



Scaling Business Agility



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CHAPTER ONE

Business Agility



Business Agility is about applying the lean-agile mindset in regular practice for achieving the required speed, flexibility, fast feedback and adaptability to changing market conditions and customer requirements. With business agility focus, we will be able to transform ourselves, compete in the market space, and sustain the market value for our products, solutions, services and add innovation at the right time.

Business agility as a discipline, promotes organizations structures with systems thinking, models for healthy communication and collaboration - from idea to implementation, innovation and improvements, create organization sustainability to transition and manage life cycles of products, solutions, and services.



CHAPTER TWO

Scaling Business Agility

While we know that Systems thinking helps an organization to achieve agility holistically (business, enterprise, technical, cultural themes), implementing systems thinking is no simple task. We seek some amount of expertise in systems thinking perspective, thinking tools for enabling systems thinking mindset and a view. A view for systems thinker is mandatory, to detach themselves from the system and see the system as a whole with all the inter-dependencies, interconnected nature, and relationships of the parts.

Temenos+Agility reduces the inherent complexities and applies simplicity in bringing the systems thinking perspective to leaders for transitioning themselves as system thinkers.

Imagine a car with many thousand parts organized as engine, chassis, transmission, wheels and electronics, control system, so on and so forth. We have to bring such a model, canvas and container approach for viewing the system, its components, and their relationship for building an understanding, to provide a holistic approach to how they all work together, how we can improve as a whole. These concepts are simple, but challenging to implement for knowledge and software-based workflow where process, promotion, product, people are driven by purpose and profit and soon form an internal ecosystem working in an external environment.

Scaling Business Agility is extending and overlapping (aka concurrent engineering) the discipline of structures, processes, mindset, and practices from Business towards Enterprise and Technical focus areas. Thus, establishing a well-connected approach between Business and the Delivery Organization towards planning and execution, add technology-related improvements and innovation for the deliverables, and promote a bidirectional, unified way of achieving technology innovations that support future business growth and solutions.

Scaling solves some of the primary and common problems of creating shared understanding, building shared vision, co-creating and co-designing approaches for finding what exactly is required rather than assuming and experimenting independently from the customer focus areas.

Business Agility and Scaling Business Agility focuses on the following.

What customer values?

What is the Business Value?

Possible Business Opportunities:

- through Design Thinking and similar solution approaches
- market fitment
- timing fitment

for finding what customer is precisely looking for and what customer would need at a particular context.

At Temenos+Agility we love to solving these kind of hard or wicked problems by designing simple and effective solutions. One such solution from T+A is the Scaling Business Agility model and canvas, implemented through consulting, training and coaching the systems thinking mindset gradually (SHU-HA-RI) for a good adoption of the seven transformational containers. That is, focus areas - Ecosystem, Purpose, People, Product, Promotion, Process, Profit.

