

Personalised Learning Checklist

- I know why and how personalised learning aligns with my organisation's vision on learning.
- I understand how personalised learning suits my organisation's target audience and am aware of the purpose for which I want to use it.
- I have created a general design for the entire learning program. I know what all the learning goals will be and am aware of how many learning goals I need per sub-theme, to make sure that the goals are well distributed.
- I have made sufficient training materials available: both content as well as test questions.
- At the start of a personalised course, I explain how this course might differ from a standard training course so that the students know what is expected of them.
- I have included a pre-test at the start of the course so that students immediately get feedback on right or wrong answers and can immediately start learning.
- I have made sure that reference material is available in the course, so that the students can always review the training content that they need.

The most important benefits of personalised learning are:

- + Effectiveness:**
after course completion, the students have the required knowledge.
- + Flexibility:**
learners can learn flexibly and at their own pace.
- + Speed:**
students learn faster through personalised learning paths
(as compared to traditional modes of training).