



# DEFINING EMPLOYEE HAPPINESS



## ***THEY ESTABLISH FRIENDSHIPS WITH THEIR COLLEAGUES***

Happy employees are more comfortable at work, and it only makes sense that employees that intend on sticking around take the time to invest in building relationships with their colleagues.

## ***THEY PARTICIPATE IN AFTER-WORK EVENTS***

Employees who engage with co-workers after-hours and demonstrate general interest in the company are typically reflecting happiness within the organization.

## ***THEY'RE OPTIMISTIC***

Happy employees are optimistic about the organization's future.

## ***THEY OFFER UP SUGGESTIONS***

They're enjoying their work enough to improve your company's future- which is tied to their own future!

## ***THEY SHOW UP TO WORK EARLY***

If employees are making the extra effort, it shows they care!

## ***THEY CONSERVE COMPANY RESOURCES***

When employees are happy and truly invested in a company, it shows that they care about the company's wellbeing.

## ***THEY'RE CLEAN & TIDY***

Employees who voluntarily keep the workplace clean are more than likely happier in their positions than employees who don't.

## ***THEY ARE ENERGIZED***

Unhappiness can drain a person's energy, and their unhappiness at work could affect other parts of their life such as relaxation time.

## ***THEY TALK ABOUT THEIR LONG-TERM GOALS WITHIN THE COMPANY***

They see themselves being part of the company long term, and want to stick around.

