

DUAL

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GROUP PERSONAL ACCIDENT POLICY WORDING



Group Personal Accident
& Sickness Insurance
Product Disclosure Statement
& Policy Wording



Group Personal Accident and Sickness Insurance Product Disclosure Statement and Policy Wording

Table of Contents

Group Personal Accident and Sickness Insurance.....	3
Product Disclosure Statement (PDS).....	3
About DUAL Australia Pty Ltd	3
Who is the Insurer?	3
About Lloyd's	3
General Insurance Code of Practice	3
What is a Product Disclosure Statement (PDS)?	3
General Advice	3
Group Personal Accident and Sickness Insurance	3
Summary of the BENEFITS of the Group Personal Accident and Sickness Policy.	4
The Cost of the Insurance Policy and paying your premium.	4
Non Payment of Premium	5
How to Apply for Group Personal Accident and Sickness Insurance	5
Your Duty of Disclosure	5
Cancelling Your Policy	5
Your Cooling-Off Period.....	5
Making a Claim	6
Claim Offset.....	6
Taxation Implications	6
Privacy Statement	6
What to do if you have a complaint?	8
General definitions under the POLICY	11
SECTION 1 – Lump Sum Benefits.....	13
SECTION 2 – Surgical Lump Sum BENEFITS - INJURY Resulting In Surgery	15
SECTION 3 – Surgical Lump Sum BENEFITS - SICKNESS Resulting In Surgery	15
SECTION 4 – Weekly BENEFITS – INJURY	16
SECTION 5 – Weekly BENEFITS – SICKNESS.....	17
SECTION 6 – Fractured Bones BENEFITS - INJURY	17
SECTION 7 – Dental BENEFITS - INJURY	18
SECTION 8 - Additional BENEFITS under the POLICY	19
General Conditions applying to the POLICY	20
General Exclusions applying to this POLICY	20
General Provisions under the POLICY	21

GROUP PERSONAL ACCIDENT AND SICKNESS INSURANCE

Product Disclosure Statement (PDS)

About DUAL Australia Pty Ltd

DUAL Australia Pty Ltd (DUAL Australia), is an underwriting agency committed to delivering innovative insurance solutions to the Accident and Health Insurance Market. DUAL Australia forms part of DUAL International which is headquartered in London, the centre of the world's largest insurance marketplace. DUAL Australia, has been established since April 2004, and DUAL International since 1998.

DUAL International is part of the Hyperion Insurance Group. For more information about Hyperion visit www.hyperiongrp.com.

Who is the Insurer?

DUAL Australia underwrites exclusively on behalf of certain underwriters at Lloyd's. Lloyd's of London is an APRA regulated insurer.

About Lloyd's

Lloyd's is the world's specialist insurance and reinsurance market, bringing together an outstanding concentration of underwriting expertise and talent. It is often the first to insure emerging, unusual and complex risks.

Around 80 syndicates are underwriting insurance at Lloyd's, covering all classes of business. Together they interact with thousands of brokers daily to create insurance solutions for businesses in over 200 countries and territories around the world.

General Insurance Code of Practice

In Australia, Lloyd's is proud to be a member of the Insurance Council of Australia and a subscriber to the General Insurance Code of Practice (the Code). The Code sets minimum standards a general insurer must meet in supplying its products and services. DUAL Australia is a proud supporter of the Code. YOU can obtain a copy of the Code at: www.codeofpractice.com.au.

What is a Product Disclosure Statement (PDS)?

The purpose of this PDS is to help YOU understand the cover offered under the POLICY and provide YOU with sufficient information to enable YOU to compare and make an informed decision about whether to purchase the POLICY. This PDS contains important information required under the *Corporations Act 2001* (The Act) about the POLICY including the BENEFITS and conditions, YOUR rights as a client and other things YOU need to know in order to make an informed decision.

YOU should read the POLICY WORDING section in this document and the SCHEDULE of this insurance, to obtain a complete description of all the BENEFITS, terms, conditions and exclusions relating to the cover offered under this insurance. Please read these documents carefully and ensure that YOU keep them in a safe place for future reference.

Certain words in this PDS and POLICY WORDING have special meanings that are set out in the definitions sections contained within this document.

General Advice

Any general advice contained within the POLICY WORDING, PDS or accompanying documents does not take into account YOUR or any INSURED PERSON's personal situation, financial objectives, or needs.

Group Personal Accident and Sickness Insurance

This insurance provides for the payment of BENEFITS if an INSURED PERSON dies, becomes disabled or suffers from certain conditions. Please read it carefully to make sure that YOU understand its provisions. If YOU require any information, please contact US or YOUR Insurance Broker. All cover is subject to the payment of premium and the terms, conditions, exclusions and provisions of the POLICY.

Summary of the BENEFITS of the Group Personal Accident and Sickness Policy.

The POLICY has a number of BENEFITS. Some of the significant policy BENEFITS are listed below. For full details of all the BENEFITS and limits of the POLICY YOU should read YOUR POLICY SCHEDULE which outlines the sums insured, and the coverage sections and tables of INSURED EVENTS contained within the POLICY WORDING attached to this PDS.

Some of the significant BENEFITS of the POLICY may include:

- a) Lump Sum Death benefits as a result of INJURY;
- b) Lump Sum benefits as a result of disablement;
- c) LOSS of Income benefits as a result of INJURY or SICKNESS;
- d) Lump Sum benefits for INJURY to Teeth;
- e) Lump Sum benefits for fractured bones;
- f) Lump Sum Surgical benefits for certain INSURED EVENTS;

Please refer to the POLICY WORDING for details of BENEFITS and conditions that apply.

The maximum we will pay for all claims under the POLICY during any one INSURANCE PERIOD is the AGGREGATE LIMIT OF LIABILITY shown in the SCHEDULE. If this amount is not adequate to pay all claims in full, then WE will reduce the BENEFIT payable to each INSURED PERSON proportionately, so that the total of all payments does not exceed the AGGREGATE LIMIT OF LIABILITY.

There is a SUBLIMIT OF LIABILITY shown in the SCHEDULE in relation to claims arising out of NON SCHEDULED FLIGHTS.

