

**Return-to-Work
New Hire Clearance
Assessment Testing
Ongoing Surveillance**



Orange Tree

Concentra⁺

Getting Back to Work

We have 520+ medical centers now offering COVID-19 testing for **asymptomatic** employees and New Hires to provide initial clearance for return to work and starting work.



COVID-19 Process

Survey Entire Employee Population

Conduct Clinical Assessment on Possible Candidates

Test as Required

Conduct Surveillance as Preferred



COVID-19 Assessment

COVID-19 Assessment

Your employees or candidates complete an assessment questionnaire.

A Concentra clinician reviews the response to determine:

1. Employee may go to work.
2. Testing is recommended



COVID-19 Testing and Surveillance Services

Antibody Test-Initial

Tests for ***possible COVID-19 immunity***

RNA Test-Initial

Tests for ***active COVID-19 infection***

RNA Test-Surveillance

Includes ongoing screening and testing for ***active COVID-19 infection***

Return to Work

Provides clearance after a suspected or confirmed ***COVID-19 illness or exposure***.

Includes Return-to-Work evaluation and screening

Meets state requirements or employer protocols

Your choice of testing can be paired with ongoing surveillance testing, symptom screening, and temperature assessment.

Orange Tree Advantage

Assessments conducted by qualified workers' compensation clinicians with medical knowledge to competently evaluate the risk of each employee

- Staff trained in COVID-19 protocols to conduct COVID-19 testing
- Return-to-work and start working recommendations based on guidance provided by the CDC and OSHA
- Consistent delivery from 520 locations



About RNA Tests

COVID-19 RNA Test

- Nasal swab test used to determine if someone is currently infected with COVID-19
- Turnaround time 2-3 days from date of collection

RNA Test Limitations

- **False positive test:** Extremely low risk; a positive test is a good indication of infection
- **False negative test:** More common than false positive tests

Concentra uses Food and Drug Administration's emergency use authorization (FDA EUA) tests procured by Concentra and processed by nationally recognized laboratories.



About Antibody Tests

COVID-19 Antibody Test

- Blood test used to determine if someone has had COVID-19 and has possible immunity
- Turnaround time 3-4 days from the date of collection

Antibody Test Limitations

- **False positive test:** Cross reactivity with other coronavirus infections
- **False negative test:**
 - Not enough time from the time of infection to develop antibodies
 - Antibody response has decreased to an undetectable level

Concentra uses Food and Drug Administration's emergency use authorization (FDA EUA) tests procured by Concentra and processed by nationally recognized laboratories.



Telemedicine

For employees or candidates who do not have a Concentra medical center nearby, Concentra Telemed is an option to evaluate for **COVID-19**.

If the clinician determines the need for RNA or antibody testing, the patient will be directed to local resources.

When Using Telemed:

- Contact any Concentra medical center to schedule and receive instructions.
- The employee/candidate must have a thermometer and take his/her own temperature and show the clinician the temperature reading.
- The clinician will review the lab results and determine clearance for return to work.
- Lab results and billing will be sent to Orange Tree for management based on existing protocols established with Concentra .

