

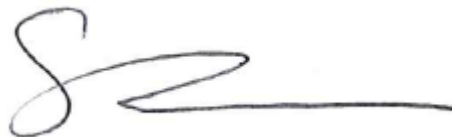
HEALTH & SAFETY POLICY

Univar Specialty Consumables is committed to ensuring the health, safety and welfare of its employees and the health and safety of persons other than employees who may be affected by its activities.

The Company aims to:

- **Meet all relevant regulatory requirements.**
- **Achieve continual improvement in health & safety performance.**
- **Set annual health & safety objectives & targets.**

Univar Specialty Consumables will provide resources necessary to enable compliance with relevant legislation and consult with employees and / or their representatives on matters relating to safety and health at work.



Steve Jones

**Commercial Effectiveness Director Univar EMEA
(Responsible for Univar SC)**

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