

# 3 Common Misconceptions About Assessments

#### **Misconception #1**



### "Assessments all measure the same thing."

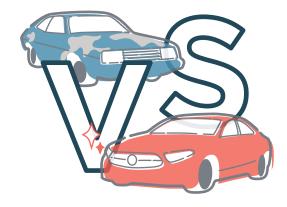
To tell a more complete story about a person, multiple assessments should be employed. Based on a case study of 76 serial entrepreneurs that participated in the study.

68.9%

of respondents are correctly classified using the **SINGLE** science of adapted behaviors 88.2%

are correctly classified using the MULTI-SCIENCE tool
TriMetrix® DNA Legacy.

#### **Misconception #2**



#### "All assessments are created equal."









Just as no one will ever confuse a rusted out Pinto with a sleek, world-class, high-performance
Mercedes...

Assessments come in all shapes, sizes and levels of quality. Work with a company that has a proven track record of success.

#### **Misconception #3**



### "There isn't proof that assessments are accurate."

Any worthwhile company will support their assessments with **extensive**, **proven research** that confirms the validity of the assessments.

Measuring quantifiable aspects of a person such as behaviors and motivators can be PROVEN VALID.

## To learn more about assessments, read the DISC vs. MBTI blog

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