



ETI (EMPLOYEE TRAINING INSTITUTE) has been providing job training skills to employees of local employers for more than 20 years. It is our goal to be the business partner of choice for high quality, customized, convenient, and affordable training services. ETI delivers on site, customized training in most technical skill and business topics such as Print Reading, Lean Manufacturing, Six Sigma, Project Management, Geometric Dimensioning & Tolerancing (GD&T), Supervisory Skills, Management and Leadership, and many others. Our classes improve employee job skills to meet changing technologies, increase employee satisfaction and productivity, and provide businesses with the ability to meet changing markets. Our instructors are subject matter experts in their arenas, and ensure that the training is practical and reflects current thought and best practices in each area of study.

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THE STRONG WORKFORCE APPRENTICESHIP GROUP (SWAG) is a partnership which combines the talents of College of the Canyons, a pioneer in corporate training and skills development with a leading Workforce Intermediary in Goodwill Southern California. Below are some of the features of the SWAG model of apprenticeship:

- Company-focused: SWAG works with companies to design an apprenticeship tailored to their specific workforce needs;
- Equity-based: SWAG works with companies to provide opportunities for Veterans, Minorities, Women and other priority populations;
- Skills-based education: SWAG aligns its instruction with the needs of industry; curriculum is driven to develop skills that are valuable to companies;
- Chancellors Vision Statement: SWAG addresses the Chancellors Vision Statement to provide training and educational opportunities to adult learners, stranded workers, and non-traditional students.

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**CACT** Centers for Applied Competitive Technologies  
MAKING IT IN CALIFORNIA

CENTER FOR APPLIED COMPETITIVE TECHNOLOGIES (CACT) is focused on improving the global competitiveness of regional design and manufacturing companies. The CACT accomplishes that mission by delivering employee training and development programs and hosting college classes in the areas of Computer Aided Design (CAD), Computer Aided Manufacturing (CAM) and Computer Numerically Controlled (CNC) machining. The CACT's principal software and hardware tools include CATIA CAD, SolidWorks CAD, Mastercam CAM, CNC Lathe plus 3-axis and 5-axis CNC Mills. It partners with the college's Employee Training Institute to deliver other technical training programs such as Shop Math, Blueprint Reading, GD&T as well as LEAN evaluation and consulting services. The CACT also aids regional companies through technology introduction in the areas of additive manufacturing / 3D printing and 3D laser scanning.

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THE SMALL BUSINESS DEVELOPMENT CENTER (SBDC) hosted by College of the Canyons (COC), supports the local economy by providing professional consulting services to help position businesses for sustainable growth in Northern Los Angeles County. SBDC clients create economic impact leading to a healthy regional economy through business starts, job creation and retention, sales growth, and capital investment. The SBDC Team of 20 Professional Business Advisors reflects the community we serve including both genders, multiple cultures, military/veteran status, languages (American Sign Language, Spanish, German, Greek, Armenian, Hindi, Punjabi, Pahari, Gujarati, Marathi and Farsi), etc. Specialties include international trade, entertainment and arts, eCommerce, technology, supplier certifications, and manufacturing. Consulting is available in person, via phone and virtually at no cost for our clients due to sponsors including the SBA, COC, State of California, Cities-Santa Clarita, Lancaster, Palmdale, and others. The SBDC is the SBA's largest service program and provides high-quality business and economic development assistance.

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