



# Compliance Transformation Intelligent Learning

## What is Intelligent Learning?

Intelligent Learning is our innovative approach for developing digital content using gamification, personalisation and analytics to improve learning outcomes. It does this by boosting employee engagement to help deliver positive behavioural improvement and enable organisational change.

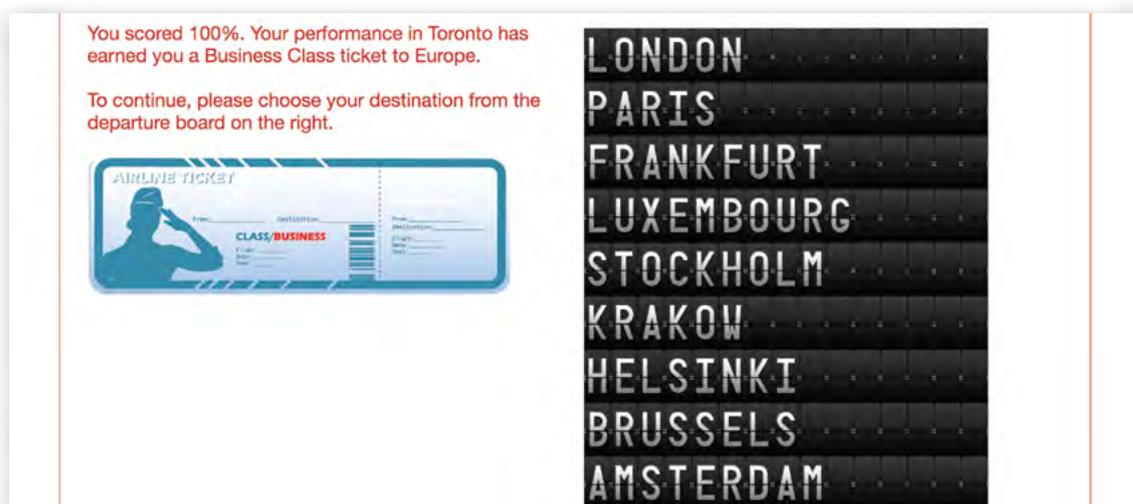
Our purpose-built solutions help you achieve individual and corporate goals by driving the content, the learning activities and intelligent elements. Intelligent learning identifies the relevant competencies of each learner, assesses their existing knowledge and automatically delivers the content that they really need.



## Intelligent elements

Like all effective digital learning, Intelligent Learning starts with a compelling narrative, scenario-based learning activities, meaningful visual content, responsive design and WCAG accessibility.

Then we add intelligent elements to personalise, adapt and gamify the training content. Our granular analytics then reinforce the impact of e-learning, helping you to deliver target outcomes faster and more easily.





## Personalise

Ask any senior member of your organisation how to improve your e-learning and they'll most likely say: "Make them short and relevant!". Well that's exactly what an intelligent course does, by asking each individual what their role involves and then only delivering content relevant to that particular learner.

### Who are you?



“ Ok CK, before we go any further, I'd like to know a bit more about you. Take a look at the statements here and choose the one that best matches your point of view.

Sure, there have a few stories in media, but I think this is not a widespread problem. Certainly not at our company.

I don't have any personal experience of harassment but I do see this has an issue that should be addressed.

I have personal experience of harassment and it's not a trivial matter. I'm glad that we are finally taking it seriously.

I'd rather not say, thanks.



## Adapt

Intelligent courses go a stage further by assessing the competence of each learner, then adapting the content accordingly. One key application is the 'FastTrack' option in courses. It delivers a greatly pared-down version of the course to learners demonstrating competence in the pre-course test. Contrarily, if a learner is struggling, a remedial training detour can be triggered instead.

### Sexual harassment



“ Based on your performance so far in this course, I've selected for you the five scenarios below. You can do them in any order you wish, but you must complete them all before you can proceed further.



Scenario 1: The new kid on the block



Scenario 2: The 'hands-on' manager



Scenario 3: The intern



Scenario 4: The illicit affair



Scenario 5: The stylish man



## Gamify

In every business some people are supremely confident that they know everything, and yet are regularly wrong. This can affect business-critical decisions, so you need to identify them – but how?

Standard course gamification can boost engagement, drive knowledge retention and even deliver adaptive content. Intelligent Learning enhances these benefits, by gathering valuable insights beyond the accuracy of answers to show how confident learners are in their responses.

Question 6 of 10 ♥♥♥♥♥♥♥♥♥♥ Score: 60

This is Luke. He loves using social media and is keen to use it as much as possible in his new role. Can you rate his actions?