Not Everything is Covered.

Not everything is covered by the POLICY. Some of the circumstances in which no BENEFITS are payable at all include where loss results from self-inflicted injury, illegal acts, the use of alcohol or drugs, WAR or CIVIL WAR, an INSURED PERSON piloting an aircraft participating in or training for a professional sport, pregnancy or childbirth, nuclear activity, AIDS or HIV, mental illness or a PRE-EXISTING CONDITION.

There are also limitations on some BENEFITS. It is important YOU read the POLICY WORDING together with the SCHEDULE so that YOU understand the extent of the cover and its limitations. YOU should specifically read the General Conditions and General Exclusions in the POLICY WORDING to make sure the cover WE provide matches YOUR expectations.

The Cost of the Insurance Policy and paying your premium.

WE shall provide the cover described in the POLICY WORDING, subject to its terms and conditions, for the INSURANCE PERIOD.

The cover under the POLICY commences upon the payment of the Premium unless otherwise agreed in writing. The cost of YOUR POLICY is the total premium including taxes and charges due as detailed on the SCHEDULE.

The premium is calculated on YOUR specific risk profile which may include:

- a) the sums insured;
- b) the INSURED PERSON's medical history, age and claims history;
- c) any restrictions or extensions to the POLICY cover; and
- d) previous insurance history.

WE may increase or decrease YOUR premium from the renewal date.

Non Payment of Premium

YOU must pay YOUR premium within the agreed credit terms otherwise YOUR POLICY may not be in force. If YOU do not pay YOUR premium on time by the due date or YOUR payment is dishonoured this POLICY will not come into force and WE may;

- a) Lapse the POLICY;
- b) Decline any claim under the POLICY.

How to Apply for Group Personal Accident and Sickness Insurance

To apply for the POLICY YOU will need to complete a proposal form available from a licensed Insurance Broker who has a current agency agreement with US. They will then approach US to provide YOU with a quotation.

Your Duty of Disclosure

Before YOU enter into a contract of general insurance with US, YOU have a duty under the Insurance Contracts Act 1984, to disclose to US every matter that YOU know, or could reasonably be expected to know that may be relevant to OUR decision whether to accept the risk of the insurance and, if so on what terms. The duty of disclosure is different depending on whether it is a new POLICY or not.

Where YOU are renewing a contract of insurance WE may request YOU answer one or more specific questions relevant to OUR decision in relation to the POLICY and/or WE may give you a copy of any matters previously disclosed by YOU in relation to a previous contract of insurance YOU held with US and request YOU to disclose to US any change to those matters or confirm that there is no change. Again in such circumstances YOU must tell US everything YOU know or could be reasonably expected to know, in answer to such requests.

It is important that YOU understand you are answering the questions for yourself and anyone else to whom the questions apply.

YOUR duty, however, does not require disclosure of any matter:

- a) that diminishes the risk to be undertaken by US;
- b) that is of common knowledge;
- c) that WE know or, in the ordinary course of its business, ought to know; and
- d) as to which compliance with YOUR duty is waived by US.

This duty continues after the proposal form has been completed up until the time the POLICY is issued by US.

When answering any questions asked by US in OUR proposal or renewal form YOU must answer them honestly and completely. WE will rely on the answers provided by YOU in deciding whether to insure YOU and anyone else to be insured under the POLICY and on what terms.

If YOU do not answer OUR questions in this way, WE may reduce or refuse to pay a claim or cancel the POLICY. If YOU answer OUR questions fraudulently WE may refuse to pay a claim and treat the POLICY as never having commenced.

Cancelling Your Policy

This POLICY may be cancelled by YOU at any time by giving US notice in writing. Should YOU cancel YOUR POLICY, WE shall retain a pro rata proportion of the premium for the time the POLICY has been in force and unless YOU purchased the POLICY through an Insurance Broker, will pay any premium refund due to YOU within fifteen (15) business days (if YOU purchased the POLICY through an Insurance Broker ask YOUR Broker what arrangements apply). YOU will not receive any refund if you have made a claim or a claim is forthcoming against the POLICY prior to cancellation.

WE may cancel this POLICY in the circumstances prescribed by Section 60 of the *Insurance Contracts Act (Cth) 1984*.

Your Cooling-Off Period

YOU have the right to return the POLICY to US within twenty one (21) days from the date the INSURANCE PERIOD commences ("cooling off period") unless a claim is made under the POLICY within this period.

If YOU return the POLICY during the cooling off period, WE will refund the full amount of the premium less any taxes or duties payable and unless YOU purchased the POLICY through an Insurance Broker, will pay the amount due to YOU within fifteen (15) business days (if YOU purchased the POLICY through an Insurance Broker ask YOUR Broker what arrangements apply). The POLICY will be terminated from the date WE are notified of a request to return it. To return the POLICY, WE must be notified in writing within the cooling off period.

This can be done by contacting US using the contact details found at the back of this PDS, or YOUR Insurance Broker.

Making a Claim

Should an incident occur which may give rise to a claim under this POLICY, YOU should notify US in writing within thirty (30) days of the incident occurring, or as soon as reasonably practical after the date of the occurrence and within the INSURANCE PERIOD. YOU should ensure you include YOUR POLICY number in this correspondence.

YOU must at YOUR expense give US such certificates, information and other documentation as WE may reasonably require. WE may at OUR own expense have any INSURED, who is the subject of a claim under this POLICY, medically examined from time to time.

Claim Offset

The weekly BENEFITS payable for INSURED EVENTS 36, 37, 38 and 39 will be reduced by the amount of any other weekly BENEFIT the INSURED PERSON is entitled to receive under any statutory workers compensation or Transport Accident Compensation Scheme or legislation or any insurance policy specifically covering the same risk, so that the BENEFIT payable under the POLICY will be the amount by which the BENEFIT payable under the POLICY exceeds the other benefits to which the INSURED PERSON is entitled.

Taxation Implications

Depending upon YOU or YOUR company's entitlement to claim Input Tax Credits under the POLICY, WE may reduce the payment of a claim by the amount of any Input Tax Credit.

