLICE OFFICER

Informational Packet

About the Position:

A Police Officer will perform a variety of duties in the enforcement of laws and the prevention of crimes; to control traffic flow and enforce State and local traffic regulations; to perform investigative activities; and to perform a variety of technical and administrative tasks in support of the Police Department.

Police Officer Essential Job Functions:

- Effect an arrest, forcibly if necessary, using handcuffs and other restraints; subdues resisting suspects using maneuvers and weapons and resort to the use of hands and feet and other approved weapons in self-defense.
- Prepare investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations.
- Exercise independent judgment in determining when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree.
- Operate a law enforcement vehicle during both day and night; in emergency situations involving speeds in excess of posted limits, in congested traffic and in unsafe road conditions caused by factors such as fog, smoke rain, ice and snow.
- Communicate effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.
- Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects and confidential informers.
- Pursue fleeing suspects and perform rescue operations which may evolve quickly; entering and
 exiting law enforcement patrol vehicles; lifting, carrying and dragging heavy objects; climbing over
 and pulling oneself over obstacles; jumping down from elevates surfaces; climbing through
 openings; jumping over obstacles, ditches and streams; crawling in confined areas; balancing on
 uneven or narrow surfaces and using body force to gain entrance through barriers.
- Load, unload, aim and fire from a variety of body positions handguns, shotguns and other agency firearms under conditions of stress that justify the use of deadly force and at the levels of proficiency prescribed in certification methods.
- Perform searches of people, vehicles, buildings and large outdoor areas which may involve feeling and detecting objects, walking for long periods of time, detaining people and stopping suspicious vehicles.
- Conduct visual and audio surveillance for extended periods of time.
- Engage in law enforcement patrol functions that include such things as working rotating shifts, walking on foot patrol and physically checking the doors and windows of campus buildings to ensure they are secure.
- Effectively communicate with people, including juveniles, by giving information and directions, mediating disputes and advising of rights and processes.
- Demonstrate communications skills in court and other formal settings.
- Detect and collect evidence and substances that provide the basis of criminal offenses and infractions and that indicate the presence of dangerous conditions.

- Endure verbal and mental abuse when confronted with hostile views and opinions of suspects and other people encountered in an antagonistic environment.
- Perform rescue functions at accidents, emergencies and disasters to include directing traffic for long periods of time, administering emergency medical aid, lifting dragging and carrying people away from dangerous situations and securing and evacuating people from particular areas.
- Process and transport prisoners and committed mental patients using handcuffs and other appropriate restraints.
- Put on and operate a gas mask in situations where chemical munitions are being deployed or to evacuate and area that immediately dangerous to life and health.
- Extinguish small fires by using a fire extinguisher and other appropriate means.
- Read and comprehend legal and non-legal documents, including the preparation and processing of such documents such as citations, affidavits and warrants.
- Process arrested suspects to include taking photographs and obtaining legible set of inked fingerprint impressions.
- Operate under the recognized principle of the Incident Command System.
- Performs other job related duties as assigned, which should not be over 10 to 15%.

Qualifications:

Hocking College Police Department Officers are entrusted with the responsibility to keep our campus safe from crime and corruption. Therefore, a history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Applicants who have a history of unethical or immoral behavior will not be hired. You will be subjected to an intensive background evaluation, which will include, but is not limited to, the following:

- Past behavior and the choices made must demonstrate positive traits that will support the applicant's candidacy for Police Officer and reflect favorably on the applicant's character.
- Applicant must have a history of lawful conduct.
- Applicant must possess high standards of honesty and integrity as demonstrated by dealings with individuals and organizations. Falsifying, misrepresenting, or omitting information on any document or during the selection process will be closely scrutinized.
- Applicant must respect the rights of all people and have an appreciation for diversity that makes
 Hocking College unique. A history of domestic violence, physical altercations, or discourteous,
 abusive or violent treatment of others may indicate a lack of self-discipline, unwillingness or
 inability to cooperate, or disregard for the rights of others.
- Applicant's employment and military (if applicable) history must demonstrate motivation and success-orientation needed to succeed as a Police Officer.
- Applicant's financial and driving records must demonstrate responsible decisions and appropriate behavior. Applicant is to call and discuss driving history prior to applying if there have been recent charges or convictions to determine if applicant will be suitable for employment.

