

Case Study with HHA



Amity Care actively recruits, screens and hires their talent from the public workforce system. To date, Amity Care has hired 17 individuals to participate in on-the-job training funded by Philadelphia Works. These participants have been given an opportunity to advance on a rewarding career pathway and are receiving self-sustaining wages while providing care and compassion to adults with Autism Spectrum Disorder (ASD).

This program has benefited not only the residents of Amity Care, but continues to benefit the career seekers in Philadelphia with little or no experience in this field and offer them training from the ground level so they can advance.

As a licensed provider of support services and community homes, Amity Care empowers adults with ASD and Intellectual Disabilities to learn new skills and reach new goals on the path to greater independence.

<http://www.philaworks.org/success-stories/amity-care/>

80%

Decrease in overtime

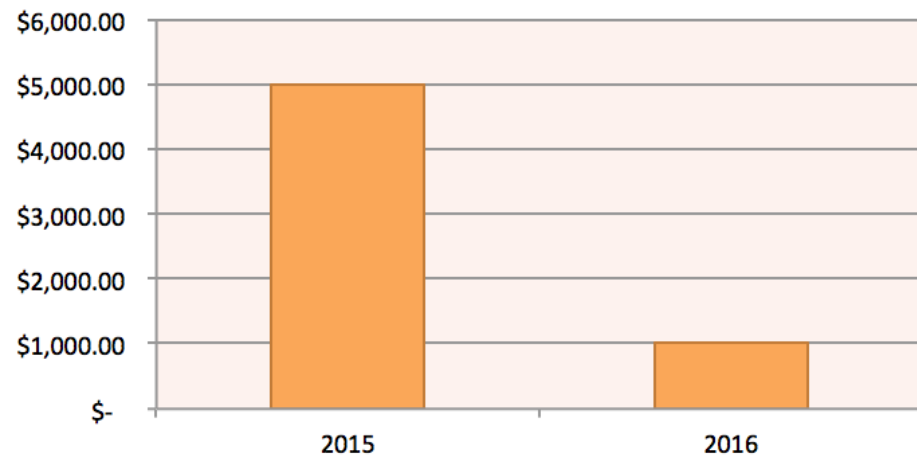
HHA - Main Challenge

-Excessive rehiring and training while expanding

Optonome - ACTIONS

- Deployed LMS for DSP's to train based on state regulations and start working faster
- Deployed scheduling system allowing DSP's to indicated availability and inform team of scheduling changes

Monthly Overtime



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