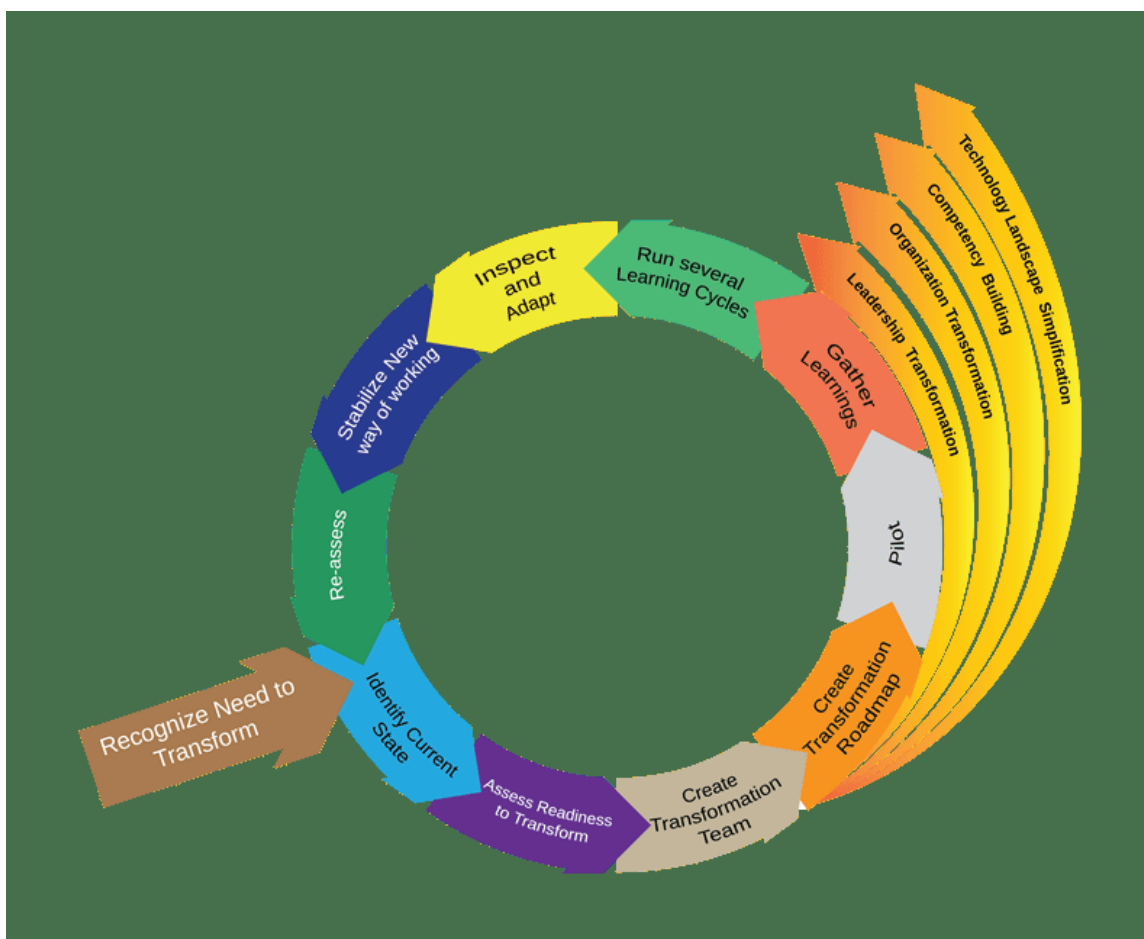


CHAPTER THREE

Our Approach

Our approach to scaling business agility is to have the right level of focus on clarity - why, how, what, when, who - for the implementation. We have created simple thinking tools for initiating “embrace change” mindset quickly and driving the change management programme to a great success story, for your organization.