A claim paid in respect of weekly BENEFITS, for example under Section 4 or 5 (Weekly BENEFITS -INJURY or Weekly BENEFITS - SICKNESS) in the POLICY, is subject to personal income tax and it is the INSURED PERSON's responsibility to declare such BENEFIT when completing his or her usual tax return.

An INSURED PERSON should consult his or her tax accountant in relation to any questions about his or her particular circumstances.

Privacy Statement

At DUAL Australia Pty Ltd, we are committed to compliance with the *Privacy Act 1988* (Cth). We use your personal information to assess the risk of and provide insurance, and assess and manage claims. We may also use your contact details to send you information and offers about products and services that we believe will be of interest to you. If you don't provide us with full information, we may not be able to provide insurance or assess a claim. If you provide us with information about someone else you must obtain their consent to do so.

We provide your information to the insurer we represent when we issue and administer your insurance. When providing a quotation or insurance terms, we will tell you if the insurer is overseas and if so, where they are. We are part of the Hyperion Insurance Group and may provide your information to UK based Group entities who provide us with business support services. We may also provide your information to your broker and our contracted third party service providers (e.g. claims management companies), but will take all reasonable steps to ensure that they comply with the Privacy Act.

Our Privacy Policy contains information about how you can access the information we hold about you, ask us to correct it, or make a privacy related complaint. You can obtain a copy from our Privacy Officer by telephone (+61 (0)2 9248 6300), email (reception@dualaustralia.com.au) or by visiting our website (www.dualaustralia.com.au).

By providing us with your personal information, you consent to its collection and use as outlined above and in our Privacy Policy.

What type of personal information do we collect?

WE act on behalf of certain underwriters at Lloyd's. WE collect relevant personal information from insurance brokers for the purposes of writing insurance policies for the insurance companies that WE represent. The personal information WE collect will be collected on behalf of the insurance company or for OUR own administration of those policies. This personal information will usually include name, age, gender, occupation, and contact details of DUALGPAPDSV615

applicants for insurance. Depending on the type of insurance cover required, WE may also collect details of previous claims and financial details (eg properties owned by the INSURED) and criminal records.

WE collect personal information about individuals who make claims against parties that WE have covered under the POLICY. For the purposes of assessing these types of claims, WE will usually collect the name, age, gender, occupation, and contact details of the claimant. Depending on the type of claim, WE may also collect details of the financial status of the claimant (eg loss of income).

WE also collect some personal information of business contacts (names and contact details) for use in ordinary business dealings.

How do we collect personal information?

1. General

Personal information that relates to insurance policies and claims is normally provided to US by Insurance Brokers who have collected that information from insurance applicants. Occasionally personal information is provided to US directly from insurance applicants. We will also collect personal information from individuals' representatives who make claims under the POLICY. If information is forwarded to US either electronically (eg in an e-mail) or by sending it to US as a hard copy document, WE will collect that information and use it for the purposes for which it was provided to US. All information received is stored electronically in-house. Any information provided prior to December 2006 in hard copy, is stored at a secured off-site location with full and immediate retrieval access.

2. Website

WE collect personal information from individuals who complete quote and contact forms on OUR website. OUR website does not use cookies to collect personal information.

How your personal information will be used?

WE will use the personal information provided by Insurance Brokers to:

- a) assess the risk of underwriting insurance policies;
- b) provide quotes for underwriting services;
- c) assess and investigate claims;
- d) arrange insurance cover with the insurance company that WE represent;
- e) carry out administration related to those services; and
- f) Fulfil all OUR legal and regulatory requirements.

Will my personal information be disclosed to a third party?

The personal information WE collect will be treated as strictly confidential. WE will forward relevant personal information to certain underwriters at Lloyd's. WE may not forward all personal information collected to them. However, any such information will be available to them upon request.

As underwriters, WE sometimes need to pass personal information to third parties for assistance in evaluating risk or responding to claims. Accordingly, for the purposes of maintaining OUR business, WE may disclose personal information to any of the following third parties:

- a) insurance brokers;
- b) solicitors;
- c) claims management companies;
- d) loss adjusters;
- e) goods and service providers;
- f) surveyors; and
- g) as WE may be required to do by law.

OUR website host does not store any personal information that is entered into the forms provided on our web site.

WE will take reasonable steps to ensure that any personal information disclosed to a third party is protected by that party in accordance with the Privacy Act.

How you can access your personal information?

Upon written request, YOU may have access to YOUR personal information held by US, except in circumstances where access may be denied under the Privacy Act. Examples of these circumstances are:

- a) where providing access will pose an unreasonable impact on the privacy of another individual;
- b) where providing access would be unlawful, would pose a threat to the life or health of an individual, may prejudice an investigation of possible unlawful activity or, may prejudice enforcement of laws; or
- c) where denying access is authorised by law.

To make a request for access to YOUR personal information, please contact our Privacy Officer (contact details below). WE will endeavour to respond to a request for personal information within fourteen (14) days.

If personal information is provided to YOU as the result of a request, YOU may be charged a fee for costs incurred in providing that information such as photocopying, administration and postage.

If access is denied WE will provide YOU with reasons for OUR decision.

How you can correct your personal information?

If YOU believe that the personal information we hold about YOU is inaccurate, incomplete or not up-to-date please let US know. Provided WE agree with YOU, WE will correct it. If WE do not agree with YOU, we will place a statement of what YOU allege is correct where that information is kept and accessed.

Will this privacy policy change?

WE reserve the right to change this privacy policy at any time by publishing the varied privacy policy on OUR web site. The varied policy terms will apply from the date they are posted on OUR web site. YOU accept that by doing this, WE have provided YOU with sufficient notice of the variation and agree YOU will be provided with no separate notification.

Your consent

By asking US to quote or insure YOU, YOU consent to the collection and use of the information YOU have provided to US for the purpose described above.

How to contact DUAL Australia Pty Ltd

If YOU have enquiries or wish to provide feedback about this privacy policy, please email or mail to the Privacy Officer at reception@dualaustralia.com.au or Level 6, 160 Sussex Street, Sydney NSW 2000.

What to do if you have a complaint?

YOU are entitled to make a complaint to US and/or Lloyd's about any aspect of YOUR relationship with us.

Complaints Process

How can we help you?

