

Reporting Party Rights and Options

- If the person accused of hurting you (the responding party) is an employee, a student or otherwise has a connection to Hocking College, **you may pursue a prompt, fair and impartial administrative investigation and resolution** which will be conducted by College officials who receive annual training on issues related to sexual misconduct and how to conduct an investigation and resolution process that protects the safety of victims and promotes accountability as appropriate.
- **If the matter is criminal, you may file a report with the Hocking College Police Department.** They are located next to Hocking Heights Residence Hall; Phone: (740) 753-6598. The Police Department may conduct an investigation based on potential criminal activity related to the situation you report. **The Title IX Office can assist you in notifying the police if you choose.**
- **You may choose not to pursue an administrative investigation through the College.**
 - If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, you have **the option to request an administrative No Contact order through the college.** An appropriate College official will determine if a No Contact Order is warranted. **This order is an official notice to the Responding Party that he or she is not to contact you.** When a No Contact Order is issued, you also will be instructed not to contact the responding party. An administrative No Contact Order is not a legal order, but it is enforceable on College property. A violation of the order on College property may result in conduct or disciplinary action.
 - If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, both you and the Responding Party are entitled to the same opportunities to have an advisor, including the **opportunity to be accompanied to any related meeting or proceeding by an advisor of your choice.** You must inform the Title IX Coordinator or one of the Title IX Investigators of the name of your advisor at least 48 hours before the meeting or proceeding. This allows College officials to ensure that your advisor is not also a witness which would create a conflict of interest during the investigation.
 - If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, both you and the Respondent will be **informed in writing of the outcome of any College conduct or disciplinary proceeding that arises from the accusation,** the College's procedures for appeal, the results of the disciplinary proceeding when applicable, any change to the results that occurs prior to the time that such results become final and when such results become final. Reasonable efforts will be made to deliver the outcomes contemporaneously.
- **The College may have an obligation to further review and investigate the information it receives related to this incident without your consent or participation.** You will be notified if the College needs to investigate further. In such a circumstance, your identity will be protected to the extent possible.
- **While complete confidentiality is not possible, the College will exercise discretion.** Your personally identifying details will be shared with the necessary College officials who can assist with the review and remedy of the reported incident. Identifying information in any subsequent reports will be kept confidential to the extent permissible by law. **If you choose to pursue an investigation with the College, your name will be disclosed to the person you accuse to ensure a fair process.**
- **It is important to preserve evidence in case you decide (now or later) to pursue an administrative investigation with the College and/or a criminal investigation with the police.** Examples of evidence include, but are not limited to photos; written notes and electronic documentation like texts, emails, voicemails, and social media posts.

• **You may request assistance with changing your academic and/or working situation at Hocking College from the Title IX Office.** Examples of assistance may include accommodations such as transferring to another class, receiving a police escort to class or meetings on campus, moving your campus office location and academic support services. The Title IX Office will determine if the accommodations you request are reasonably available. You will receive reasonable accommodations, even if you choose not to pursue an investigation with the College.

• **You have the option to access counseling, health, mental health, victim advocacy, legal assistance and other services as they are available on campus and/or in the community.** Please refer to the resource information <https://www.hocking.edu/mental-health-resources>. If you need additional support in the form of counseling, accommodations or other assistance, please contact the Title IX Office at (740) 753-7006.

College Policy 63.002, “Sexual Harassment,” <https://www.hocking.edu/administrative-policies> and the college process for addressing misconduct can be assessed at <https://www.hocking.edu/student-affairs>.

Please note that College policy, federal law and state law prohibit retaliation in any form against any student, employee, faculty member, vendor, customer or other person participating in a College program or activity who complains or makes an allegation or who participates in any investigation of discrimination or harassment. Allegations of retaliation should be promptly directed to the Title IX Coordinator, Jacqueline C. Hagerott, Esq., LL.M., CCM, at (740) 753-7006 or hagerottj@hocking.edu.

Not every case of sexual misconduct is alike in severity; therefore, the College reserves the right to consider a range of reasonable outcomes for respondents found in violation of a College Policy. The outcomes range from training and/or counseling to termination/expulsion.

If you ever feel that you are in immediate danger, please call the College Police at (740) 753-6598. If you are off campus, call 911.