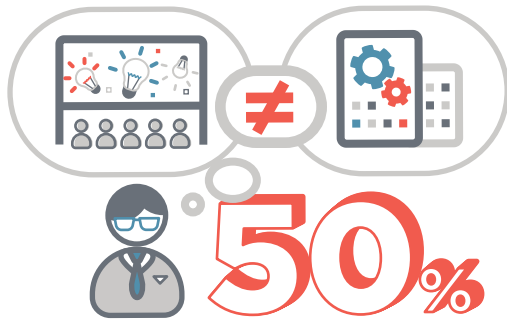
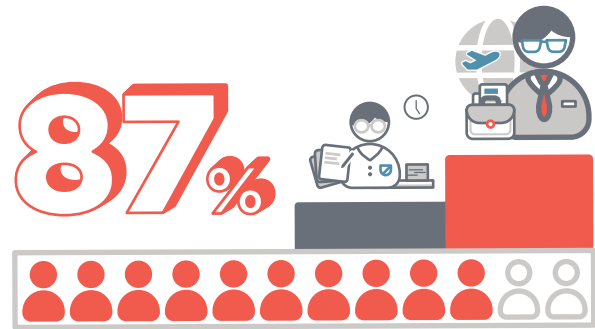


WHEN IT COMES TO DEVELOPING YOUR ORGANIZATION DO YOUR NUMBERS ADD UP?



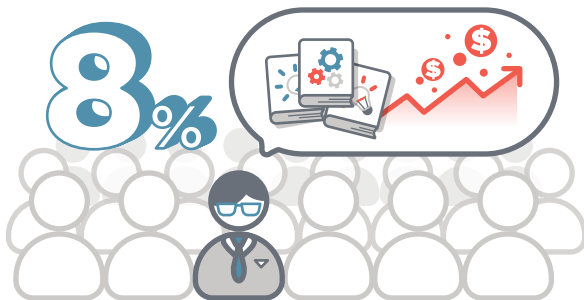
50% of senior leaders believe that their talent development efforts don't adequately build **critical skills** and **organizational capabilities**.

<https://hbr.org/2019/03/educating-the-next-generation-of-leaders#the-future-of-leadership-development>



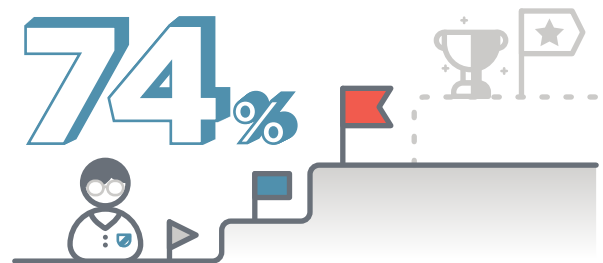
87% of millennials say **professional development or career growth opportunities are very important**.

<https://blog.accessperks.com/2016-employee-engagement-loyalty-statistics>



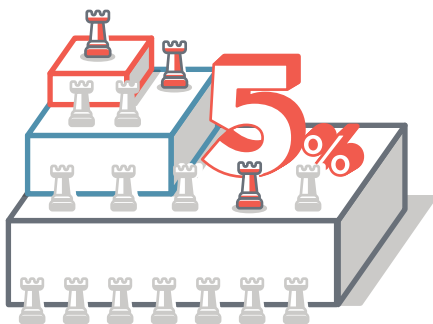
Only 8% of CEOs say they see a business impact from learning and development plans and only 4% report a real ROI from the programs.

<https://blog.clearcompany.com/talent-success-toolkit-lesson-learning-development>



From a study that sampled 4,300 workers, **74% feel are not achieving their full potential at work** due to **lack of development opportunities**.

<https://www.shiftelearning.com/blog/statistics-on-corporate-training-and-what-they-mean-for-your-companys-future>



83% of organizations say it's important to develop leaders at all levels but only **5% have fully implemented development at all levels**.

<https://www.infoprolearning.com/blog/13-shocking-leadership-development-statistics-infopro-learning/>



When it comes to training your current workforce, including your next generation of leaders, **having a first-rate training plan that employs assessment solutions is key**. Assessments can be used to uncover the how and why behind behaviors, soft skills and EQ, producing results and increasing engagement.