



TO: All GracoRoberts' Suppliers

SUBJECT: Coronavirus (COVID-19) and Executive Order Exemptions

DATE: March 24, 2020

GracoRoberts continues to monitor and respond to the impacts of the Coronavirus (COVID-19) on our business operations, as well as the health and well-being of our employees. We are actively monitoring Federal, State and local governmental directives to ensure compliance with guidelines and mandates intended to minimize the threat of exposure to the virus.

We have reviewed the various Executive Orders (“the Orders”) in counties and states where GracoRoberts is located (Arlington, TX; Carson, CA; Kent, WA; Wichita, KA; and High Point, NC) requiring all individuals living in those counties and states to stay at home, or in their place of residence, except as needed to maintain continuity of operations of 16 critical infrastructure sectors whose assets, systems, and networks, whether physical or virtual, are considered so vital to the United States that their incapacitation or destruction would have a debilitating effect on security, national economic security, national public health or safety, or any combination thereof. Currently, several GracoRoberts’ locations reside within a “stay-at-home” edict. As other locations across the company are impacted, we will follow the same protocols to ensure business continuity and the health and safety of our employees.

As you know, over 80% of our total business is aerospace and defense and includes direct sales to OEMs who are dependent on our products in order to maintain production. **Our business is deemed a part of the Critical Manufacturing, Defense Industrial Base, and Healthcare and Public Health Sectors, and our five GracoRoberts’ sites are exempt from the Orders and may continue to operate, taking care to observe additional health and safety standards.**

We have received many letters like the one we are sending you describing how important we are in the supply chain to keep these critical infrastructure sectors operating. We believe that you and your employees are also engaged in ensuring the continuity of operations of the Federal critical infrastructure sectors by reason of your supplier relationship with GracoRoberts. As such, the parts of your operations that are involved in our business are exempt from the Order and may continue to operate taking all due care as noted above. We expect to receive deliveries from you in accordance with the terms of open and future purchase orders. Please communicate any anticipated change to the delivery schedule to GracoRoberts as soon as you become aware of the necessity of such change.



As for our continuing business operations at each of our five facilities, we are doing all we can to keep employees home where possible. All jobs that can be performed from home are now mandated to do so company-wide. For those jobs that must be done at our five facilities, we have increased cleaning frequency at all locations, using products and procedures recommended by the CDC. We have also asked our employees to increase handwashing and maximize open space and social distancing within the facilities. We have suspended visits to our facilities, as well as all non-essential business travel. Even our employee's personal travel using public transportation of any kind must be reported to our Human Resources Department.

We appreciate your commitment to ensuring the viability of the critical infrastructure sectors and thank you for being a valued supplier.

For more information regarding company updates on COVID-19, please visit <https://landing.gracoroberts.com/covid-19>.

Sincerely,

A handwritten signature in blue ink that reads "Jason Caldwell".

Jason Caldwell,
President & CEO