There are established procedures for dealing with complaints and disputes regarding YOUR POLICY or claim. All policyholders can take advantage of the complaints service.

Stage 1

Any enquiry or complaint relating to a Lloyd's policy or claim should be addressed to either YOUR Lloyd's insurance intermediary (US) or to the administrator handling YOUR claim in the first instance - in most cases this will resolve YOUR grievance.

They will respond to YOUR complaint within fifteen (15) business days provided they have all necessary information and have completed any investigation required. Where further information, assessment or investigation is required, they will agree to reasonable alternative timeframes with YOU. YOU will also be kept informed of the progress of YOUR complaint.

Stage 2

In the unlikely event that this does not resolve the matter or YOU are not satisfied with the way YOUR complaint has been dealt with, YOU should contact:

**Lloyd's Australia Limited
Suite 2, Level 21 Angel Place
123 Pitt Street
Sydney NSW 2000**

**Telephone: (02) 9223 0752
Facsimile: (02) 9223 1466
Email: idraustralia@lloyds.com**

When YOU lodge YOUR dispute with Lloyd's, they will usually require the following information:

- a) Name, address and telephone number of the policyholder;
- b) The type of insurance policy involved;
- c) Details of the policy concerned (policy and/or claim reference numbers, etc);
- d) Name and address of the insurance intermediary through whom the policy was obtained;
- e) Details of the reasons for lodging the complaint;
- f) Copies of any supporting documentation YOU believe may assist Lloyd's in addressing YOUR dispute appropriately.

Following receipt of YOUR complaint, YOU will be advised whether YOUR dispute will be handled by either Lloyd's Australia or the Policyholder & Market Assistance Department at Lloyd's in London:

- I. Where YOUR complaint is eligible for referral to the Australian Financial Ombudsman Service (FOS), YOUR complaint will be reviewed by a person at Lloyd's Australia with appropriate authority to deal with YOUR dispute.
- II. Where YOUR complaint is not eligible for referral to the Australian FOS, Lloyd's Australia will refer YOUR complaint to the Policyholder & Market Assistance Department at Lloyd's, who will then liaise directly with YOU.

How long will the Stage 2 process take?

YOUR complaint will be acknowledged in writing within five (5) business days of receipt, and YOU will be kept informed of the progress of Lloyd's review of YOUR complaint at least every ten (10) business days.

The length of time required to resolve a particular dispute will depend on the individual issues raised, however in most cases YOU will receive a full written response to YOUR complaint within fifteen (15) business days of receipt, provided Lloyd's have received all necessary information and have completed any investigation required.

External Dispute Resolution

If YOUR complaint is not resolved in a manner satisfactory to YOU, YOU may refer the matter to the Financial Ombudsman Service (FOS). FOS can be contacted by post GPO Box 3, Melbourne VIC 3001 or phone 1300 780 808, www.fos.org.au

FOS is an independent body that operates nationally in Australia and aims to resolve disputes between YOU and YOUR insurer. YOUR dispute must be referred to the FOS within two (2) years of the date of Lloyd's final decision. Determinations made by FOS are binding upon US.

How much will this procedure cost you?

This procedure is free of charge to policyholders.

Service Of Suit Clause (Australia)

The Underwriters hereon agree that

- a) In the event of a dispute arising under the POLICY, Underwriters at the request of the INSURED will submit to the jurisdiction of any competent Court in the Commonwealth of Australia. Such dispute shall be determined in accordance with the law and practice applicable in such Court.
- b) Any summons notice or process to be served upon the Underwriters may be served upon Lloyd's General Representative at Lloyd's Australia:

**Lloyd's Australia Limited
Suite 2, Level 21 Angel Place
123 Pitt Street
Sydney NSW 2000**

who has authority to accept service and to enter an appearance on Underwriters' behalf, and who is directed at the request of the INSURED to give a written undertaking to the INSURED that he will enter an appearance on Underwriters' behalf.

- c) If a suit is instituted against any one of the Underwriters all Underwriters hereon will abide by the final decision of such Court or any competent Appellate Court.

Preparation Date

This PDS was prepared on 9 August 2013.

Updating this PDS

Information in this PDS may need to be updated from time to time. YOU can obtain a paper copy of any updated information without charge by contacting US or YOUR Insurance Broker, Should this PDS need to be updated we will provide YOU with a new PDS or a Supplementary PDS outlining these changes.

General definitions under the POLICY

In the POLICY and PDS:

ACCIDENTAL DEATH means death occurring as a result of an INJURY.

AGGREGATE LIMIT OF LIABILITY means the maximum amount we will pay for all claims arising from INSURED EVENTS which occur during the INSURANCE PERIOD. The AGGREGATE LIMIT OF LIABILITY is shown in the SCHEDULE.

BENEFIT(S) means any BENEFIT to which an INSURED PERSON is entitled under the POLICY

BENEFIT PERIOD means the maximum period for which a weekly BENEFIT payment may be paid to or for the benefit of an INSURED PERSON.

CIVIL WAR means armed opposition, whether declared or not, between two or more parties belonging to the same country where the opposing parties are of different ethnic, religious or ideological groups. Included in the definition is armed rebellion, revolution, sedition, insurrection, Coup d' Etat, the consequences of martial law.

DOCTOR means a legally registered medical practitioner who is not an INSURED PERSON or their relative.

EMPLOYEE means any person in the INSURED's service including directors (executive and non-executive), consultants, contractors, sub-contractors and/or self-employed persons undertaking work on the INSURED's behalf.

EXCESS PERIOD is the period stated in the SCHEDULE during which no BENEFITS are payable for Temporary, Total or Partial Disablement. The number of days constituting each Excess Period must be served consecutively.

FOOT means the entire FOOT below the ankle.

FRACTURE(D) means a break or crack of a bone.

HAND means the entire HAND below the wrist.

INSURANCE PERIOD means the period stated in the SCHEDULE.

INSURED means the entity or entities specified as the INSURED in the SCHEDULE.

INSURED EVENT(S) means the event(s) described in each Table of Events as set out in Sections 1, 2, 3, 4, 5, 6 and 7 and are defined by individual number.

