



MEE

MODERN EMPLOYEE EXPERIENCE

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Is your HR department losing productivity? Are your employees frustrated with having to use a complex HR system? Are they struggling in communicating with your HR department to get their requests efficiently managed?

We have a solution designed just for you!

The secret to a company's success is having not just the right equipment or software, but also a resourceful team. But catering to every employee's individual needs is a challenge that every HR department faces. Through MEE, we simplify every HR process to boost productivity, ensure efficient operations and make the overall experience for employees less complicated and time consuming.

WHAT DO WE OFFER?

Our unique HR solution applies to all HR operations and processes, from executing orientation for new employees to tracking employee activity and company related contracts and policies. Whatever your HR challenge may be, trust us to have a solution customized for your business.

The Exceed HR Solution offers:



Accessible on the Go



Simplified interface



Personalized communication

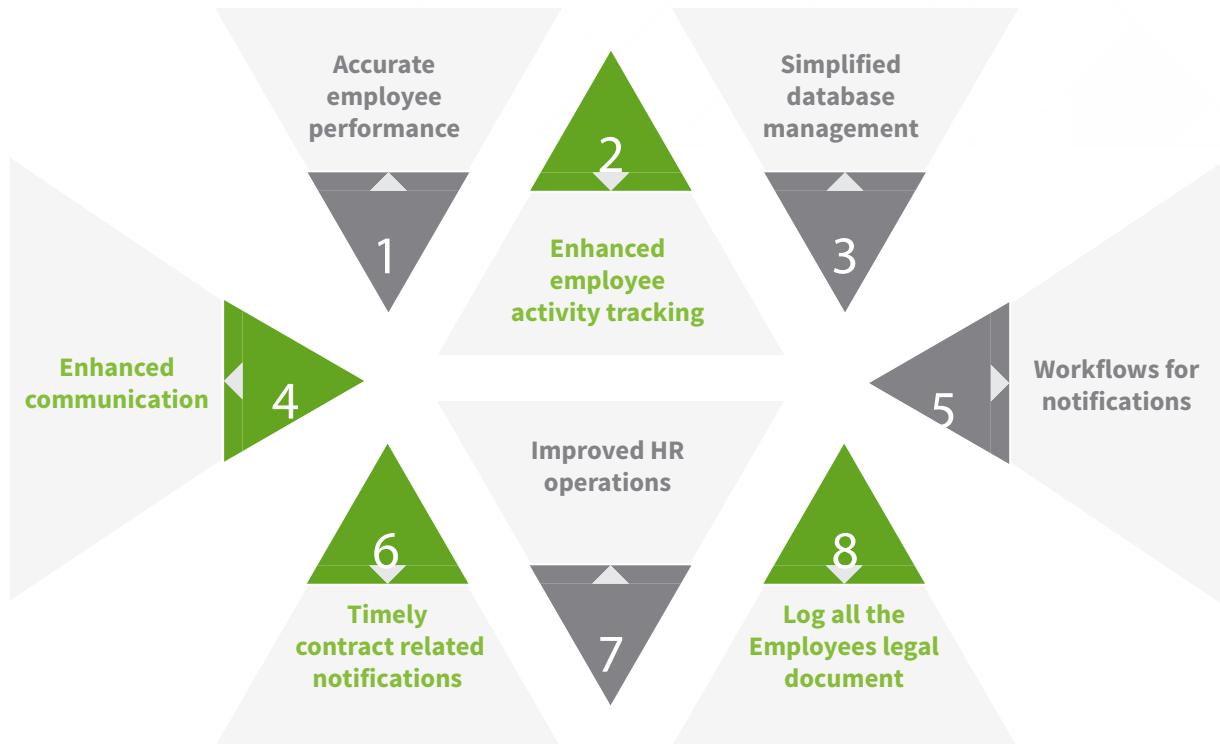


Integrated portal

WHY CHOOSE US?

We understand the challenges an average HR department faces. To overcome them, our HR experts formulated a solution that, upon implementation, can single-handedly eliminate shortcomings and immensely boost the department's productivity.

Benefits of the MEE - Modern Employee Experience include:



EMPLOYEE ONBOARDING

We believe that the more the new employees feel welcome, the faster they adjust into their new workplace and contribute to the company's vision. According to recent statistics, up to %50 of all hourly workers leave the new job within 120 days of hiring.

MEE - Modern Employee Experience enables you to digitally log in all arrangements to be made for the new employee, providing sufficient notifications and a defined Operational Level Agreement. This empowers you to ensure your new team is comfortable and well-adjusted into your workplace.



EMPLOYEE OFFBOARDING

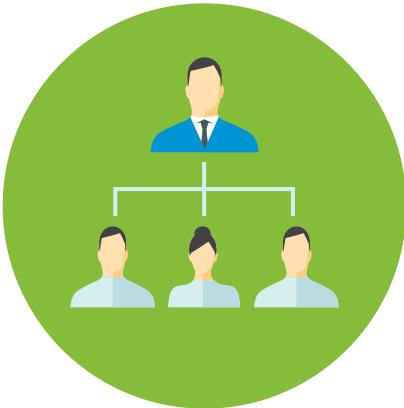
When an employee is exiting the company, it is essential for the HR team to execute an exit process that reflects gratitude for the employee's contribution. This includes everything from ensuring completion of all paperwork to conducting an exit interview to gain feedback on the employee's working experience with the company.

MEE - Modern Employee Experience features a system which allows you to log in all details and arrangements required for the exiting employee. This ensures that all paperwork has been completed and the employee is certain of their notice period and exit procedure.

