

avuxeni

dumelang

sanibonani

molweni

hallo

lotjhani

sanibonani

molweni

avuxeni

hello

hello

hallo

ri a vusa

ri a vusa

avuxeni

molweni

lotjhani

dumelang

hallo

dumelang

avuxeni

ri a vusa

How to Retain the Data Team

Keeping them Safe from Poachers

Monika du Toit

Data Scientist at Capitec



Who is the Data Team?

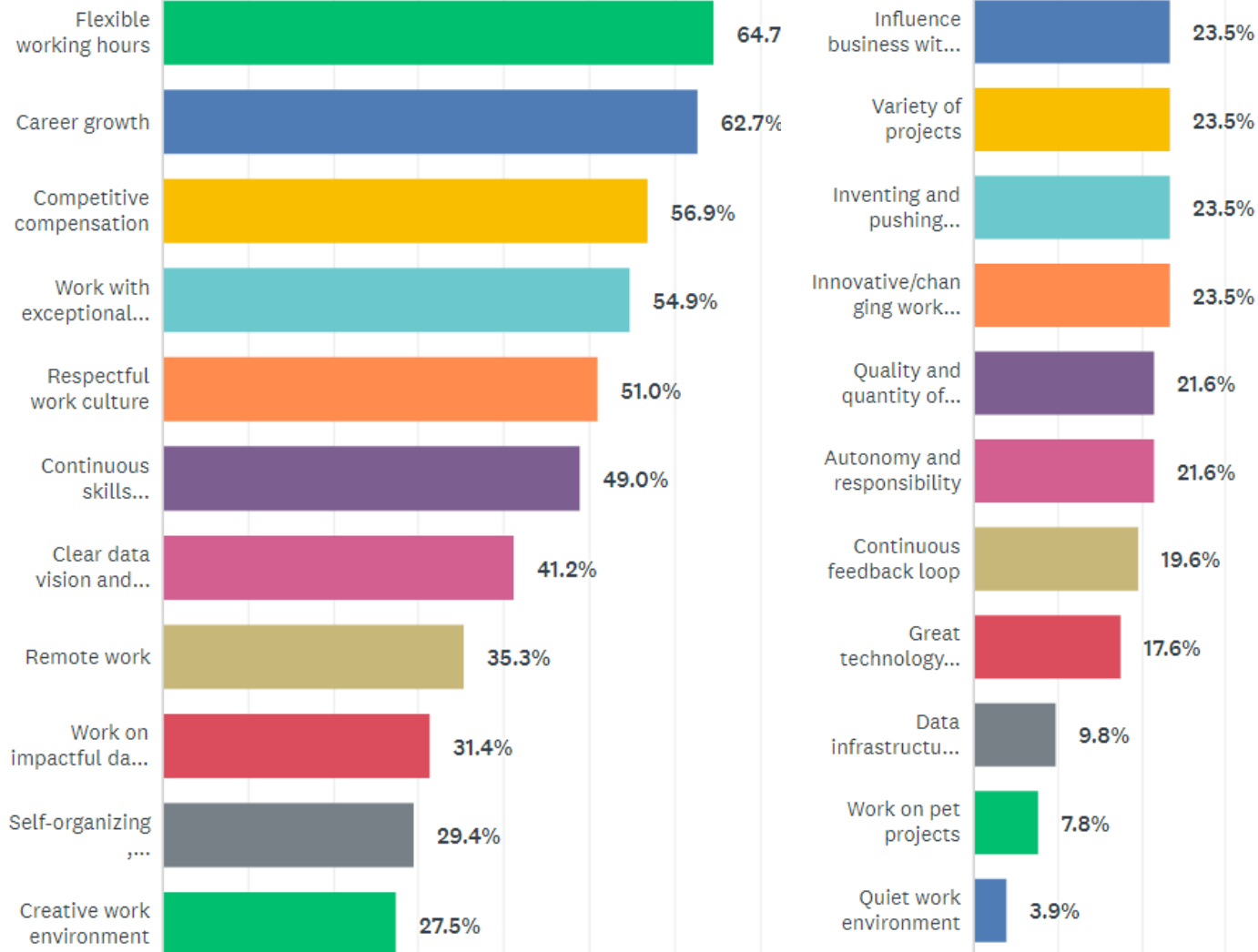


Survey Question

For you personally, what are the 7 most important factors to RETAIN you in a Data Team?

Survey Results

51 responses



BI Analysts (17)

Career growth

82.4%

Flexible
working hours

64.7%

Competitive
compensation

58.8%

Respectful
work culture

52.9%

Data Engineers (7)

Work with
exceptional...

71.4%

Continuous
skills...

57.1%

Competitive
compensation

57.1%

Clear data
vision and...

57.1%

Career growth

57.1%

Data Scientists (10)

Continuous
skills...

60.0%

Flexible
working hours

60.0%

Work with
exceptional...

60.0%

Career growth

60.0%



thank you
any questions?

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