Hiring Process:

The application process from start to finish may take several months. Successful completion of this process does not guarantee employment. The Hocking College Police Department reserves the right to hire any candidate from the list depending on the department's needs.

- 1. High School Diploma;
- 2. Current Ohio Peace Officers Training Council (OPOTC) peace officer certification;
- 3. Valid Ohio driver's license;
- 4. No felony convictions;
- 5. No misdemeanor convictions involving crimes of moral turpitude;
- 6. Acceptable driving record:
- 7. Associate degree and/or prior law enforcement experience preferred;
- 8. Complete and submit all applications
- 9. Criminal History and Driving History review
- 10. Written exam
- 11. Pre-employment drug test
- 12. Successfully complete the Police Officer Physical Ability Test
- 13. Complete a personal interview
- 14. Submit to a background investigation
- 15. Pass a physical examination administered by a practicing physician in the State of Ohio, to include vision and color blindness.
- 16. Complete a psychological evaluation

Upon successful completion of the process, candidates may be considered for available positions.

Hocking College Police Officer Application

Today's Date	
Name (Last, First, Middle)	

This application will be evaluated by those persons responsible for hiring at the Hocking College Police Department. It will be reviewed as part of an extensive background investigation into your personal and employment history.

Any false, misleading or incomplete information or failure to follow the instructions listed below will be grounds to disqualify you for employment with the Hocking College Police Department.

FOLLOW DIRECTIONS CAREFULLY

- USE BLACK or BLUE INK TO COMPLETE QUESTIONAIRE.
- 2. COMPLETE THE FORM IN YOUR OWN HANDWRITING OR PRINTING. DO NOT TYPE.
- 3. WRITE OR PRINT LEGIBLY.
- 4. READ EACH QUESTION CAREFULLY.
- 5. ANSWER EACH QUESTION COMPLETELY AND ACCURATELY.
- 6. ANSWER ALL QUESTIONS. DO NOT LEAVE ANY BLANK BOXES.
- 7. IF A QUESTION DOES NOT APPLY TO YOU, WRITE "N/A" IN THE BOX
- 8. FOR ADDITIONAL EMPLOYMENT SPACE COPY AN EMPLOYMENT HISTORY PAGE.
- 9. IF YOU NEED ADDITIONAL SPACE, WRITE ON THE BACK OF THE PAGE.
- 10. BEFORE RETURNING QUESTIONAIRE, READ AND SIGN THE LAST PAGE AND MAINTAIN A COPY FOR YOUR RECORDS.

	REFERRAL SOURCE/AVAILABILITY									
Α	Which position are you applying for? ☐ Police Officer ☐ Police Dispatcher									
В	Which types of work will you accept? ☐ Full-Time ☐ Part-Time ☐ Reserve									
)	Please indicate your referral source:									
С	☐ Friend ☐ Walk-In ☐ College Employee ☐ Website ☐ Newspaper ☐ Other									
	If other referral source, please specify the name of the website, friend, College employee or agency in which									
D	you found out about this position:									
Е	If selected for this position, how soon can you begin employment?									
F	If you are not able to work now, enter the earliest date you could begin work below:									
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	1. PERSONAL DATA																	
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D	Are you a previous Hocking College employee?											
Е	Are you currently working at Hocking College as a regular or temporary employee? Are you related by blood or marriage to a person now employed by Hocking College? Yes No If yes, please indicate:											
F	Are you rela	ted by blood or m	arriage to a person no	w employe	ed by Hocking	College?	′es □No	If yes, please indicate:				
г	Name:		Relationship:			Department:						
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							G AFFILIATIONS				
Α	Are you currently, or have you formerly, been associated with a group that engages In criminal activity, to include motorcycle organizations, street gangs, or other ☐ Yes☐ No If YES expain on back page organizations involved in criminal activity?										
В	Are you now in a group which seeks to alter the form of government of the										
	United States by any unlawful or unconstitutional means?										
	9. MILITARY SERVICE Have you served honorably in the Armed Forces of the United States on active duty for reasons other Yes No										
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atte	Occasionally, an applicant is unable to keep his/her scheduled CVSA/polygraph appointment. When this occurs, we attempt to schedule another appointment into that time slot. How much notice do you require to be scheduled for a CVSA/polygraph examination?										
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ADDITIONAL BACK PAGE

