

Discover a New Opportunity with Advantage:

Financial Analyst

Who We Are

Advantage believes that stronger collaboration leads to better business results in any market and any industry. Our relationship benchmarking capabilities have become the gold standard for measuring business-to-business engagement in over 40+ countries.

Who We Need

We are looking for a dynamic and motivated Financial Analyst to join our Finance team. Reporting to the Financial Controller, the Financial Analyst will be eager to leverage their experience and skills to lead internal reporting and financial modeling, providing impactful insights that support management in strategic decision making and financial performance.

What You'll Do

- Analyze financial data by collecting, monitoring and creating financial models for decision support
- Improve financial status by analyzing results; monitoring variances; identifying trends; recommending actions to management.
- Assist with annual plan, quarterly forecasting and budgeting cycle
- Identify financial status by comparing and analyzing actual results with plans and forecasts.
- Guide the profitability analysis process by providing trends and forecasts; explaining cost drivers and variances; implementing and tracking KPIs; and recommending actions.
- Increases productivity by developing automated reporting/forecasting tools.
- Support in the preparation of the monthly financial statements
- Preparation of monthly margining reports and bank covenants

What We're Looking For:

- Post-secondary education, specializing in Accounting or Finance
- Minimum 3-5 years of relative experience in professional services
- Strong financial analysis foundation creating forecasts and models
- Proficiency in MS Excel

- Experience with Microsoft BI, Dynamics 365 and/or Salesforce considered an asset
- Completion of CPA designation or in process considered an asset

Your Characteristics:

- Intellectual curiosity to solve problems that do not have clear solutions
- Ability to streamline functions and passion to learn and grow
- Comfortable with digital applications and large data sets
- Solid understanding of accounting principles and a high affinity for numbers
- Excellent written and verbal communication skills
- Strong work ethic, with a self-starter and can-do attitude
- Work well with minimal supervision and with the appropriate sense of urgency

Why Should You Work for Us?

The Advantage Group offers an excellent work-life balance, including the following:

- Central downtown location near King subway station
- Stable company, with an established client-base and a continual steady growth
- Flex culture: “take what you need” vacation, newly renovated collaborative office space, telecommute as needed
- Intelligent and passionate team members
- Competitive salary and benefits package

To apply, send your cover letter and CV to our Human Resources Team at resume@advantagegroup.com

We thank all applicants, but only those with relevant qualifications will be contacted.