- Identify, Assess, Initiate
- Train, Coach, Implement
- Transform and Sustain





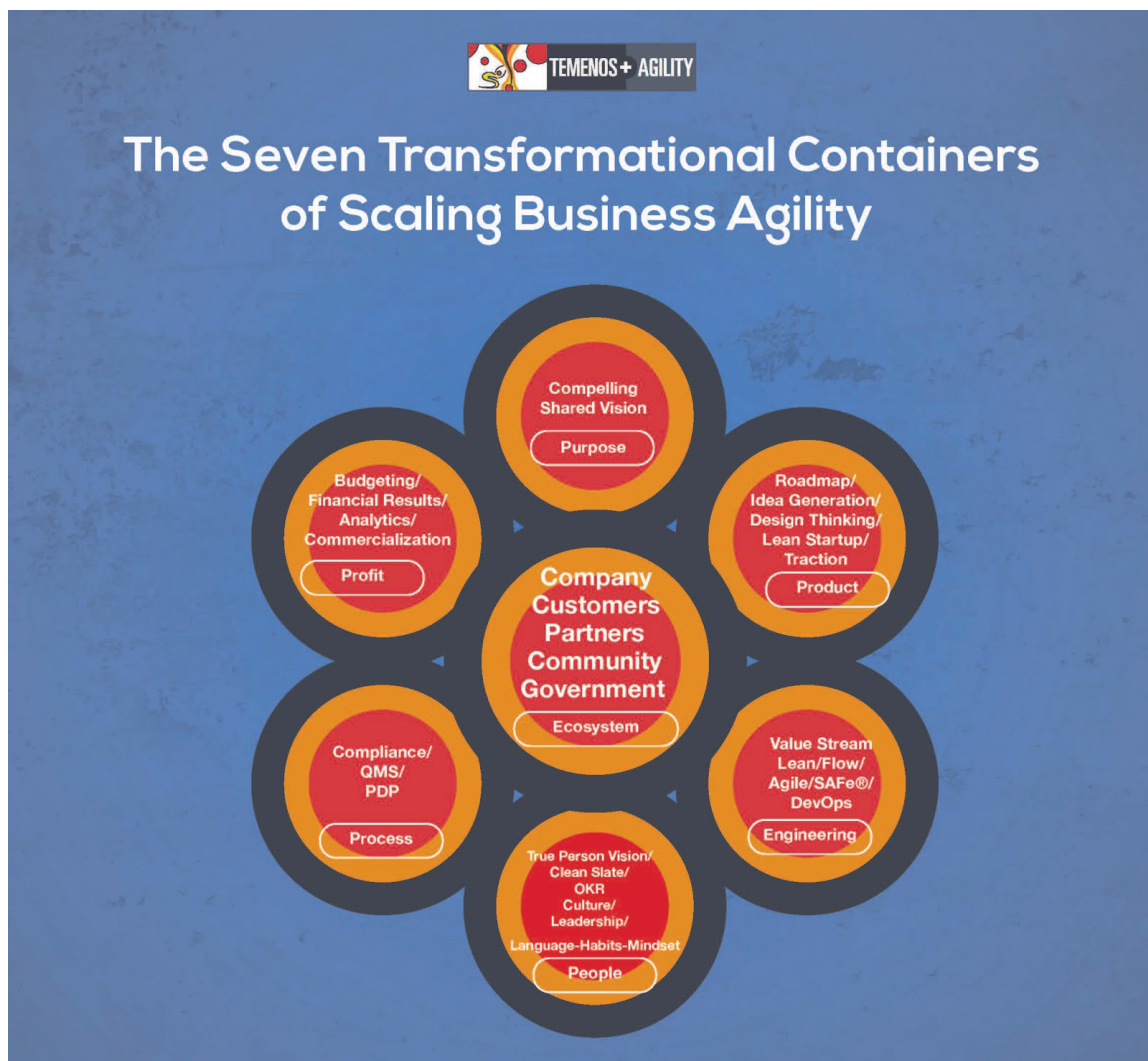
CHAPTER FOUR

Our Offerings

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- 1. Scaling Business Agility Model**
 - 2. Scaling Business Agility Canvas**
 - 3. Scaling Business Agility Containers & Components**
 - 4. Scaling Business Agility Implementation Guidance (LHM Cards)**
 - 5. Scaling Business Agility Workshops providing a broad and deeper understanding for your organization.**

1. Scaling Business Agility Model

Achieving Business Agility by a gradual LEARN-PRACTICE-MASTERY (SHU-HA-RI) philosophy is recommended for a holistic and long-lasting transformation.

