

KEEP IT SAFE

WHY CREATING A SAFE WORKPLACE ENVIRONMENT IS SMART BUSINESS

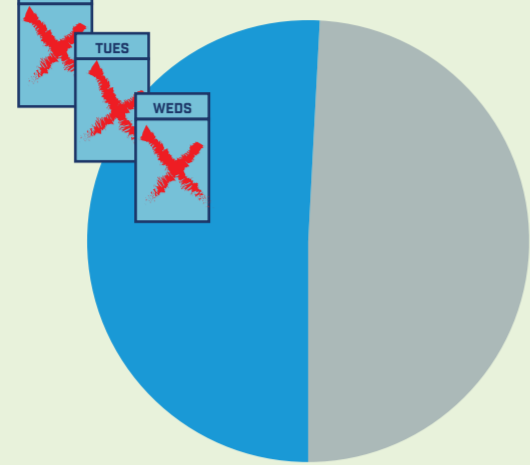


One injury can have a major impact on a business. Not only does it affect productivity, it can have a lasting impact on a business' bottom line. Lives and livelihoods can be saved through creating a safe workplace environment. Is yours up to par?

THE NUMBER OF WORKPLACE INJURIES

3,000,000

In 2013, private industry employers reported more than three million non-fatal workplace injuries and illnesses.



Over half of the more than 3 million private industry injury and illness cases reported in 2013 were of a more serious nature that involved days away from work, job transfer, or work restrictions.

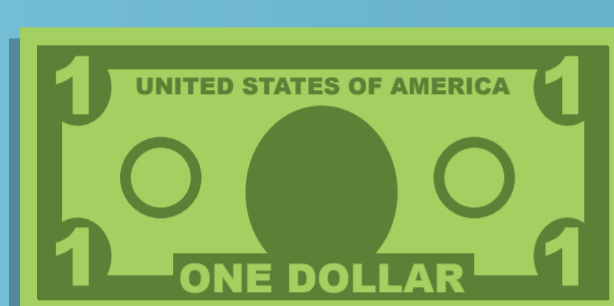


Among injuries, over 2.1 million occurred in service-providing industries. The remaining 0.7 million injuries occurred in goods-producing industries

THE COST OF WORKPLACE INJURIES

Each year, occupational injuries and illnesses cost businesses nearly

\$250,000,000



Investing in proactive workplace safety processes can yield up to a \$6.15 return on each dollar invested.



Days away from work across all industries (public / private)

1,620,210 DAYS

The median was 8 days in 2013.



WORKER FATALITIES



4,585

Workers were killed on the job across both private and public sectors in 2013 [BLS 2013 workplace fatality data]

This equates to:

3.3

 DEATHS PER 100K FULL TIME WORKERS

88

 DEATHS PER WEEK

12

 DEATHS PER DAY

This is the second lowest total since the fatal injury census was first conducted in 1992.

THE FATAL FOUR

One in five worker deaths in 2013 were in construction. In 2013 there were 828 total fatalities in construction and these "Fatal Four" were responsible for more than half of them.



FALLS
302 DEATHS



STRUCK BY OBJECT
84 DEATHS



ELECTROCUTION
71 DEATHS



CAUGHT IN/BETWEEN
21 DEATHS

Eliminating the Fatal Four would save 478 workers' lives in America every year.

COST OF AN ACCIDENT CLAIM

In addition to premium, deductibles, and fees for workers' compensation, factor in the costs of interrupting the operations after an accident occurs:

Loss of production by the injured worker, coworkers, and supervisors	\$\$\$\$
Possible legal fees	\$\$\$\$
The cost of training another employee to temporarily fill the injured worker's position	\$\$\$\$
Damage to the equipment	\$\$\$\$
TOTAL DAMAGES:	A \$1,000 claim could potentially cost \$5,000 or more.²

HOW DOES AN INJURY AFFECT THE EMPLOYEE?



FINANCIALLY

- o Modify living standards for those households that require 2 incomes

SOCIALLY AND EMOTIONALLY

- o May never be able to be active with your children (playing catch or pushing them on a swing in the park)
- o The injured employee's spouse might have to assume the role of caregiver



WHAT CAN COMPANIES DO TO HELP CREATE A SAFER WORK ENVIRONMENT?

As an employer it is important that your supervisory staff is held accountable for injuries and near misses. During performance reviews Safety should be a measurable category for your supervisors. Ensuring that they are properly trained will give them the tools to monitor, coach and correct employees when they are:



Communicating and enforcing existing standards.



Measuring employees' activities as compared to training - offer suggestions on how the job might have been done differently.



Communicating with employees and requiring them to report any conditions they see as hazardous



Updating procedures as necessary, orienting new employees and conducting refresher sessions for all employees when processes change

CHECK THIS ONE OFF YOUR TO-DO LIST TODAY!
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FOOTNOTES:
¹ http://www.bls.gov/iif/oshwc/cfoi/cfoi_revised13.pdf
² <http://www.frankcrum.com/2014/12/creating-a-safer-workplace-is-smart-business-as-well-as-the-right-thing-to-do/>