This page is to add or clarify any part of this questionnaire. Please indicate the section (such as Employment History) and the specific questions answered by letter. For example, a narcotics explanation would be listed as Section Name – Narcotics, #B

	T
Section Name &	
Question Letter	

APPLICANT CERTIFICATION OF APPLICATION										
APPLICANT:										
Name [Last, First, Middle]	Date of Birth	Last 4 Digits of SSN								
ramo [Edot, Friot, madio]	Date of Birth	Last 4 Digits of Colt								
I CERTIFY THAT THE ANSWERS CONTAINED IN T	HIS QUESTIONNAIRE ARE	TRUE TO THE BEST OF								
MY KNOWLEDGE. I UNDERSTAND THAT ANY FAI										
THIS QUESTIONNAIRE MAY BE CAUSE FOR DISA										
AFTER APPOINTMENT. I FURTHER REALIZE THA										
SUBJECT TO PROSECUTION UNDER OHIO REVIS										
X										
Applicant [ONLY SIGN IN THE PRESENCE OF AN	HCPD REPRESENATIVE]	Date								
V										
X										
Hocking College Police Department Representativ	e	Date								

AUTHORIZATION FOR RELEASE OF INFORMATION MEDICAL EXAMINATION						
APPLICANT:						
Name [Last, First, Middle]	Date of Birth	Last 4 Digits of SSN				
I HEREBY VOLUNTARILY AUTHORIZE THE RELEASE OF THE RESULTS OF MY MEDICAL EXAMINATION TO THE APPROPRIATE DESIGNATED REPRESENTATIVE OF THE HOCKING COLLEGE POLICE DEPARTMENT.						
I UNDERSTAND THAT THESE RESULTS WILL BE USED IN CONSIDERING MY APPLICATION FOR A POSITION WITH THE HOCKING COLLEGE POLICE DEPARTMENT.						
I HEREBY VOLUNTARILY WAIVE ANY AND ALL CLAIMS OF PRIVILEGED COMMUNICATION AND/OR PRIVACY.						
x						
Applicant [ONLY SIGN IN THE PR	RESENCE OF AN HCPD REPRESEN	ITATIVE] Date				
x						
Hocking College Police Departme	ent Representative	Date				

AUTHORIZATION FOR RELEASE OF INFORMATION PSYCHOLOGICAL PROFILE EVALUATION **APPLICANT:** Name [Last, First, Middle] Date of Birth Last 4 Digits of SSN I HEREBY VOLUNTARILY AUTHORIZE THE RELEASE OF THE RESULTS OF ANY PSYCHOLOGICAL **EXAMINATION(S) ADMINISTERED BY QUALIFIED PROFESSIONALS CONTRACTED BY THE** HOCKING COLLEGE POLICE DEPARTMENT. I UNDERSTAND THAT THESE RESULTS MAY BE RELEASED TO ANY DESIGNATED REPRESENTATIVE OF THE HOCKING COLLEGE POLICE DEPARTMENT AND THAT THE RESULTS WILL BE CONSIDERED IN THE HIRING PROCESS I VOLUNTARILY WAIVE ANY AND ALL CLAIMS OF PRIVILEGED COMMUNICATION AND/OR PRIVACY. X Applicant [ONLY SIGN IN THE PRESENCE OF AN HCPD REPRESENTATIVE] Date Χ **Hocking College Police Department Representative** Date

