

# DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

## INTRODUCTION

The Drug-Free Schools and Communities Act and Drug and Alcohol Abuse Prevention Regulations (Education Department General Administrative Regulations [EDGAR]), notes that no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any federally funded or guaranteed student loan program, unless the institution certifies to the Secretary that the institution has adopted and has implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. In response, Vantage College has adopted and implemented program and policies to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

## STUDENTS

Students are expected to comply with local, state and federal laws pertaining to alcoholic beverages, controlled substances and illegal drugs. In addition, the manufacture, distribution, sale, possession, consumption, use or transportation of alcoholic beverages, controlled substances and illegal drugs and/or possession of drug paraphernalia by any student on school property, at any school-sponsored student activity, or activities off campus (i.e. field trips, externships, health / job fairs, etc.) is strictly prohibited. This includes possession of alcoholic beverage containers.

No student should be in an intoxicated condition, which may be evidenced by disorderly, obscene or indecent conduct or appearance, while on campus or at a school- approved event off campus. No student should furnish or cause to be furnished any alcoholic beverage to any person under the legal drinking age. Texas under-age drinking laws will be enforced through judicial referrals and, or reporting incidents to the corresponding Police Department.

A violation of Vantage College alcohol and drug policies by students is consider a major violation, which may result in a verbal warning, written warning, loss of privileges, probation, suspension, expulsion, or imposition of a lesser sanction. Sanctions may also include referrals for appropriate counseling and/or referral to local law enforcement for prosecution. If a student is convicted of violating criminal laws regarding alcohol or drugs, they may be subject to civil action. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs.

## EMPLOYEES

The unlawful possession, purchase, manufacture, use, sale or distribution of illicit drugs and alcohol by employees on school property or at any of its activities is prohibited. Violations of Vantage College alcohol and drug policies as stated in school policies or employee handbooks may result in disciplinary action including corrective discipline, counseling, verbal warnings, documented warnings, probation, suspension with or without pay, and discharge for employees and/or referral to local law enforcement for prosecution.

If an employee is convicted of violating criminal laws concerning alcohol or drugs, in addition to civil action, the employee may be subject to termination. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs. Failure to disclose previous convictions on a job application is grounds for termination.

**FEDERAL TRAFFICKING PENALTIES**

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500 - 4999 gms mixture	<p><b>First Offense:</b> Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	5 kgs or more mixture	<p><b>First Offense:</b> Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p><b>2 or More Prior Offenses:</b> Life imprisonment</p>
Cocaine Base (Schedule II)	28-279 gms mixture		280 gms or more mixture	
Fentanyl (Schedule II)	40 - 399 gms mixture		400 gms or more mixture	
Fentanyl Analogue (Schedule I)	10 - 99 gms mixture		100 gms or more mixture	
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	
Methamphetamine (Schedule II)	5 - 49 gms pure or 50 - 499 gms mixture		50 gms or more pure or 500 gms or more mixture	
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture		100 gm or more pure or 1 kg or more mixture	

PENALTIES		
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	<b>First Offense:</b> Not more that 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	1 gm or more	<b>Second Offense:</b> Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual

Other Schedule III drugs	Any amount	<p><b>First Offense:</b> Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual</p>
Flunitrazepam (Schedule IV)	30 to 999 mgs	
All other Schedule IV drugs	Any amount	<p><b>First Offense:</b> Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.</p>
Flunitrazepam (Schedule IV)	Less than 30 mgs	
All Schedule V drugs	Any amount	<p><b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p><b>Second Offense:</b> Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>

**FEDERAL TRAFFICKING PENALTIES – MARIJUANA**

<b>DRUG</b>	<b>QUANTITY</b>	<b>1st OFFENSE</b>	<b>2nd OFFENSE*</b>
Marijuana (Schedule I)	1,000 kg or more mixture; or 1,000 or more plants	Not less than 10 years, not more than life  If death or serious injury, not less than 20 years, not more than life  Fine not more than \$4 million if an individual, \$10 million if other than an individual	Not less than 20 years, not more than life  If death or serious injury, mandatory life  Fine not more than \$8 million if an individual, \$20 million if other than an individual
Marijuana (Schedule I)	100 kg to 999 kg mixture; or 100 to 999 plants	Not less than 5 years, not more than 40 years  If death or serious injury, not less than 20 years, not more than life  Fine not more than \$2 million if an individual, \$5 million if other than an individual	Not less than 10 years, not more than life  If death or serious injury, mandatory life  Fine not more than \$4 million if an individual, \$10 million if other than an individual
Marijuana (Schedule I)	more than 10 kgs hashish; 50 to 99 kg mixture  more than 1 kg of hashish oil; 50 to 99 plants	Not more than 20 years  Fine \$1 million if an individual, \$5 million if other than an individual  If death or serious injury, not less than 20 years, not more than life	Not more than 30 years  If death or serious injury, mandatory life  Fine \$2 million if an individual, \$10 million if other than individual
Marijuana (Schedule I)	1 to 49 plants; less than 50 kg	Not more than 5 years	Not more than 10 years
Hashish (Schedule I)	10 kg or less	Fine not more than \$250,000, \$1 million other than individual	Fine \$500,000 if an individual, \$2 million if other than individual
Hashish Oil (Schedule I)	1 kg or less		

As reported by the U.S. Drug Enforcement Administration at: <http://www.usdoj.gov/dea/agency/penalties.htm>

\*The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is a mandatory term of life imprisonment without release and a fine up to \$8 million if an individual, and \$20 million if other than an individual.

