

Title IX/SaVE Act Notice of Rights and Options for Reporting Parties

If you have experienced sexual misconduct, which includes sexual violence such as sexual assault, domestic violence, intimate partner violence, dating violence and/or gender-based stalking, these are your rights and options.

- **You may file a report with the Hocking College Police Department.** They are located next to Hocking Heights Residence Hall; Phone: (740) 753-6598. The police department may conduct an investigation based on potential criminal activity related to the situation you report. **The Title IX office can assist you in notifying the police if you choose.**
- **You have the option to inquire about a civil protection order or other legal orders of protection through** the appropriate court or tribunal with jurisdiction. If you obtain a protection order, it is your responsibility to notify College Police and the Title IX Coordinator. **Please note that without this notification, the College will have no knowledge of the protection order.**
- If the person who is accused of hurting you is an employee, a student or otherwise has a connection to Hocking College, you have **the option to request an administrative No Contact order through the college.** An appropriate College official will determine if a No Contact Order is warranted. **This order is an official notice to the accused party (Responding Party) that he or she is not to contact you.** When a No Contact Order is issued, the reporting party also is instructed not to contact the Responding Party. An administrative No Contact Order is not a legal order, but it is enforceable on College property. A violation of the order on College property may result in conduct or disciplinary action. When a No Contact Order is issued, the Reporting Party also is instructed not to contact the Responding Party.
- If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, **you may pursue a prompt, fair and impartial administrative investigation and resolution** which will be conducted by College officials who receive annual training on issues related to domestic violence, intimate partner violence, dating violence, sexual assault and gender-based stalking and how to conduct an investigation and resolution process that protects the safety of victims and promotes accountability as appropriate.
- If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, both you and the Responding Party are entitled to the same opportunities to have an advisor present during the College proceeding to address this matter, including the **opportunity to be accompanied to any related meeting or proceeding by an advisor of your choice.** You must inform the Title IX Coordinator or one of the Title IX Investigators of the name of your advisor at least 48 hours before the meeting. This allows College officials to ensure that your advisor is not also a witness which would create a conflict of interest during the investigation.
- If the Responding Party is an employee, a student or otherwise has a connection to Hocking College, both you and the Responding Party will be **simultaneously informed in writing of the outcome of any College conduct or disciplinary proceeding that arises from an allegation of sexual violence**, the College's procedures for appeal, the results of the disciplinary proceeding when applicable, any change to the results that occurs prior to the time that such results become final and when such results become final. Both parties to a report of other types of sexual misconduct will receive written notification of the outcome to the extent noted above. Reasonable efforts will be made to deliver the outcomes contemporaneously.
- **You may choose not to file a police report or pursue an administrative investigation.**

- **The College may have an obligation to further review and investigate the information it receives related to this incident without your consent or participation.** You will be notified if the College needs to investigate further. In such a circumstance, your identity will be protected to the extent possible.
- **While complete confidentiality is not possible, the College will exercise discretion.** Your personally identifying details will be shared with the necessary College officials who can assist with the review and remedy of the reported incident. Identifying information in any subsequent reports will be kept confidential to the extent permissible by law. **If you choose to pursue an investigation with the College, your name will be disclosed to the person you accuse to ensure a fair process.**
- **It is important to preserve evidence in case you decide (now or later) to pursue an administrative investigation with the College and/or a criminal investigation with the police.** Examples of evidence include photos; electronic documentation like texts, emails, voicemails and social media posts; written notes and clothing worn during a sexual assault. If you have been sexually assaulted and you go to the hospital in the first 96 hours, do not bathe, douche, brush your teeth or drink, as you may be destroying evidence. Save clothing from the assault in a paper bag because plastic degrades evidence.
- **You may request assistance with changing your academic and/or working situation at Hocking College from the Title IX office.** Examples of assistance may include accommodations such as transferring to another class, receiving a police escort to class or meetings on campus, moving your campus office location and academic support services. The Title IX office will determine if the accommodations you request are reasonably available. You will receive reasonable accommodations, even if you choose not to report the incident to police or pursue an investigation with the College.
- **You have the option to access counseling, health, mental health, victim advocacy, legal assistance and other services as they are available on campus and/or in the community.** Please refer to the resource information <https://www.hocking.edu/mental-health-resources>. If you need additional support in the form of counseling, accommodations or other assistance, please contact the Title IX Office at (740) 753-7006.

College Policy, 63.002, Sexual Harassment, <https://www.hocking.edu/administrative-policies> and College process for addressing sexual misconduct and the available support services are accessible at <https://www.hocking.edu/student-affairs#title-ix>

Please note that College policy, federal law and state law prohibit retaliation in any form against any student, employee, faculty member, vendor, customer or other person participating in a College program or activity who complains or makes an allegation or who participates in any investigation of discrimination or harassment. Allegations of retaliation should be promptly directed to Jacqueline C. Hagerott, Esq., LL.M., CCM, Title IX Coordinator, at (740) 753-7006 or hagerottj@hocking.edu.

Not every case of sexual misconduct is alike in severity; therefore, the College reserves the right to consider a range of reasonable sanctions from training and/or counseling to termination/expulsion. Sexual violence that is substantiated by a preponderance of the evidence will likely result in suspension or permanent removal from the College for both student and employee respondents.

If you ever feel that you are in immediate danger, please call the College Police at (740) 753-6598. If you are off campus, call 911.