INSURED PERSON means such person or persons as defined in the SCHEDULE with respect to whom premium has been paid.

INJURY means bodily INJURY to an INSURED PERSON resulting from an accident which is an external event that occurs fortuitously during the INSURANCE PERIOD which results in any of the INSURED EVENTS within twelve (12) calendar months from the date of the INJURY. INJURY does not include:

- a) SICKNESS as defined;
- b) any consequences of an INJURY which are ordinarily described as being a disease including but not limited to any congenital condition, heart condition, stroke or any form of cancer;
- c) an aggravation of a Pre-Existing INJURY;
- d) any other PRE-EXISTING CONDITION;
- e) any degenerative condition.

LIMB means the entire LIMB between the shoulder and the wrist or between the hip and the ankle.

LOSS means loss of, by physical severance, or total and PERMANENT loss of the effective use of the part of the body referred to in the Table of BENEFITS.

NON SCHEDULED FLIGHT means any flight that is not operating under a regular published flight schedule or timetable.

PERMANENT means disablement lasting at least twelve (12) consecutive months, and at the end of that time being beyond hope of improvement.

POLICY means the POLICY WORDING, the PDS and the SCHEDULE and any additional endorsements which WE subsequently issue to YOU.

POLICY WORDING means this document.

PRE-EXISTING CONDITION means any INJURY or SICKNESS of which the INSURED PERSON was aware (whether diagnosed or not) or for which the INSURED PERSON has sought treatment prior to the inception of the POLICY or prior to the INSURED PERSON becoming insured under the POLICY, whichever occurs later.

SALARY means in the case of an EMPLOYEE, their weekly pre-tax income or wage, excluding any commission, bonuses, overtime payments and allowances, averaged over the twelve (12) month period immediately preceding the commencement of the disablement or over any shorter period for which they have been employed.

SCHEDULE means the SCHEDULE attached to the POLICY WORDING or subsequently substituted SCHEDULE.

SICKNESS means an illness or disease which is not a PRE-EXISTING CONDITION and which must continue for a period of not less than seven (7) days from the date an INSURED PERSON first sought treatment for the SICKNESS from a DOCTOR.

SUBLIMIT OF LIABILITY means the maximum amount we will pay for all claims for INSURED EVENTS arising out of NON SCHEDULED FLIGHTS during the INSURANCE PERIOD. The SUBLIMIT OF LIABILITY is shown in the SCHEDULE.

TEMPORARY PARTIAL DISABLEMENT means the temporary inability of the INSURED PERSON to participate in a substantial part of their usual employment, occupation or business activities, while they are under the regular care of and acting in accordance with the treatment, instructions or advice of a DOCTOR.

TEMPORARY TOTAL DISABLEMENT means temporary disablement which totally restricts an INSURED PERSON from performing his or her usual occupation or employment activities, or any other occupational or employment activities for which the INSURED PERSON has the experience, skills, education or training.

TOOTH/TEETH means a sound and natural PERMANENT tooth but does not include first or baby teeth, implants, prostheses or other dental restorations.

TOTAL DISABLEMENT means disablement which totally restricts an INSURED PERSON from performing his or her usual occupational or employment activities, or any other occupational or employment activities for which the INSURED PERSON has the experience, skills, education or training. If the INSURED PERSON is not employed, it means disablement which prevents the INSURED PERSON from participating in any and every occupation for the remainder of his or her life.

YOU/YOUR means the INSURED named in the SCHEDULE.

WAR means armed opposition, whether declared or not between two countries.

WE/OUR/US means DUAL Australia Pty Ltd (ACN 107 553 257) of Level 6, 160 Sussex Street, Sydney NSW 2000.

Group Personal Accident and Sickness Insurance

Policy Wording

The POLICY consists of 8 Sections with the following cover. YOU can choose any or all of the following types of cover.

Section 1 – Lump Sum BENEFITS

Section 2 – Surgical Lump Sum BENEFITS - INJURY Resulting in Surgery

Section 3 – Surgical Lump Sum BENEFIT – SICKNESS Resulting in Surgery

Section 4 – Weekly BENEFITS – INJURY

Section 5 – Weekly BENEFITS - SICKNESS

Section 6 – Broken Bones BENEFITS – INJURY

Section 7 – Dental BENEFITS – INJURY

Section 8 – Additional BENEFITS under the POLICY

The types of cover YOU have chosen will be shown on the SCHEDULE which attaches to the POLICY.

Personal Accident - Injury

WE will pay BENEFITS as set in the Table of Events Table Numbers 1, 2, 4, 6 and 7 for an INJURY of an INSURED PERSON if:

- a) The INSURED EVENT occurs during the INSURANCE PERIOD; and
- b) an amount is showing on the SCHEDULE for that INSURED EVENT against Sections 1, 2, 4, 6 or 7.

Sickness

We will pay BENEFITS as set in the Table of Events Table Numbers 3 and 5 for the SICKNESS of an INSURED PERSON if:

- a) The INSURED EVENT occurs during the INSURANCE PERIOD; and
- b) an amount is showing on the SCHEDULE for that INSURED EVENT against Sections 3 or 5.

SECTION 1 – Lump Sum Benefits

If, as a result of INJURY, an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 1 WE will pay the BENEFIT set out in Table 1.

Cover only applies under Section 1 if the INSURED EVENT occurs within twelve (12) months of the date of INJURY.

