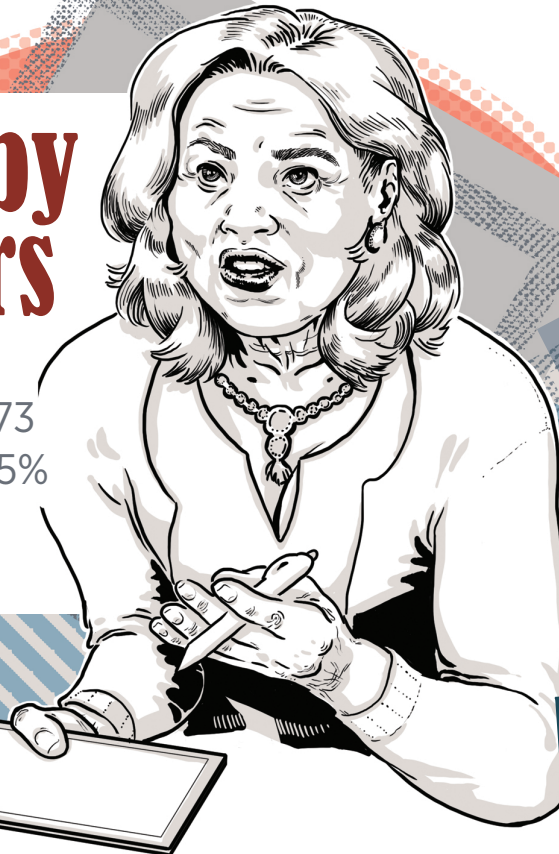


HOW THE DIFFERENT STACK UP *in the Workforce*

Baby Boomers

Born: 1946 to 1964
Age range in 2019: 55 to 73
% of workforce in 2017: 25%
 41 million people working or looking for work



GENERATION X

Born: 1965 to 1980
Age range in 2019: 39 to 54
% of workforce in 2017: 33%
 53 million people working or looking for work



Millennials

Born: 1981 to 1996
Age range in 2019: 23 to 38
% of workforce in 2017: 35%
 56 million people working or looking for work

GENERATION Z

Born: 1997 and later
Age range in 2019: 22 or under
% of workforce in 2017: 5%
 9 million people working or looking for work



According to Pew Research Center data of 2017, the most recent year for which the data is available, **Millennials are the most populous generation in the workforce, having surpassed Generation X'ers in 2016.** The numbers will change significantly in the coming years as Baby Boomers retire and more members of Generation Z join the workforce.

Note: the remaining 2% unaccounted for in the statistics above represent members from the Silent (1928-1945) or Greatest Generations (1901-1927) still active in the workplace.

Source: Pew Research Center
<http://www.pewresearch.org/fact-tank/2018/04/11/millennials-largest-generation-us-labor-force/>