

## **Executive Management Contacts for North America**

### **Michael Kavanagh Chief Executive Officer, President and Managing Director**

Michael Kavanagh joined Nanosonics in October 2013 with more than 25 years of commercial experience in the international healthcare market. Mr. Kavanagh has held local, regional and global roles in the medical device and pharmaceutical industries, and also served on the Nanosonics Board as a non-executive director for more than a year. Prior to joining Nanosonics, Mr. Kavanagh was senior vice president of Global Marketing for Cochlear Ltd., a company credited with inventing the world's first multi-channel cochlear implant.

Mr. Kavanagh holds a Bachelor of Science degree from University College Dublin, and holds an MBS specializing in International Marketing and General Management from the University of Queensland.

### **Steven Farrugia, Ph.D. Chief Technology Officer**

Steven joined Nanosonics as Senior Vice President, Design and Development, in September 2016 and was appointed to the role of CTO in February 2018. He has over 20 years' experience leading the development of medical devices. Prior to Nanosonics, Steven held a range of senior executive roles with ResMed, including VP of Technology and VP of Product Development. He is an inventor of almost 300 granted and pending patents and is a past Adjunct Professor of Engineering at The University of Sydney. In addition to Design and Development, Steven is responsible for the Regulatory Affairs function of the Company.

### **Ken Shaw Regional President for the United States, Canada and Latin America**

Ken Shaw joined Nanosonics in September 2017, bringing with him more than 20 years experience leading cross-functional teams in the consumer product, healthcare and medical device industries. Prior to joining Nanosonics, Mr. Shaw was the President of Amoena, a world leader in clinic-to-retail services supporting women to live an active life after a diagnosis of breast cancer or other breast surgery. Mr. Shaw also held executive level sales and marketing positions at BSN medical, Inc., Medicom, Inc., Energizer and Pfizer.

Mr. Shaw holds a Bachelor of Science in Finance from Auburn University. He has a patent for an ear curette with a triangular handle, improving the removal of cerumen (earwax).



**Keith Koby**  
**Senior Vice President of North America**

Keith Koby joined Nanosonics in April 2012 bringing with him more than 25 years of sales experience and healthcare insight. His responsibilities include sales and commercial strategies for North America. My Koby started his career with GE Healthcare. After 16 years, Mr. Koby went on to develop sales strategies and lead high performance sales teams for infection prevention technologies in the U.S. and Canada. Prior to joining Nanosonics, Mr. Koby was the president and owner of a full-service Joint Commission Accredited healthcare agency providing medical and non-medical care to private clients.

Mr. Koby holds a Bachelor of Science degree in Electrical and Electronics Engineering from DeVry University, and a Master's degree in Business Administration, Management and Operations from Keller Graduate School of Management. Mr. Koby has been a member of the Association for Professionals in Infection Control and Epidemiology since 2006.

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