

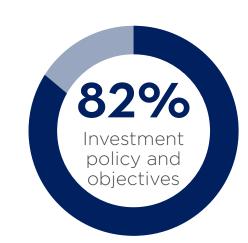
NEPC SURVEY ON ENDOWMENT AND FOUNDATION GOVERNANCE

NEPC ENDOWMENT AND FOUNDATION PRACTICE

INVESTMENT COMMITTEES CENTER ON ALLOCATION AND STRATEGY, A BEST PRACTICE

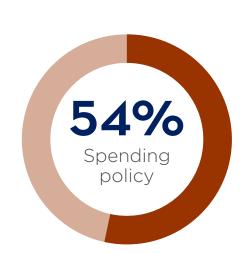
WHAT RESPONSIBILITIES ARE APPROVED BY THE INVESTMENT COMMITTEE?









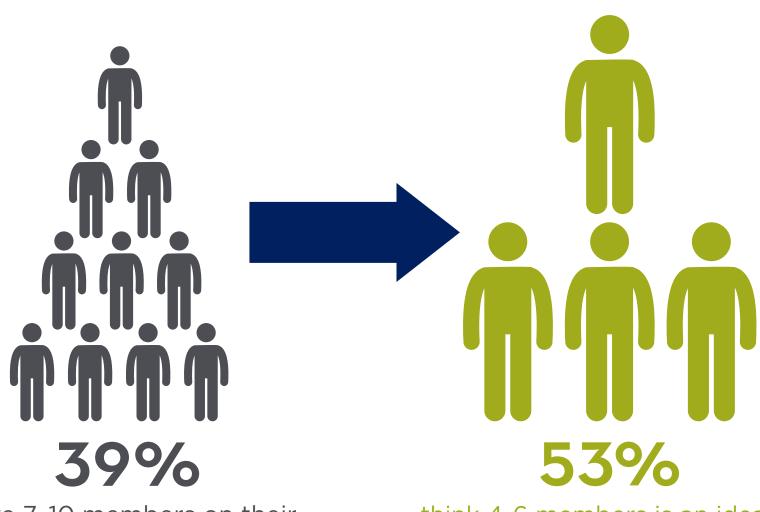












have 7-10 members on their investment committee

think 4-6 members is an ideal investment committee size

"SOUND GOVERNANCE IS THE CORNERSTONE OF SUCCESSFUL INVESTING."

-CATHY KONICKI, PARTNER, NEPC ENDOWMENT AND FOUNDATION PRACTICE

TIME IS A PRIMARY CHALLENGE

WHAT IS THE BIGGEST CHALLENGE FOR YOUR INVESTMENT COMMITTEE?



TIMELINESS OF MAKING DECISIONS



TIME COMMITMENT
OF THE MEMBERS



LACK OF INVESTMENT EXPERTISE



DIVERSITY OF THE COMMITTEE



INFORMATION SHARING



WEAK COMMITTEE CHAIR

92% THINK DIVERSITY IS A CRITICAL FACTOR FOR SUCCESS, BUT IT'S NOT THE MOST IMPORTANT FACTOR IN MEMBER SELECTION

RANK THE MOST IMPORTANT QUALITY WHEN SELECTING NEW COMMITTEE MEMBERS

1 Investment Knowledge

2 Business Experience

Different views and expertise from current committee members

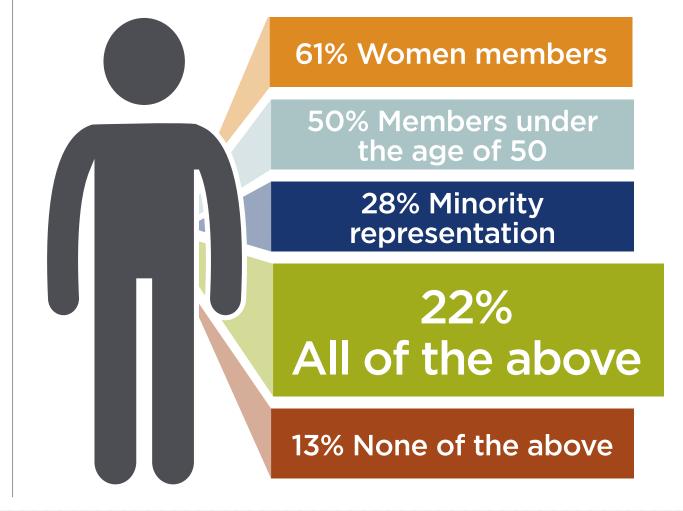
4 Ties to the organization

5 Personal Relationship

6 Diversity

7 Age

DOES YOUR INVESTMENT COMMITTEE CONTAIN THE FOLLOWING?



ABOUT THE SURVEY

This NEPC survey was conducted online by the NEPC Endowment and Foundation Practice in April 2015. Copyright is held by NEPC.

ABOUT NEPC, LLC

NEPC, LLC is an independent, full service investment consulting firm, providing asset allocation, manager search, performance evaluation and investment policy services. It works with institutional investment programs and high net worth clients on both an advisory and discretionary basis.

The NEPC Endowment and Foundation Practice services 113 endowment and foundation retainer relationships, representing assets of \$55 billion, from offices in Atlanta, Boston, Charlotte, Chicago, Detroit, Las Vegas and San Fransisco.