Enhance and
Simplify Your Performance Management

For many companies, the performance management process is cumbersome, time-consuming, and ineffective. Our technology streamlines the process end-to-end, while facilitating company-wide best practices in performance management.

One Seamless, Easy-to-Use Solution

Our performance management tools make it easy to conduct meaningful performance reviews…collect 360-degree feedback on employees…create a consistent process for linking compensation to performance…and provide a path for ongoing talent development.

A Smooth Performance Review Process

Our system makes it easy to create comprehensive, customized performance appraisals. With e-signatures, automatic notifications, and unlimited job-specific templates, we give you everything you need to ensure timely reviews and keep performance management on track.

Customizable Review Templates

Find everything you need to craft appraisals: job descriptions, goal setting features, a competency library, plus employee self-evaluation tools.

Real-Time Statistics Dashboard

Instantly access the stats you need, or produce ad hoc reports on-demand. It's never been easier to identify your company's strengths and weaknesses.

Easy Journaling

Easily enter notes and attach documentation to employee profiles for more detailed, all-encompassing employee performance reviews.

Collect 360-Degree Feedback in a Snap

All employees can gain useful insights from 360-degree feedback, and our system makes it easy. Choose from a library of 300+ survey questions—or create your own—then deploy it to select managers, peers, vendors, and clients. Once the responses are in, you'll get a final summary report that's invaluable to both employees and managers.

Create a Process for Linking Compensation to Achievement

When employees see that stellar performance is valued and rewarded, motivation and performance will soar. Our compensation tools make it easy to build pay grades and pay increase matrixes. You can even make pay increase recommendations based on your data and automate the raise approval process for speedier sign-off!

Help Employees Elevate Their Skills and Knowledge

No performance management solution is complete without providing a path of ongoing skill development. With automated learning content integration, you can create targeted employee learning plans and get access to relevant online courses and content.

Create Personalized Employee Goals & Learning Activities

Our system can assign development goals and specific learning activities based on employees' performance reviews, so it's easy to create individualized action plans.

Provide Access to On-Demand Educational Content

In addition to hosting your existing training assets, you'll get direct access to the trusted OpenSesame e-learning library—featuring 25,000 soft skill, business, and technical courses.
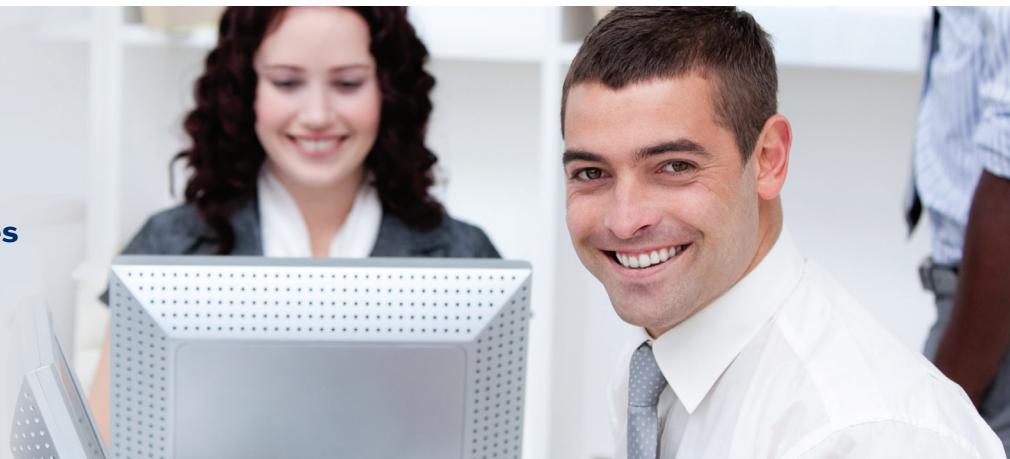
Track Each Employee's Development Progress

Because employees are accessing courses right through the system, it will track their progress via real-time analytics, producing transcripts that become part of their record.

Cut the paperwork.
Ease your workload.
All while achieving best practices in performance management.

That's the EPAY difference. Request a demo today!

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