Table of Insured Events – Table 1

INSURED EVENTS	BENEFIT As a percentage of the amount as shown against the SCHEDULE on Section 1 – Lump Sum BENEFITS
1. Accidental Death	100%
2. PERMANENT TOTAL DISABLEMENT	100%
3. PERMANENT and incurable paralysis of all LIMBs	100%
4. LOSS of sight of both eyes	100%
5. LOSS of sight one (1) eye	100%
6. LOSS of one or more LIMBs	100%
7. PERMANENT and incurable insanity	100%
8. LOSS of the lens of both eyes	100%
9. LOSS of the lens of one (1) eye	60%
10. LOSS of hearing in both ears	100%
11. LOSS of hearing in one (1) ear	20%
12. Third degree burns resulting in disfigurement which covers more than 40% of the entire body	80%
13. LOSS of four fingers and thumb of either HAND	50%
14. LOSS of four fingers of either HAND	50%
15. LOSS of one thumb (two (2) joints) of either HAND - each	30%
16. LOSS of one thumb (one (1) joint) of either HAND - each	15%
17. LOSS of one finger (three (3) joints) of either HAND - each	15%
18. LOSS of one finger (two (2) joints) of either HAND -each	10%
19. LOSS of one finger (one (1) joint) of either HAND - each	5%
20. LOSS of all toes of either FOOT	15%

21. LOSS of great toe (two (2) joints) of either FOOT	5%
22. LOSS of great toe (one (1) joint) of either FOOT	3
23. LOSS of toes, other than great toe, of either FOOT - each Toe	1%
24. Fractured leg or patella with established non union	10%
25. Shortening of a leg by at least 5cm	7.5%
26. PERMANENT TOTAL DISABLEMENT not otherwise provided for under INSURED EVENTS 9 and 11-25 inclusive.	Such a percentage of the amount showing against the SCHEDULE as we shall in OUR absolute discretion determine and being in OUR opinion consistent with the BENEFITS provided under INSURED EVENTS 9 and 11-25 inclusive. The maximum amount payable is 75% of the amount showing on the SCHEDULE against Section 1 Lump Sum BENEFITS.

SECTION 2 – Surgical Lump Sum BENEFITS - INJURY Resulting In Surgery

If, as a result of INJURY occurring outside Australia, an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 2 WE will pay the BENEFITS set out in Table 2.

Cover only applies for an INSURED EVENT under Section 2 if:

- an amount is shown on the SCHEDULE against Section 2 - Surgical Lump Sum BENEFITS, INJURY Resulting in Surgery;
- the surgery is undertaken outside and before YOUR return to Australia; and
- the INJURY results directly in the INSURED EVENT and the surgery is carried out within twelve (12) months of the date of INJURY.

Table of INSURED EVENTS – Table 2

INSURED EVENTS	BENEFITS
	As a percentage of the amount shown against the SCHEDULE on Section 2 – Lump Sum BENEFITS – INJURY Resulting in Surgery
27. Craniotomy	100%
28. Amputation of LIMB	50%
29. Fracture of a LIMB requiring open reduction	50%
30. Dislocation requiring open reduction	25%
31. Any other surgical procedure carried out under a general anaesthetic	5%

SECTION 3 – Surgical Lump Sum BENEFITS - SICKNESS Resulting In Surgery

If, as a result solely and directly of SICKNESS first manifesting itself outside Australia an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 3 WE will pay the BENEFIT set out in Table 3.

Cover only applies for an INSURED EVENT under Section 3 if:

- a) an amount is shown on the SCHEDULE against Section 3 – Lump Sum BENEFITS - SICKNESS Resulting in Surgery;
- b) the surgery is undertaken outside and before YOUR return to Australia; and
- c) the SICKNESS results directly in the INSURED EVENT and the surgery is carried out within twelve (12) months of the first manifestation of the SICKNESS.

Table of INSURED EVENTS – Table 3

INSURED EVENTS	BENEFITS
	As a percentage of the amount shown against the SCHEDULE on Section 3 – Lump Sum BENEFITS - SICKNESS Resulting in Surgery
32. Open heart Surgical procedure	100%
33. Brain surgery	50%
34. Abdominal surgery carried out under general anaesthetic	50%
35. Any other surgical procedure carried out under a general anaesthetic	5%

SECTION 4 – Weekly BENEFITS – INJURY

If, as a result of INJURY an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 4 WE will pay the BENEFIT set out in Table 4.

Cover only applies for an INSURED EVENT under Section 4 if:

- a) an amount is shown on the SCHEDULE against Section 4 - Weekly BENEFITS – INJURY;
- b) the EXCESS PERIOD as shown on the SCHEDULE has been served by the INSURED PERSON; and
- c) the INJURY results directly in the INSURED EVENT which must occur within twelve (12) months of the date of the INJURY.

All BENEFITS under Section 4 are subject to the BENEFIT PERIOD, EXCESS PERIOD and percentage of SALARY shown on the SCHEDULE. No BENEFIT shall be payable in excess of the percentage of SALARY shown on the SCHEDULE.

Table of INSURED EVENTS – Table 4

INSURED EVENTS	BENEFITS
36. TEMPORARY TOTAL DISABLEMENT	During such disablement, the Weekly BENEFIT shown on the SCHEDULE against Section 4, Weekly BENEFITS – INJURY, but not exceeding the SALARY of the INSURED PERSON.

37. TEMPORARY PARTIAL DISABLEMENT

- a) If the INSURED PERSON returns to work in a reduced capacity, The BENEFIT amount payable shall be the difference between the BENEFIT payable for Event 36 and the SALARY of the INSURED PERSON; or
- b) If the INSURED PERSON does not return to work, The BENEFIT payable shall be 25% of the BENEFIT payable for Event 36.

SECTION 5 – Weekly BENEFITS – SICKNESS

If, as a result solely and directly of SICKNESS an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 5 WE will pay the BENEFIT set out in Table 5.

Cover only applies for an INSURED EVENT under Section 5 if:

- a) an amount is shown on the SCHEDULE against Section 5 - Weekly BENEFITS - SICKNESS;
- b) the EXCESS PERIOD as shown on the SCHEDULE has been served by the INSURED PERSON; and
- c) the SICKNESS results directly in the INSURED EVENT, which must occur within twelve (12) months of the date of the first manifestation of the SICKNESS.

All BENEFITS under Section 5 are subject to the BENEFIT PERIOD, EXCESS PERIOD and percentage of SALARY as shown on the SCHEDULE. No BENEFIT shall be payable in excess of the percentage of SALARY as shown on the SCHEDULE.

