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LINKS INTERNATIONAL RELEASES 2019 ASIA SALARY SNAPSHOT

<<30 January 2019>> Award-winning recruitment and HR outsourcing firm Links International has released its 2019 Asia Salary Snapshot, its annual comprehensive salary guide for professionals in Asia.

The key findings from the 2019 Asia Salary Snapshot include:

- Similar to 2018, the hiring market across the region in 2019 will remain a candidate's market with 46% of clients expecting to increase their hiring in 2019 (only slightly down from 50% in 2018).
- Salary, Career Progression and Work-Life Balance were the top 3 reasons for candidates to move with Career Progression and Work-Life Balance becoming increasingly important year on year, relative to salary.
- Staff turnover and the number of 'Jumpy CVs' is likely to continue with 41% of candidates reporting being in their current role for less than 1 year and 48% of candidates stating that they were likely to change roles in next 6 months (up from 43% in 2018).
- Almost half of employers stated they would increase salaries by 3-4% during the next salary review despite candidates generally being able to obtain a 10% - 20% salary increment if they moved job.
- Over 51% of participants felt that stress at work impacted their physical or mental health and 45% of participants felt that stress at work impacted their relationships with family or friends. At the same time we found that only 29% of employers had Employee Wellness initiatives targeting non-financial wellness.

The report is based on over 700 clients and candidates across the Asia-Pacific region who responded to our salary survey which was released at the end of 2018, combined with Links' own insights gained from its employees' observations and candidate placements they made throughout the year.

Links International's 2019 Asia Salary Snapshot covers market reviews and salary indexes for different levels of experience across all the areas for which Links recruits, including:

- Banking and financial services
- Asset management
- Sales and marketing
- Consumer, FMCG and retail
- Human Resources and administration

Links International's 2019 Asia Salary Snapshot can be [viewed online here](#).

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About Links International

Links International is an award-winning industry leader in innovative recruitment and human resources outsourcing in Asia. Links was established in 1999 and has offices in Hong Kong, Singapore, Shanghai, Macau, Zhuhai, Taiwan, Vietnam, Malaysia and Australia.

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