Using WhatsApp to send 'Restricted - Internal' Information to a colleague

Breach

No breach

Are you sure?

Yes No



## Analyse

Intelligent Learning modules gather better and more granular data than traditional e-learning courses from assessments, activities, gamification elements. This data powers competency maps at the individual, team and organisation level, provides recommendations for follow-on training and drives process improvements.

**GRCMANAGER** Skillcast

Report Type: Game Analytics Report  
Generated by: John Paul Gill  
Time: 2020-10-29 14:00

Overall | Objectives | Leaderboard

Objective	Questions	Users	Responses	Incorrect, Confident	Incorrect	Correct	Correct, Confident
Competition Law	4	874	1287	8%	2%	2%	91%
Discrimination & Harassment	3	1201	2020	20%	1%	1%	98%
Fraud	4	1374	1937	20%	1%	1%	77%
GDPR	8	1216	3709	15%	2%	2%	79%
Gifts and Hospitality	4	1243	2071	11%	0%	0%	89%
Health and Safety	4	951	1483	30%	1%	1%	68%
Information Security	4	1124	1832	5%	2%	2%	93%
Modern Slavery	8	1139	1872	7%	1%	2%	91%
Responsible Use of Social Media	8	1093	1787	23%	1%	1%	74%
Sanctions	4	844	1299	15%	1%	1%	81%
Unconscious Bias	4	1114	1818	8%	0%	0%	91%
Undefined	8	0	10	80%	10%	10%	80%

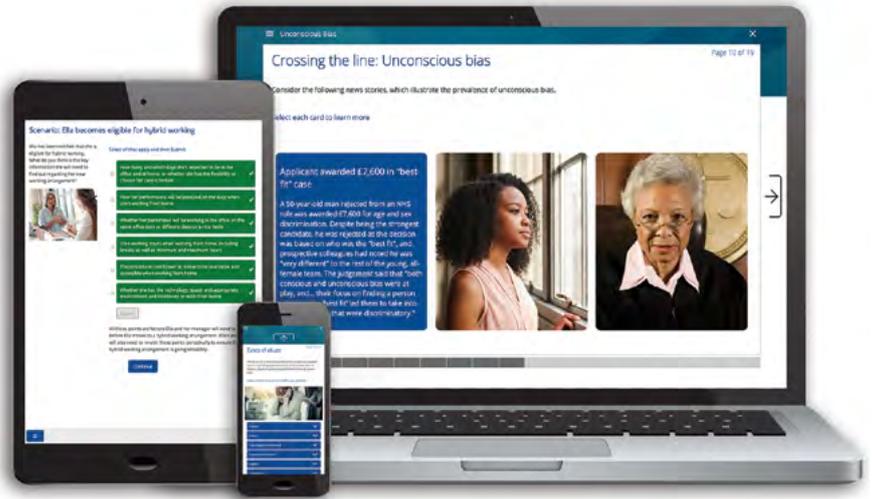
Showing 1 to 12 of 12 entries



# Compliance Transformation Skillcast Solutions

Skillcast helps companies to create compliance awareness and inspire their employees to act with integrity.

We offer bespoke e-learning content development, libraries of ready-made courses and a digital platform specifically built for compliance training. Over 900 companies use our digital products to deliver millions of learning interventions each year.



## Learning Management System

Our featured-packed Learning Management System (LMS) enables you to build and deliver all your digital training content. It provides one-click access to e-learning courses, robust reporting, easy tailoring, and branding, plus options for HR data integration, single sign-on and more.

## Comprehensive course libraries

Our best-selling training Compliance Essentials library contains 100+ essential e-learning and fast-paced microlearning courses to fire up compliance awareness. All our courses are customisable, and we have specialist libraries across GDPR, Health & Safety, Insurance, Risk Management and FCA (including SMCR) as well as refresher courses.

## Compliance RegTech Tools

Skillcast RegTech tools help you to conduct policy attestations, compliance registers and audits all in one place. Our personalised consultations allow us to understand your compliance challenges and demonstrate RegTech solutions.

## Bespoke intelligent learning solutions

We partner with our clients at every stage to ensure the successful outcome of their learning initiatives from needs analysis to learning administration and reporting. A designated project manager delivers each bespoke Intelligent Learning solution and collaborates with your own reviewers and stakeholders to provide an efficient content development process.



For a free consultation or a price quote  
call 020 7929 5000 or visit [www.skillcast.com](http://www.skillcast.com)

