



## Software Developer

### Position Summary

This role is to define, develop, test, analyze and maintain new software applications to support the organization. This includes determining requirements, writing, coding, testing, analyzing and documenting software programs and applications. The Software Developer will work with other areas in the organization to determine needs and areas for process improvement. Provide support for the ERP solution and existing software. This position should be able to provide recommendations and feedback to the user requests to satisfy the company needs in addition to the user's needs.

### Responsibilities

- Collaborate in conceptualizing new development of software applications
- Design and write code to support existing databases/programs
- Participate in database and application planning, design, development, deployment, testing, documentation, and training
- Create and maintain detailed technical documentation on processes
- Translate business needs into software solutions and applications
- Make modifications to existing ERP system and reports
- Ability and desire to learn new software packages

### Education/Training

- Bachelor's degree in Computer Science or related field with 3-5 year of experience
- Manufacturing experience a plus

### Knowledge/Skills/Abilities

- Knowledgeable in required programming, and database systems such as; SQL, VB.Net, C#, Crystal Reports, SSRS, SharePoint, VBA, Infor CloudSuite Industrial (SyteLine ERP), Microsoft BI
- Ability to prioritize and manage multiple tasks and projects
- Ability to work with end-users to determine requirements and needs
- Ability to troubleshoot user interface issues as required
- Desire to grow and take on new challenges and responsibilities
- Must possess excellent written and verbal communication skills
- Knowledgeable in advanced Excel features including Pivot tables, macros, formulas, etc...
- Experience with SQL Triggers, Stored Procedures, etc...
- Work with other organizations within our "Village" on development projects
- Ability to challenge the status quo
- Ability to understand technical documentation

### **Travel Requirements**

- Minimal
- Occasional travel between our “Village” of companies

### **Physical Requirements**

- Typical office environment

### **Materials and Equipment Utilized**

- Computer, printers, etc.

### **Working Environment:**

- 5% Manufacturing: clean, low to moderate noise, safety glasses required and other personal protective equipment (PPE) where applicable.
- 95% - Office