

# Senior Associate, Recruitment Services

## Lannick Finance & Accounting

**City:** Toronto

**Title:** Senior Associate, Recruitment Services

**Salary:** Base plus competitive commission AND career growth!

### Summary:

Congratulations on taking the first step towards a career in professional staffing and recruitment, a multi-billion dollar industry in North America. For more than 30 years Lannick has accelerated the careers of finance, accounting and technology professionals across the GTA, helping them land rewarding roles with Canada's most successful companies. We've built an extensive network of trusted partners who rely on us to solve their recruitment challenges, whether they're looking for a junior, intermediate or senior level professional that can transform their business.

Along the way we've developed our gold-standard methodology for market and job research and hand-picked a team of the best Client Services Associates in the industry. If you're committed to success and looking to join a winning team, Lannick is the place for you.

Learn more about Lannick and our internal culture by clicking on the link below!

<https://www.youtube.com/watch?v=DSQaviBr62A&t=8s>

### Working as a Senior Associate, Recruitment Services, you will:

- Leverage the brand of GTA's premier staffing and recruitment firm specializing in Finance, Accounting and Technology to place top-quality professionals in a wide variety of Finance and Accounting roles
- Full cycle of recruitment including sourcing, screening, interviewing, presenting to hiring managers, negotiating offers and assisting with onboarding
- Establish a network of passive candidates within the Finance and Accounting industries including cold-calling and sourcing through social media
- Establish a pipeline of candidates for open roles with regular communication
- Provide qualified candidates in a timely manner to fill job orders from the Client Services team
- Have the opportunity to make above-average earnings and establish powerful relationships with Toronto's business elite

### About You

- You are a confident, self-motivated, smart, witty, honest, competitive team player who brings a **large amount of enthusiasm and energy to the workplace**
- A track record of high performance accompanied by:
- A minimum of an undergraduate degree, preferably in Accounting, Finance or Business Administration with a CPA or MBA designation
- 2-5 years of accounting/finance work experience is required
- Ability to sell and develop business through relationship building

- Strong time management and organization skills are needed to meet daily and weekly metrics
- Bring your A game. You'll need a positive attitude, motivation and a competitive edge to complement a top performing team
- Savvy with social media platforms, have a strong attention to detail and are super organized
- An energetic, positive and persistent self-starter who thrives on maintaining high levels of phone activity and seeing those efforts rewarded. If you're not driven to "always raising the bar" this isn't the right opportunity for you
- Relentlessly curious and exercises sound common sense in all business decisions

### **Why work for Lannick?**

You will represent the premier professional recruitment and staffing firm in the Greater Toronto Area. Not only will you play a key role in improving someone's life by matching them with a better job, but you will also be rewarded with:

- Highly competitive compensation package (base salary plus commission)
- Company-paid benefits
- Supported by best-in-class training and development programs, including initial orientation week and mentorship
- A structured career path that outlines your development and milestones for advancement

Don't take our word for it...ask any one of our current employees what it's like to work for the premier recruitment and staffing firm in the GTA!

### **How to Apply**

Please submit your résumé to [hr@lannick.com](mailto:hr@lannick.com) and enter the following in the subject line: **"Internal Application for LFA - RS"**. Thank you for your interest in this position. We will be in touch with you if your profile meets the requirements for the role. Please note that all candidates must be permitted to work in Canada to be considered for this opportunity and an extensive background check (credit, criminal, etc.) will be conducted.

### **About Lannick**

Lannick is the premier professional recruitment and staffing firm in the Greater Toronto Area. Founded in 1985, Lannick provides best-in-class finance, accounting and technology professionals at all roles and levels through its three divisions: Lannick Finance & Accounting, Pro Count Staffing and Lannick Technology. Lannick places more than 1,000 candidates annually and is a preferred vendor for Canada's most successful organizations. Learn more at [www.lannickgroup.com/hiring](http://www.lannickgroup.com/hiring)

Lannick, a Vaco company, is an equal opportunity employer and strives to ensure that its hiring process meets the needs of all persons with disabilities. Lannick is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Lannick will make accommodations available to applicants with disabilities upon request during the recruitment process.