Table of INSURED EVENTS – Table 5

INSURED EVENTS	BENEFITS
38. Temporary TOTAL DISABLEMENT	During such disablement, the Weekly BENEFIT shown on the SCHEDULE against Section 5, Weekly BENEFITS – SICKNESS, but not exceeding the SALARY of the INSURED PERSON
39. TEMPORARY PARTIAL DISABLEMENT	<ul style="list-style-type: none"> (a) If the INSURED PERSON returns to work in a reduced capacity, The BENEFIT payable shall be the difference between the BENEFIT payable for Event 38 and the SALARY of the INSURED PERSON; or (b) If the INSURED PERSON does not return to work, The BENEFIT payable shall be 25% of the BENEFIT payable for Event 38

SECTION 6 – Fractured Bones BENEFITS - INJURY

If, as a result of INJURY, an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 6 WE will pay the BENEFIT set out in Table 6.

Cover only applies for an INSURED EVENT under Section 6 if:

- a) an amount is shown on the SCHEDULE against Section 6 - Fractured Bones – BENEFITS - INJURY; and
- b) the INJURY results directly in the INSURED EVENT.

More than one INSURED EVENT can be claimed for in relation to any one accident, up to a combined maximum BENEFIT any one accident as shown on the SCHEDULE against Section 6 – Fractured Bones BENEFITS – INJURY

Table of INSURED EVENTS – Table 6

Fracture of:	INSURED EVENTS	BENEFITS As a percentage of the Sum shown against the SCHEDULE on Section 6 – Fractured Bones
40.	Neck, skull, or spine (complete fracture)	100%
41.	Hip, pelvis	75%
42.	Shoulder blade	50%
43.	Collarbone, upper leg	30%
44.	Upper arm, kneecap, forearm, elbow	25%
45.	Lower leg, jaw, wrist, cheek, ankle, HAND, FOOT	20%
46.	Rib	10%
47.	Finger, thumb, toe	7.5%

SECTION 7 – Dental BENEFITS - INJURY

If, as a result of INJURY, an INSURED PERSON suffers any of the INSURED EVENTS listed below in Table 7 WE will pay the BENEFIT set out in Table 7.

Cover only applies for an Insured Event under Section 7 if:

- a) An amount is shown on the SCHEDULE against Section 7 - Dental BENEFITS INJURY; and
- b) the INJURY results directly in the INSURED EVENT, which must occur within twelve (12) months of the date of the INJURY.

The maximum BENEFIT payable with respect to any one INJURY shall be \$250 per Tooth up to a maximum of \$1,000 unless otherwise shown on the SCHEDULE against Section - 7 Dental BENEFITS – INJURY.

Table of INSURED EVENTS – Table 7

INJURY resulting directly in the following dental treatment being carried out within twelve (12) months of the date of the INJURY:	BENEFITS As a percentage of the amount shown against the SCHEDULE on Section 7 – DENTAL BENEFITS
48. LOSS of Teeth resulting in prosthetic replacement - per Tooth	100%
49. Damage to Teeth resulting in prosthetic restoration - per Tooth	50%

SECTION 8 - Additional BENEFITS under the POLICY

Transport to and from work BENEFIT

On the occurrence of INSURED EVENTS 37 or 39 and in the event that an INSURED PERSON requires transportation assistance in order to get to and from his or her usual place of employment due to his or her disablement, WE will refund upon receipt of tax invoices, reasonable actual transport costs to a maximum amount of \$25 (twenty-five dollars) per day for a maximum period of twelve (12) weeks. Transportation assistance must be provided by a licensed public transportation provider, such as a taxi, bus, train, tram, ferry operator or the like. The provider of the transportation cannot be someone who is either related to, or lives with the INSURED PERSON.

Re-imbursment of professional or membership fees.

On the occurrence of any of INSURED EVENTS 1 - 8, 10, 36 or 38, and where an INSURED PERSON will no longer reasonably derive any BENEFIT from membership of a professional association, union, industry body or similar organization directly related to their employment, WE will reimburse the INSURED PERSON, on a pro rata basis from the date of INJURY or SICKNESS for a maximum of two (2) memberships, upon actual receipt of tax invoices up to a maximum amount of two hundred and fifty dollars (\$250) per membership.

Escalation BENEFIT (Weekly BENEFIT increase after 12 months)

After payment of the BENEFIT amount under INSURED EVENTS 36, 37, 38, or 39 continuously for twelve (12) months, and again after for each subsequent period of twelve (12) months for which a BENEFIT is payable the BENEFIT will be increased by five percent (5%) per annum on a compound basis.

Return to work assistance

On the occurrence of INSURED EVENTS 36, 37, 38, or 39, WE will reimburse expenses incurred for participation in a return to work program, retraining program, or rehabilitation program by the INSURED PERSON, provided that such participation is undertaken with OUR written consent and the agreement of the INSURED PERSON's DOCTOR. This BENEFIT will be limited to the actual costs incurred by the INSURED PERSON not exceeding ten thousand dollars (\$10,000) in total.

Twelve (12) weeks guaranteed payment

If an INSURED PERSON sustains an INJURY or suffers a SICKNESS for which BENEFITS are payable under Events 36 or 38, and upon receipt of proper medical evidence from a DOCTOR certifying that the total period of Temporary TOTAL DISABLEMENT will be a minimum of twenty-six (26) weeks, WE will immediately pay twelve (12) weeks BENEFITS as provided for in the SCHEDULE.

Exposure to the elements

If as a result of an INJURY occurring during the INSURANCE PERIOD an INSURED PERSON is exposed to the elements and suffers from any of the INSURED EVENTS set out in any of the tables of INSURED EVENTS as a direct result of that exposure, WE will pay BENEFITS as provided for in the SCHEDULE.