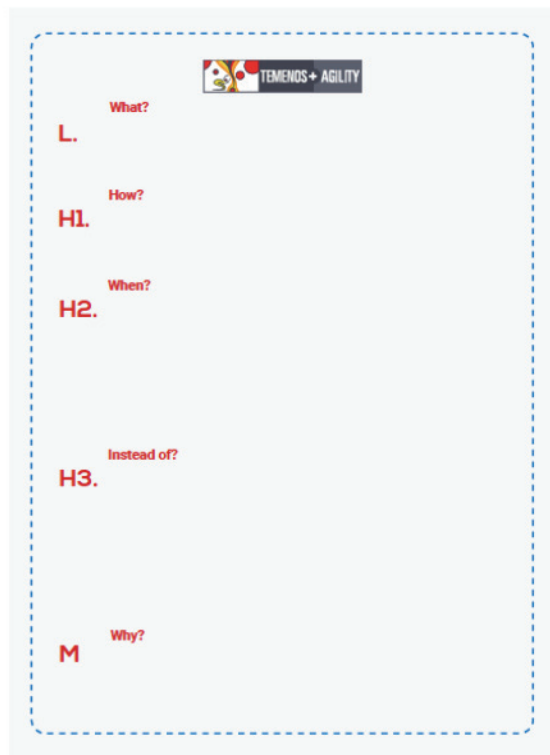


2. Scaling Business Agility Canvas

What?	Ecosystem	Purpose	Product	Process	People	Promotion	Profit
Who?	All	Executives	Business	Delivery	Culture	Marketing	Finance
Compelling Shared Vision							
Changed Agents							
Problems / Opportunities							
Experiments / Solutions							
Leverage							

3. Language-Habits-Mindset approach for Transforming the Role & Effectiveness

Organization change is a tough task and we help you get started and gradually achieve mastery through our custom designed LHM cards as a transformation-partner in the organization's language-habits-mindset transformation.



4.Examples of the LHM implementation

<p style="text-align: center;">What?</p> <p>L. Lean Portfolio Management</p> <p style="text-align: center;">How?</p> <p>H1. Connect Enterprise to Strategy. Provide & Maintain Vision. Maintain Portfolio Flow. Funding Value streams with Guardrails.</p> <p style="text-align: center;">When?</p> <p>H2. For Managing a Portfolio continuously: charter, fund, planning, execution, measure & share</p> <p style="text-align: center;">Instead of?</p> <p>H3. Big Upfront planning and Annual budgets & planning</p>	<p style="text-align: center;">Why?</p> <p>M. (Agile) Portfolio delivers set of software and solutions so that Enterprise meets its Business Strategy (Value, Results). Directly or Indirectly portfolio delivers value e.g. B2C, B2B</p> <p>M. (Lean) Portfolio is also a flow based approach where Enterprise needs to maintain its vision and optimize the flow: Maximize Value, Minimize Waste continuously with dynamic decision-making. Increase the flow of value Innovation</p> <p>M. (Systems Thinking) Apply Lean and Systems thinking with the Portfolio instance: business domain and manage effectively the flow, enable and empower people to make right decisions with set of thinking tools, framework constructs and prioritization techniques</p>
<p style="text-align: center;">What?</p> <p>L. Strategy and Investment funding</p> <p style="text-align: center;">How?</p> <p>H1. Fund Value Streams, Maintain vision Enable portfolio flow Connect to Enterprise (via Strategic Themes) 'right investments' to 'right things'</p> <p style="text-align: center;">When?</p> <p>H2. Regular cadence and connected Kanban systems Portfolio and Solution Development & Program execution are connected</p> <p style="text-align: center;">Instead of?</p> <p>H3. Centralized and Big upfront planning with annual budgets</p>	<p style="text-align: center;">Why?</p> <p>M. (Agile) Early & Continuous delivery of valuable software/solutions and Welcome changing requirements even late in the development</p> <p>M. (Lean) SAFe Principle #7: Apply cadence, synchronize with cross-domain planning</p> <p>M. (Systems Thinking) Enables</p> <ul style="list-style-type: none"> - Connecting to Enterprise - funding value streams instead of projects - maintain vision - establish portfolio flow



Almost every enterprise transformation team overstates the degree to which they can control negative effects of change and underestimates the time, collaborative energy and money it would take to prepare for the change

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THANKS!

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