FrankCrum™
A Family of Employer Solutions.

EEO-1
Does Your Business Need to File?

START → Does your company have more than 100 employees?

- **YES** → You **are** required to file an EEO-1 report.
- **NO** ↓

Does your company have 50 - 99 employees?

- **NO** → Is your company owned or affiliated with another company that would bring the combined employee total to 100 or more?*
  - **NO** → You **are not** required to file an EEO-1 report.
  - **YES** ↑ (back to "You are required to file an EEO-1 report.")
- **YES** ↓

Does your company have federal government contracts since 9/30/06 worth $50,000 or more?

- **YES** ↓ You **are** required to file an EEO-1 report.
- **NO** → Is your company a direct subcontractor for a company with federal government contracts since 9/30/06 worth $50,000 or more?
  - **YES** → You **are** required to file an EEO-1 report.
  - **NO** ↓ You **are not** required to file an EEO-1 report.

* If the company is owned or affiliated with another company, or there is centralized ownership, control or management (such as central control of personnel policies and labor relations) so that the group legally constitutes a single enterprise, and the entire enterprise employs a total of 100 or more employees.