General Conditions applying to the POLICY

- 1 BENEFITS will not be payable for more than one of the INSURED EVENTS 1-26 arising out of the same INJURY. In that event, the highest BENEFIT applicable will be payable.
- 2 Further any BENEFIT payable for INSURED EVENTS 1-26 will be reduced by any BENEFIT paid or payable for INSURED EVENTS 36 and 37 in respect of the same INJURY.
- 3 No weekly BENEFITS will be payable for INSURED EVENTS 36, 37, 38 or 39 greater than one hundred and fifty six (156) weeks in total in respect of any one INJURY or SICKNESS, unless otherwise stated on the SCHEDULE.
- 4 BENEFITS will not be payable for more than one of the BENEFITS described in Section 2, Table 2 for INSURED EVENTS 27 to 31 inclusive or in Section 3, Table 3 for INSURED EVENTS 32 to 35 inclusive, in respect of any one INJURY or SICKNESS.
- 5 Unless otherwise stated on the SCHEDULE, BENEFITS payable to INSURED PERSONS under eighteen (18) years of age for INSURED EVENTS 1-26 will be 10 percent (10%) of the lowest BENEFIT stated in the Table of BENEFITS relating to INSURED EVENTS 1-26.
- 6 We will pay one-fifth (1/5th) of the weekly BENEFITS for each day of disablement where disablement lasts for less than a week after expiry of the EXCESS PERIOD for INSURED EVENTS 37 and 39.
- 7 The weekly BENEFITS payable for INSURED EVENTS 36, 37, 38 and 39, will be reduced by the amount of any other weekly benefit the INSURED PERSON is entitled to receive under any statutory workers' compensation or transport accident compensation scheme or legislation or any insurance policy specifically covering the same risk, so that the BENEFIT payable under the POLICY will be the amount by which the BENEFIT payable under the POLICY exceeds the other benefits to which the INSURED PERSON is entitled.
- 8 If as a result of INJURY or SICKNESS, BENEFITS become payable under Section 4 or Section 5 and whilst the POLICY is in force, the INSURED PERSON suffers a recurrence of INSURED EVENTS 36, 37, 38 or 39 from the same INJURY or SICKNESS, the subsequent period of disablement will be a continuation of the prior period unless, between such periods, the INSURED PERSON has held full time work for at least six (6) consecutive months, in which case the subsequent period of disablement will be deemed to have resulted from a new INJURY or SICKNESS and a new EXCESS PERIOD shall apply.
- 9 No cover is provided under the POLICY for INSURED EVENTS which occur on or after the date an INSURED PERSON reaches the age of sixty six (66), unless otherwise indicated on the SCHEDULE.
- 10 All weekly BENEFITS will be paid monthly in arrears, except where the twelve (12) weeks guaranteed payment additional BENEFIT in Section 8 of this POLICY applies.
- 11 Unless an INSURED PERSON otherwise directs all BENEFITS shall be paid to the INSURED PERSON, or, in the case of the INSURED PERSON's death, to the INSURED PERSON's legal personal representative.

General Exclusions applying to this POLICY

No BENEFITS are payable under the POLICY for any INSURED EVENT resulting from INJURY or SICKNESS;

1. which is intentional, deliberate, self-inflicted or caused by an INSURED PERSON, including suicide or attempted suicide, whether sane, insane or under any mental distress;
2. which occurs as a result of any criminal or illegal act committed by an INSURED PERSON;
3. which occurs as a result of an INSURED PERSON driving any vehicle whilst under the influence of alcohol equal to or above the prescribed legal limit or whilst under the effects of psychoactive, psycho pharmaceutical or psychotropic drug or substance;
4. which occurs whilst an INSURED PERSON is under the effects of alcohol, psychoactive, psycho pharmaceutical or psychotropic drug or substance;

5. which occurs as a result of WAR, invasion or CIVIL WAR;
6. which results from an INSURED PERSON piloting aircraft;
7. which results from an INSURED PERSON participating, training or taking part in professional sports of any kind;
8. which is wholly or partly caused by childbirth or pregnancy or any complications of these;
9. which is in any way caused or contributed to by nuclear reaction, nuclear radiation or radioactive contamination;
10. which is or results from a sexually transmitted disease or infection, including but not limited to Acquired Immune Deficiency Syndrome (AIDS) disease or Human Immunodeficiency Virus (HIV) infection;
11. which results from an INSURED PERSON directly or indirectly suffering from psychological, nervous, emotional or behavioural conditions, stress, depression, or other mental illness;
12. which results from any PRE-EXISTING CONDITION;
13. if the payment of any such BENEFIT would constitute the carrying on of "health insurance business" as defined under any Commonwealth health legislation and regulations.
14. if the payment of such claim or provision of such BENEFIT would expose US to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America.

General Provisions under the POLICY

1. Aggregate Limit of Liability

WE shall not be liable to pay any BENEFITS under the POLICY in excess of the AGGREGATE LIMIT OF LIABILITY. If this amount is not adequate to pay all claims in full, then WE will reduce the BENEFIT payable to each INSURED PERSON proportionately, so that the total of all payments does not exceed the AGGREGATE LIMIT OF LIABILITY.

2. Sublimit of liability

WE shall not be liable to pay any BENEFITS under the POLICY in excess of the SUBLIMIT OF LIABILITY applying to NON SCHEDULED FLIGHTS. If this amount is not adequate to pay all claims in full WE will reduce the BENEFIT payable to each INSURED PERSON proportionately, so that the total of all payments does not exceed the SUBLIMIT OF LIABILITY.

3. Currency

All BENEFITS paid under the POLICY will be paid in Australian Dollars (AUD) unless otherwise specified on the SCHEDULE.

4. Governing Law and Jurisdiction

The POLICY is governed by the laws of the Commonwealth of Australia and the State or Territory where the POLICY was issued. Any disputes relating to interpretation shall be submitted to the exclusive jurisdiction of the Courts of Australia.

5. Co-operation

- a) YOU or any INSURED PERSON will frankly and honestly provide US with all information and assistance required by US and or our representatives appointed by US in relation to any claim or loss. Any unreasonable failure to comply with this obligation may entitle US to deny cover for the claim or loss, in whole or part.
- b) YOU or any INSURED PERSON will do all things reasonably practicable to minimise OUR liability in respect of any claim or loss.

6. **Subrogation and Our right of recovery.**

WE can exercise any right of recovery held by YOU or any INSURED PERSON to the extent of any BENEFIT payable under the POLICY. YOU or any INSURED PERSON must not do anything that reduces such rights, and YOU or any

INSURED PERSON must provide us with all reasonable assistance to us in pursuing such rights. If YOU or any INSURED PERSON have agreed to not to seek compensation from another source that is liable to compensate YOU or any INSURED PERSON in regards to a BENEFIT payable under the POLICY, WE will not cover YOU or any INSURED PERSON under the POLICY for that LOSS, damage or liability.