



SUMMERTIME ... and the incentives are AWESOME!

Join our Extended School Year (ESY) Team as a
Paraprofessional or Health Care Assistant!

**2020
Incentives!**

Perfect Attendance Incentive for ESY Paraprofessionals and Health Care Assistants

\$50

\$50 Incentive Payment each week

Eligible staff will receive a \$50 incentive payment for each week of the ESY program where 100% of the scheduled hours are worked. (for example: ½-day classrooms = M-Th, 8am-12pm; full-day classrooms = M-Th, 8am-3pm)

\$200-250

Up to \$250 for Perfect Attendance

This could result in up to an additional \$250 for perfect attendance worked in the 5-week classrooms.

+\$100

Plus Another \$100!

Additionally, eligible staff who have perfect attendance for ALL WEEKS scheduled will receive an additional one-time payment of \$100 for working the full ESY schedule.

\$300-350

Total Incentive up to \$350 ...

When combined, the results are up to a total of an additional \$350 dollars for eligible staff who work the full ESY schedule (\$250 + \$100).

**as early
as 7/15/20**

... and no need to wait!

The payment of achieved incentives will occur according to the ESY pay schedule with the first potential payment being on the July 15, 2020 pay so you won't have to wait until the end of ESY to start receiving your incentives!

Learn more or apply at www.iu13.org/ESYJobs.
Contact us at hr@iu13.org or 717-606-1611.

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