COMPANY PROFILE

Most HR departments face the issue of keeping track of not just employee activity, but also various policies that constitute the workings of any company. From labor, leave, and insurance policies, to license and contract renewal, the HR team's awareness is vital.

The MEE - Modern Employee Experience enables you to log in all the details of the company including contracts and policies, onto the integrated module system. Through this, your HR department stays notified about upcoming contract expiries and every policy concerning the company and its employees.



ORGANIZATIONAL CHART

A vital factor in a company's success is its hierarchical structure – and knowledge of this hierarchy among the company's workforce. This sets the roles and responsibilities of each employee within every component of the company, which is often a challenge for the HR team to communicate.

MEE - Modern Employee Experience's organizational chart enables you to create a defined organizational hierarchy, positions, and responsibilities to keep your workforce organized and aware.

EMPLOYEE RECORDS

As HR experts, we understand the challenge of manually navigating data to find specific insights. Through this module, we simplify your HR operations by providing a system to digitally store all your employee records.

In this system, all information for each employee related to his/her job and personal details can be stored and will remain accessible at all times, through simple search functions.



REALLOCATION MODULE

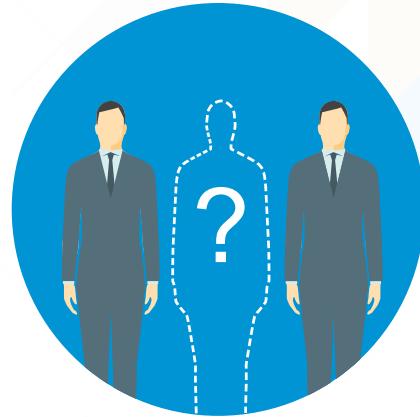
Within a company, when an employee is promoted, or transferred to a new department or company under the same trademark, the HR department communicates this change to the entire company.

Through MEE - Modern Employee Experience, we make reallocation simple with our module that allows the HR team to efficiently communicate any organizational change to all employees. This, in turn, helps employees identify a new course of action or point of contact in the department or company.

INQUIRIES

HR departments are regularly approached with ample ad hoc queries from employees. From salary certificate requests to recommendations, the ad hoc queries can easily spin out of control without an integrated system to define and track all requests.

With MEE- Modern Employee Experience, employees can place requests via an integrated system based on priority and approval – keeping the HR and employees updated about the request status at all times.



LEAVES MODULE

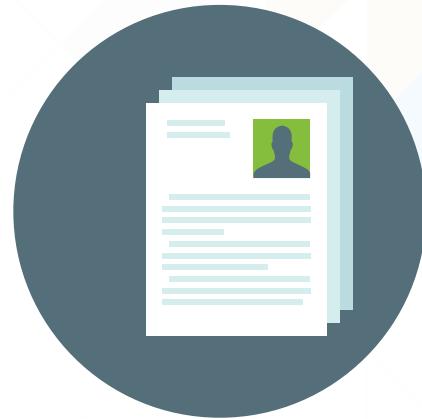
Keeping track of employee leave dates, regardless of whether it's an SME or large enterprise, is a challenge faced by most HR teams. Imagine an automated system that tracks leaves, the number of days each employee is entitled to them, and the rejection and approval of leave requests – this is what MEE- Modern Employee Experience offers!

Furthermore, the Leaves module simplifies the procedure for employees too, when applying for annual or sick leaves during the operational year.

EMPLOYEE CONTRACTS

Being recruiters, the HR department's role of generating contracts customized to the designation of the employee can be complicated. It is vital for the HR team to ensure each contract states correct information and communicates updated policies.

To assist the HR team, the Employee Contracts module enables logging in all required details, automatically generating the contract that includes all fixed paid amounts, incentives, and bonuses the new or existing employee is applicable for.



EMPLOYEE IDENTIFICATIONS

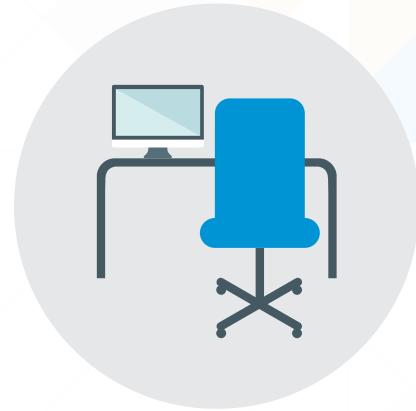
Employee identifications such as contract details, family members and their contact details, visa, salary, and more are stored in this module. This allows the HR team to accommodate one file for each employee that is regularly updated and is readily accessible to both, the employee and the HR team.

This also enables the employee to access this information to ensure that he/she is on the same page as the company when it comes to his position details and contract.

ATTENDANCE

A very basic challenge for the HR department of any company is to track and analyze attendance records, especially when calculating the monthly salary. Calculating the working hours every month manually for each employee is time-consuming – but MEE- Modern Employee Experience has got you covered.

The Attendance module allows employees to log in through a clock in and clock out function on the system that can be viewed by the HR department. This also calculates the total working days for each employee and the leave days he/she is entitled to.



ADD-ONS

PAYROLL:

The HR department is required to ensure timely and correct allocation of compensations and bonuses to every employee, which can prove to be a challenge.

MEE- Modern Employee Experience offers an automatic record system which stores employee attendance and annual leave days for every employee. Based on this record, the solution automatically calculates payroll for every employee.

MOBILE APPLICATION:

MEE- Modern Employee Experience provides employees with a mobile interface where they can edit and view their employee records. This is especially beneficial for employees on the go who can access the HR solution on their smartphones. The mobile application will include all features that the web interface of the solution contains, from clock-in and clock-out functions to missing attendances and contract approvals.

