Advantage

Versatile Full Stack Developer with a Sense of Adventure

Be a Part of Something New!

The Advantage Group – global experts in B2B market analysis – is re-inventing itself with new tools, new culture, new approaches to delivering its products. We are looking for a versatile software developer to join the team, someone who is looking for a challenge of joining an established company that is revolutionizing its back office technologies and processes.

Who We Are

We at the Advantage Group (http://advantagegroup.com/) are global experts in business relationship measurement, benchmarking, and trend tracking + monitoring. We are a trusted advisor to our clients, providing powerful insights that help them improve their business relationships and achieve commercial success. Our clients are the leading fast-moving consumer goods companies around the world and the retail organizations that they supply.

What We Do

The Advantage Group conducts our online and offline benchmarking research studies in over 40 countries and have been dedicated to this purpose for over 30 years. We analyse relationships between global retailers and manufacturers. We are using multiple tools such as Confirmit, Tableau and Ascribe to report the results to our clients, giving them the tools to improve their processes and workflows.

Our technologies are distributed across in-house applications, 3rd party vendors and contractors.

Who We Need

We are looking for a versatile software developer that can evolve with the software and the changing business climate.   The successful candidate will be supporting in-house custom applications as well as working hand-in-hard with 3rd party vendors to ensure the back office tools are functional and continue to improve. He or she will also be responsible for configuring and improving our CI tools and for evolving our processes and culture.

In other words, we need someone who:

- Is a full-stack developer.
- Can work in an agile environment (be part of a team, but manage your own time).
- Has the technical skills to work with the all aspects of the application: UI, web services, databases, CI, automated testing tools.
- Is comfortable integrating with existing back-end system and with a variety of 3rd party tools.
- Wants to work with us to grow our development methodology.

Your Day-to-Day

Currently – in production – a variety of internal applications, external systems and manual processes are used to create surveys and analyse responses. We are replacing the existing processes with a brand-new large-scale back office application. Your responsibilities will involve:

- Work as part of an agile team to implement new functionality and resolve existing issues.
- Work with 3rd party vendors to ensure they provide functional and stable solutions that are well coded and meet technical and business requirements.
- Test the work of other team members.
- Assist with production configuration and deployment, as necessary.

Your Skill Set

You must have experience with two of the following:

- HMTL, JavaScript and CSS, and typical UI libraries such as Angular, Bootstrap, etc.
- Java and typical Java libraries such as Spring Boot, JPA/Hibernate, JHipster, etc.
- Analyzing and querying relational databases

Experience with the following is beneficial:

- Linux
- Common development tools, such as Maven, Git, Jenkins, etc.
- Any RAD or Agile development methodology

You should understand:

- Software architecture
- Relational data
- Software development processes and methodologies
- How the internet works
- Software and Internet security, privacy

Your Characteristics

You must have:

- Fantastic written and verbal communication skills, organizational skills
- Discipline to be productive in an Agile environment
- Willingness to learn and work with tools that are outside the traditional stack, such as Tableau, Okta, Power BI and others.

You must be:

- A creative thinker: need to be able to come up with novel solutions to established problems, and evaluate their business benefit
- Business-savvy: need to be able to interact with both business specs and technical specs

Why Should You Work for Us?

The Advantage Group offers an excellent work-life balance, including the following:

- Central downtown location near King subway station
- Stable company, with an established client-base and a continual steady growth

- Flex culture: "take what you need" vacation, newly renovated collaborative office space, telecommute as needed.
- Intelligent and passionate team members
- Unique business problem, a new challenge around every corner

We welcome you to apply and join us on our software development adventure.

**To apply, send your cover letter and CV to our Human Resources Team at
resume@advantagegroup.com**

We thank all applicants, but only those with relevant qualifications will be contacted.