



KangoGift

Employee Success Platform

KangoGift.com | 617-861-8335

Are Your Employees Engaged?

KangoGift's employee success platform helps companies promote their core values and reinforce company achievements. We do this by helping companies craft recognition and reward programs and then bring them onto one simple, smart, and effective platform. Clients find our approach to promoting a positive work culture impacts employee retention and satisfaction.

Recognition Matters

- 80% of employees do not feel engaged
- Employees crave authentic appreciation

Recognition Can Be Messy

- Difficult to deliver a consistent experience
- Can be tricky managing multiple initiatives

KangoGift Works

- Reward employees in personal ways
- Customize the platform to suit your needs

Employee Success Platform

We help organization's foster positive corporate cultures and bring out the best in their people. Centralize your recognition and reward programs, offer a consistent experience throughout the organization, and gain insight into the workforce.

Craft unique employee experiences so that they feel valued along all aspects of their journey with your organization. Welcome an employee to the company, enable a manager to give a spot award, celebrate a service milestone, or wish a colleague a fond farewell. Do this while saving time and resources on managing various initiatives.

Recognition Platform

Entrepreneur Magazine called us a "Brilliant Idea" for the unique ways we reward employees.

Workforce Insights

We uncover insights and automatically alert executives, HR leaders, and managers with detailed reporting.

Rewards

Save up to 40% on the rewards you provide employees. Access our global inventory of rewards across 25 countries.



KangoGift Helps Streamline Your Recognition Programs Onto One Intelligent Platform.

Simplify Your Program Management

Consolidate multiple programs onto one system.

Service Awards

Notify managers to upcoming service anniversaries and send awards to employees on their anniversary day.

Peer Recognition

Enable employees to give praise and share that praise on a news feed.

Custom Programs

Build a program aligned to your core values. We work together on crafting how the program will function.

Manager (Spot) Awards

Enable managers to send awards which are processed instantly.

Employee Referrals

Reward employees who suggest potential new hires.

Incentives

Craft your incentive programs. Well suited for sales organizations and other groups.

Safety and Wellness

Centralize your programs and ensure employees utilize their benefits.

Nomination Programs

Create forms so that employees can nominate colleagues. Manage and fulfill winners easily.

Birthdays

Automatically send a birthday greeting and gift on an employee's birthday.

How We Help



Insights

- Benefit from data-based insights and increase employee retention.

Alert managers to recognition opportunities and give them summaries.



Corporate Culture

- Foster a positive and authentic culture. Celebrate various achievements.

Tie employee contributions to the goals and values of your company.



Efficiency

- Consolidating your recognition initiatives onto one system.

Streamline all your recognition programs onto a common platform.

Key Features

Our platform integrates with your systems and can be customized to your situation.

Flexible Budgeting

Create custom budget rules. Utilize points, dollar-based budgets, give different employee levels unique budgets.

Single Sign-On (SSO)

Enable all employees to log in automatically.

Reward Catalog

Access our eGift cards from 50+ countries and save up to 40% on your award budget.

Robust Reporting

Dashboards and automatic reports keep everyone informed.

Customized Alerts

Notify managers or others when a member of their team is rewarded.

Digests

Send daily, weekly, monthly digests to key stakeholders (HR, managers, executives).

Configurable

Customize the platform to suit your program needs.

If/Then Scenarios

Create automated recognition events. e.g., If this happens, then do that.

Recommendations

Receive suggestions on which employees may be in need of praise.

Voya's Success Story

Faced with lagging employee engagement and morale, the finance team at Voya Financial wanted to make it easier for managers to recognize and reward employees. Understanding that managers weren't always adept at delivering meaningful feedback in a timely manner, Voya executives knew that any solution would need to offer insights and guidance on how to best reward good work and reinforce corporate culture.

Voya utilizes our recommendour peer recognition, manager recognition, birthday, and service award modules. Having these programs in one system generates interesting data which KangoGift analyzes with keyword extraction and tone analysis to the data, the solution helps Voya identify opportunities to reinforce positive behavior and determine how to coach managers to deliver meaningful feedback.

1000+
Monthly Recognition Sent

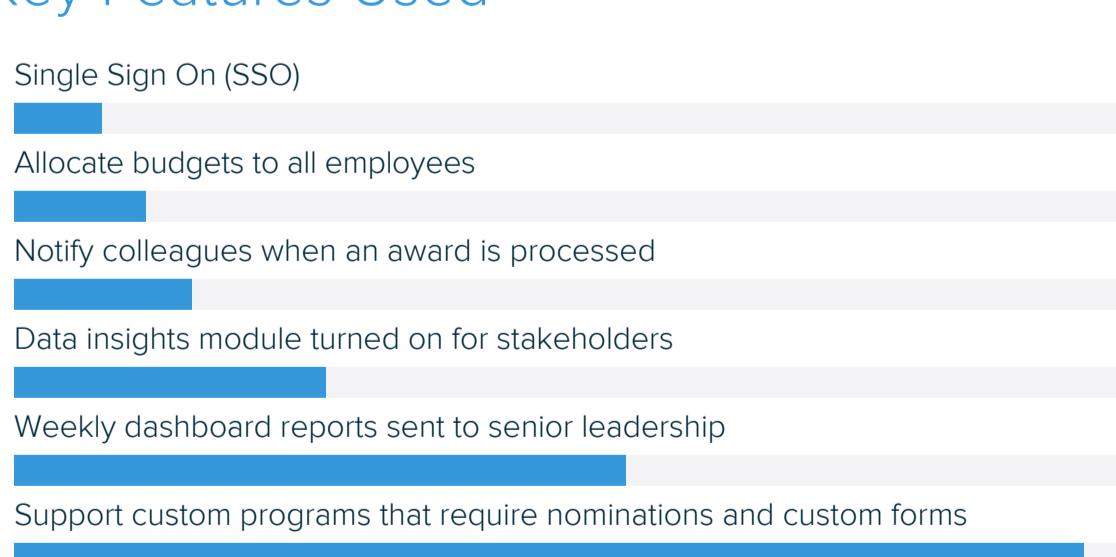
\$100k
ROI on Time Savings

90%
Program participation

Recognition Programs



Key Features Used



The KangoGift Team

We are a team of HR practitioners who understand how to apply the latest technology to deliver meaningful recognition programs.



Todd Horton

Founder/CEO

Todd's background in compensation, recruitment, and corporate culture led him to begin KangoGift in 2009. He regularly comments on workplace trends and believes in the power of an authentic thank you at work. todd@kangogift.com



Nick Lombardi

Client Success Manager

Nick brings 20+ years of HR experience working with Fortune 100 company recognition programs. Before KangoGift, he was a client success leader with Tharpe Robbins. He helps our clients create programs with impact. nick@kangogift.com

