

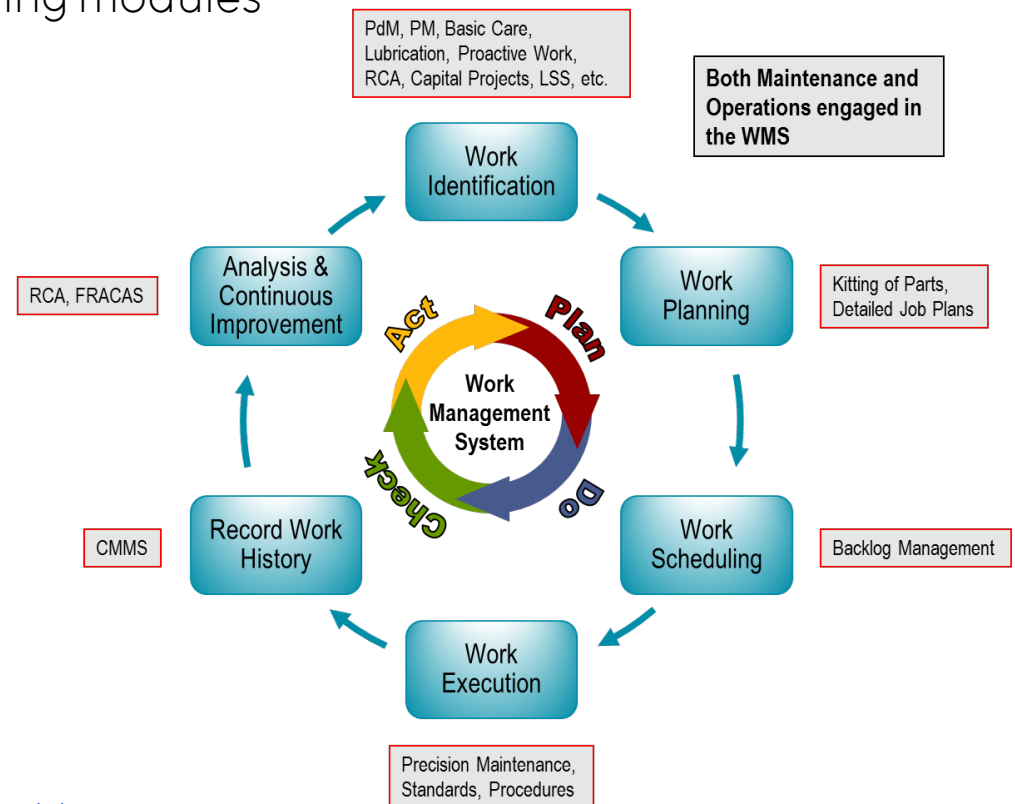
# Work Execution Management Certification

Work Execution Management (WEM), driven by the Planning and Scheduling Work Team (PSWT) is the foundation for all maintenance and reliability activities. **WEM Certification** offers plants the ability to ensure that key roles in Maintenance and Operations are filled by individuals with the highest skill level, job knowledge, and role performance. From **classroom training** and **in-the-field training** to **coaching** and **audits**, Allied Reliability builds effectiveness and sustainability. PSWT and WEM training can be customized and tailored to any organization's needs, with **13 core** training modules and **10 optional** training modules.

## BENEFITS FROM PSWT PROCESS

- Improved work order management
- Precise job role execution
- Successful integration of improved work practices
- Maintenance performance increase
- Maintenance cost optimization
- Improved plant performance
- Documented results

**COST:** \$16,000/participant with a minimum of 25.  
Volume discounts are available based on total number of participants



# PSWT Members Certification

## ALLIED WORK EXECUTION MANAGEMENT CERTIFICATION PROCESS

Assessment	Classroom Training	In-Field Coaching	Written Exam	PSWT Process Audit	Results and Certification
<b>INDIVIDUAL</b>	<b>GROUP</b>	<b>INDIVIDUAL/GROUP</b>	<b>INDIVIDUAL</b>	<b>ORGANIZATION</b>	<b>AR/CUSTOMER</b>
<ul style="list-style-type: none"> <li>Assess organizational processes and effectiveness</li> <li>Evaluate Planner, Supervisor, and Coordinator capabilities</li> <li>Evaluate training and coaching needs</li> <li>Define performance measures</li> <li>Time: 1-2 weeks</li> </ul>	<ul style="list-style-type: none"> <li>Single point lessons</li> <li>Exercises</li> <li>Start work on PSWT meetings, weekly agenda, backlog review, scheduling tool, KPI development, etc.</li> <li>Time: 1 week</li> </ul>	<ul style="list-style-type: none"> <li>Daily and weekly scheduling meetings implementation</li> <li>Team backlog review</li> <li>Scheduling tool</li> <li>P&amp;S performance indicators</li> <li>Transfer of best practices</li> <li>Time:                             <ul style="list-style-type: none"> <li>&lt;10 people = 20 weeks</li> <li>&lt; 25 people = 42 weeks</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Based on classroom training document</li> <li>Go/No Go for certification</li> <li>Documentation not allowed</li> <li>80% required to pass; second try allowed</li> <li>Certificate from Allied Reliability</li> </ul>	<ul style="list-style-type: none"> <li>Greater than 110 assessment points, depending on role</li> <li>Score provided for each topic for the group average and individual</li> <li>Coaching plan developed for individuals' improvement</li> <li>Time: 3 days per PSWT member</li> </ul>	<ul style="list-style-type: none"> <li>Each successful member receives a certificate from Allied Reliability</li> <li>Meeting with client project leader and individual PSWT members to present results</li> <li>Identify additional organizational and individual needs</li> </ul>

**Certification for Planners / Schedulers / Maintenance Supervisors / Operation Maintenance Coordinators**

### CERTIFICATION LEVELS

**GOLD**

**SILVER**

**BRONZE**

Audit Score  $\geq$  80%

Audit Score  $\geq$  70%

Audit Score  $\geq$  60%