**HEALTH RISKS**

Substance abuse may result in a wide array of serious health and behavioral problems. Substance abuse has both long and short-term effects on the body and the mind. Alcohol and drugs are toxic to the human body. In addition to the problem of toxicity, contaminant poisonings often occur with illegal drug use. HIV infection with intravenous drug use is a prevalent hazard.

Acute health problems may include heart attack, stroke, and sudden death, which can occur for first time cocaine users. Long lasting effects caused by drug and alcohol abuse can cause problems such as disruption of normal heart rhythm, high blood pressure, leaks of blood vessels in the brain, bleeding and destruction of brain cells, possible memory loss, infertility, impotency, immune system impairment, kidney failure, cirrhosis of the liver, and pulmonary damage. Drug use during pregnancy may result in fetal damage and birth defects causing hyperactivity, neurological abnormalities, and developmental difficulties.

Additional health risks can include:

<i><b>SUBSTANCE</b></i>	<i><b>SOME POSSIBLE LONG-TERM EFFECTS</b></i>
<b>Alcohol</b>	toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, impaired judgment
<b>Amphetamines</b> uppers, speed, crank	loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, rebound depression
<b>Barbiturates</b> barbs, bluebirds, blues	severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence, impaired judgment
<b>Benzodiazepines (Valium, Xanax, Ativan, Dalmane, Rohypnol)</b> benzos, downers, sleepers, tranqs, roofies	impaired judgment, sedation, panic reaction, seizures, psychological dependence, physical dependence
<b>Cocaine &amp; Cocaine freebase</b> coke	loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, psychosis, chronic cough, nasal passage injury, hallucinations
<b>Codeine</b>	physical dependence, constipation, loss of appetite, lethargy, respiratory depression
<b>Heroin</b> H, junk, smack	physical dependence, constipation, loss of appetite, lethargy, respiratory depression

<b>Inhalants</b> ames, gas, laughing gas, poppers, snappers	psychological dependence, psychotic reactions, confusion, frozen airway, sudden death
<b>LSD</b> acid	may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, flashbacks
<b>MDA, MDMA, MOMA</b> ecstasy, xtc	same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating, paranoia
<b>Marijuana (cannabis)</b> pot, grass, dope, weed, joints	bronchitis, conjunctivitis, mood swings, paranoia, lethargy, impaired concentration
<b>Mescaline (peyote cactus)</b> mesc, peyote	may intensify existing psychosis, hallucinations at high dose
<b>Methaqualone</b> ludes	coma, convulsions
<b>Morphine</b> M, morf	physical dependence, constipation, loss of appetite, lethargy
<b>PCP</b> crystal, tea, angel dust	psychotic behavior, violent acts, psychosis, hallucinations at high dose
<b>Psilocybin</b> magic mushrooms, shrooms	may intensify existing psychosis
<b>Steroids</b> roids, juice	cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, depression

*Provided courtesy of the University of Washington.*

### **TREATMENT PROGRAMS**

There is no available on-campus counseling. Locally, counseling and referral assistance to students and employees who are troubled by alcohol or substance abuse problems is provided by several local organizations such as:

[SAMHSA – Substance Abuse and Mental Health Administration](#)

[National Institute of Drug Abuse](#)

[NASAIC - National Alcoholism and Substance Abuse Information Center](#)

[National Institute of Alcohol Abuse and Alcoholism](#)

[Alcoholics Anonymous](#)

[Drug Addicts Anonymous](#)

[El Paso Methadone Maintenance and Detoxification Treatment Center -](#)

(915) 772-6555 5004 Alameda Ave, El Paso, TX

[Prevention & Youth Service](#) (915) 544-8454 600 Park St, El Paso, TX

[Alternatives Center for Behavioral Health](#) (915) 757-7999 7760 Alabama St, El Paso, TX

[Aliviane Incorporated](#) (915) 782-4021 7722 N. Loop Dr, El Paso, TX

[Alcoholics Anonymous](#) (915) 562-4081 3318 Douglas Ave, El Paso, TX

[Narcotics Anonymous](#) (915) 566-6060

[New Beginnings Outpatient Service](#) (915) 771-0990 6044 Gateway Blvd E, #610, El Paso, TX

[Dando Fuerza a la Familia](#) (915) 782-4032 7722 N. Loop Dr, El Paso, TX

[Peak Behavioral Health Services](#) (915) 542-1515 5065 McNutt Rd, Santa Teresa, NM

Staff and faculty who are experiencing symptoms associated with their own or someone else's alcohol or drug use are encouraged to seek help.

### **ALCOHOL AND OTHER DRUGS BIENNIAL REVIEW**

Under Federal Student Aid regulations Vantage College should compile a Biennial Review of the school alcohol and drug policy and initiatives, but due to the fact the schools has less than a year participating in the program, it still is not required to compile such information. The Biennial Review the school is putting together will includes: a review of policy, annual notification, goals, statistical reporting elements, enforcement/sanction consistency, AOD campus efforts, measured effectiveness of the policy, and identified improvements that can be made.