

FULL DAY TRAININGS

RULES OF PLAY – A GGOB Overview

As with any game, The Great Game of Business is governed by rules. These rules, establish the object of the game, how to play the game and rules for keeping score.

Every player needs to understand the rules of the game to be contributing members of the team. This one-day training provides instruction on the basics of playing The Game.

- In this training participants will:
- Be introduced to what open-book management and GGOB are all about
- Get the basics on the business accounting equation and its elements
- Practice using financial information to make business decisions

ProfitAbility - Business Simulation Trainings

Great Game offers two board-based, hands-on business simulations that teach participants exactly how profit is made, how cash flow is affected and how everyone has an opportunity to make a financial impact in the business.

These highly experiential courses enable participants to absorb and retain information and transfer the concepts directly to their workplace. Participants will use business acumen and strategy to make every decision a business owner would make on a regular basis. From which contracts to compete for, how much stock to buy, to how to finance investments and pay suppliers, these full-day trainings keep everyone energized about business.

During this training participants will:

- Use team-work to rally employees around a common goal and achieve a shared reward
- Learn how to affect financial or operational change and drive results through improved performance
- Discover how each employee can make decisions that positively impact the numbers

For more information about hosting an on-site training, visit

www.greatgame.com/on-site-training

HALF-DAY TRAININGS

Great Game's – MiniGames™ Training

Think of MiniGames as “mini-incentive plans”; they're a way to motivate employees every day to make improvements that add up to year-long success. During this workshop, participants will learn the guidelines for an effective MiniGame. They will apply that knowledge directly to their company by working in teams to design and build their own MiniGames.

This highly-interactive training session gives participants skills and tools they will need to design and implement effective MiniGames within the organization.

During this training participants will:

- Use team-work to rally employees around a common goal and achieve a shared reward
- Learn how to affect financial or operational change and drive results through improved performance
- Develop a winning attitude and create an environment where winners are recognized and rewarded for generating real results

Great Game's Rewards and Recognition Training

It feels good to be recognized for a “job well-done. It's the number one factor in employee satisfaction and motivation at work. Employees are more motivated to do their jobs well and provide high customer service levels when they feel appreciated by their employers.

In this training, participants will:

- Learn about the power of praise
- Understand how to recognize with responsibility
- Design a recognition MiniGame™

Great Game's - Basic Business & Financial Literacy Training

Developing basic business and financial literacy at all levels of a company is the first step toward helping individual employees realize how their decisions impact the bottom line.

This training guides participants through a real-life scenario of starting a business, including the realities of borrowing capital, repaying loans and monitoring cash flow.

During this training participants will:

- Learn the difference between profit and cash
- Understand how their decisions can impact the financials of the company
- Become familiar with the business planning process

5 Languages of Appreciation at Work

Most employees will admit they need to feel some sort of appreciation in the workplace to enjoy their work, do their best, and build positive relationships with their colleagues. Studies show, the more appreciated an employee feels, the longer they tend to stay with the organization long-term.

The 5 Languages of Appreciation at Work training will:

- Show participants the difference between recognition and appreciation
- Teach how to understand The 5 Languages and how they are expressed in the workplace
- Educate participants on how they can overcome barriers and show effective appreciation