	AUTHORITY FOR RELEASE OF	INFORMATION	
	AUTHORITT FOR RELEASE OF	INFORMATION	
APPLICANT:			
Name [Last, First, Middle]	Date of B	Sirth L	ast 4 Digits of SSN
Address			
City	County	State	Zip Code
ANY PUBLIC OR PRIVATE SECONDARY OF CREDIT BUREAU; EMPLOYMENT AND COMPLAINTS OR GRIEVANCES FILED BY CONVICTIONS FOR ALLEGED OR ACTUA ANY POLYGRAPH EXAMINATION(S); RECANY CASE IN WHICH I PRESENTLY HAVE	TO GIVE MY CONSENT FOR FULL AND COOR POST SECONDARY INSTITUTION; RECOORDS (INCLUIVED OF AGAINST ME, AND SALARY RECORDS OF COMPLAINT OF A CIVIL NATURE, OR HAVE HAD AN INTEREST.	CORDS OF CREDIT RATING JDING BACKGROUND RE CORDS); RECORDS OF COMMINAL, CIVIL AND/OR TRAF E MADE BY ME OR AGAINS	MAINTAINED BY ANY LICENSE ECORDS; EFFICIENCY RATINGS MPLAINT, ARREST, TRIAL AND/O FIC RECORDS); THE RESULTS O THE, OR ANOTHER PERSON FO
AND HISTORY OF MY PERSONAL LIFE. WHICH MAY PROVIDE PERTINENT DATA PERTAINING TO THIS BACKGROUND IN NOT RETURNED TO ME.	THIS IS BEING DONE FOR THE SPECIFIC FOR USE BY THE HOCKING COLLEGE PO VESTIGATION SHALL BECOME PROPERT	PURPOSE OF PURSUING DLICE DEPARTMENT. I UNI TY OF THE HOCKING COL	A BACKGROUND INVESTIGATIO DERSTAND THAT ALL MATERIAL LEGE POLICE DEPARTMENT AN
	ESS THE PERSON TO WHOM THIS REQUE GES, LOSSES, AND EXPENSES (INCLUDIN UEST.		
	ALL ACT AS THE ORIGINAL COPY. THE		

A COPY OF THIS SIGNED RELEASE SHAPOLICE DEPARTMENT FOR INSPECTION.

		X	
Applicant Signature		Notary Public Signature	
otary Printed Name [Last, First	t, Middle]		

APPLICANT DATA RECORD

Hocking College offers equal educational and employment opportunities without regard to race, color, religion, marital status, national origin, sex, age, disability, or veterans status. Hocking College is an equal opportunity institution. Our services and facilities are available to all.

Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the Applicant Data Record. We appreciate your cooperation. This form will be kept in a *confidential file* separate from the application for employment.

PLEASE PRINT	INT DATE:			
Position(s) Applied For				-
Referral Source:	□ Advertiseme □ Walk-In	nt (please indicate)		□ Relative
Name				
Last		First	Middle	
Address		City		
Numbe	erStreet	City	ST Zip Cod	е
Area code/Phone				
Highest Degree Earned	d (Check One)			
□ Associate De	egree (A)	□ Bachelor's Degree (B)	□ Certificate (C)	
□ Doctoral Deg	gree (D)	□ Educational Specialist (E)	□ Master's Degree (M)	
□ Professional	Degree (P)	□ None of the Above (N)		
	Race or Et	nnic Group (Place an "X" in th	he Appropriate Box)	
		lentification, an applicant shoul ity as in accordance with the de	ld be included in the group to which efinition below:	າ you belong
Please Check One:				
Are you Hispanic/Latin	o? □ If ye	s, check box and skip to Gende	er. Others use the race categories b	elow:
White		American Indian	n/Alaska Native	
Black		Hawaiian/Pacific	c Islander	
Asian		Two or More Ra	ices	
Gender:	□ Fem	ale 🗆 Male		
Check the following if a	pplicable:	□ Vietnam Era Veteran	□ Disabled Veteran	
		□ Veteran	□ Individual with Disabili	ty