

# Our Employee Points Module Tracks Performance



## Improve Employee Performance, Point by Point



Your employees' performance is the key to profitability and productivity. Absenteeism and tardiness drive labor costs up, while exceptional efforts enhance your bottom line.

Our Employee Points Module encourages stellar performance, while identifying problem behaviors. And because it's flexible, you can use it to enforce consequences, create an awards program, or both!

- **It's Automatic** – Absences, late arrivals, early departures...the module is linked to our time-tracking system, so points for attendance-related infractions are tallied automatically as workers punch in and out.
- **It's Customizable** – Beyond attendance, you can use it to measure performance, based on any positive or negative criteria you choose.
- **It's Accessible** – Your managers can access our web-based software program easily from their PCs and devices, and it's a snap to use.

### Customize It to Fit Your Workforce

The possibilities are unlimited! You can:

- Configure the program to accumulate points negatively or positively. Start at zero and add points for policy violations, or start at 100 and deduct points instead.
- Assign point values to various infractions and set maximum thresholds. When an employee crosses a threshold, the activity is flagged and managers are alerted.
- Assign point values to positive accomplishments, like receiving a letter of praise from a customer, helping a coworker finish a project...whatever activities matters to you.
- Align it with collective bargaining agreements.
- Allow managers to monitor and edit the system, adding non-attendance related behaviors and keeping an eye on performance.

### Workforce Management Made Easy

Our Employee Points Module contains several features your managers will love, including:

**Real-time Alerts** – When an employee's points exceed the threshold, the system immediately notifies his/her manager via text or email, ensuring swift action is taken.

**Reports** – Our printable reports gives managers instant transparency into employee attendance. Learn at a glance who has accumulated how many points, which infractions workers struggle with, and who is triggering alerts.

**Ask your sales rep for more information!**

### About EPAY

EPAY provides flexible time and labor management solutions for employers with a distributed workforce. We'll help you reduce labor costs, improve wage and hour compliance, and manage your workforce more effectively. **Request a demo!**

**877.800-EPAY (3729)**

**[www.EPAYsystems.com](http://www.EPAYsystems.com)**

