

# Aurora Geis | CEO

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#### **Executive Coaching**

Career Advancement & Transition Values-Based Performance Coaching Leadership Development Team Coaching

### **Governance | Consulting**

Board Governance Go To Market Strategy Culture | Organizational Design Succession Planning Strategic Planning

#### **Industry Expertise**

Digital Marketing & Branding
Faith-based Organizations
Public Policy
Financial Services
Workforce Development/Apprenticeships
Housing/Mortgage Financing
Manufacturing
Retail and Wholesale Energy Power Generation
Start-Ups

## **Areas of Focus**

Speaker Executive & Millennial Coaching Energy Leadership High Performing Cultures Personal & Professional Branding Values-Based Performance Coaching

## Certifications

PCC, <u>ICF Professional Coaching Certification</u>
ACC, <u>ICF Associate Coaching Certification</u>
ELi MP, Master Practitioner - <u>Energy Leadership</u>, <u>iPEC</u>
Executive Coach, Coaching Education Institute

#### **Business Certifications**

(SCTRCA) #218086245

ESBE - Enterprising Small Business Enterprise HABE - Hispanic American Business Enterprise MBE - Minority Business Enterprise SBE - Small Business Enterprise WBE - Woman Business Enterprise HUB - Historically Underutilized Business South Central Texas Regional Certification Agency Aurora's passion is to unleash the unspoken vision and purpose in Millennials and Generation X marketplace leaders. She guides the acceleration of business knowledge, "brand values" by equipping the next generation of leaders to serve customers and marketplace needs. She has built an online coaching platform that equips employees and their managers to reach high performance and potential, through a process of values-based coaching.

As a values-based performance coach, she works with business and community leaders to encourage the discovery of purpose, talent, and creativity in people and communities.

Aurora brings a unique blend of innovative vision, strategy, and unique relationships to influence transformation in high impact industries.

In 2018, Aurora led the effort for <u>Digital Creative Institute</u> to become the first digital marketing apprentice model in the U.S. with the <u>Department of Labor's Office of Apprenticeship</u>. She acts as the Director of National Strategic Partnerships and Leadership Coach with DCI.

As a <u>Leadership Coach</u> she on-boards apprentices and business leaders of all ages to enhance their performance and potential. The values-based approach brings awareness to their individual and corporate "brand". Values build leadership skills, strengthen purpose, and enhance creativity. Leaders find renewed courage through her transformational coaching to serve customers and the marketplace.

In 2013, she disrupted her successful career in financial services as an Executive Leader with <u>Credit Human</u>, a \$2.5 Billion Credit Union, to pursue her passion in building leaders for the future through values-based performance coaching.

In 2014, she led San Antonio's first <u>HubSpot User Group</u> (HUG Group) for digital marketers while building a strong digital brand presence with a start-up and a national consulting agency, <u>Analytic Focus</u>, in statistics, finance and economics.

As Chairman of the Board for CPS Energy, she worked with International European Union (EU), National and Local Policy Leaders in a pioneering vision to create the United States first New Energy Economy, an \$11 billion company. The vision had an economic impact of \$1.4 billion in San Antonio, attracting renewable energy partners such as OCI Solar, to develop 400 MWac of clean, renewable energy to serve about 70,000 homes in San Antonio, Texas. It is the first and remains the largest utility-scale solar project in Texas.

As the Director of the Fannie Mae Partnership, she led a \$2.5 billion affordable housing and community development strategy working with Congressman, Senators, State Representatives, County Officials and local Mayors over a decade, to increase the City of San Antonio's homeownership rates in San Antonio MSA, serving over 250,000 households and a strategy to revitalize the City's inner city housing stock.

Aurora volunteers with <u>Pearls of Promise</u>, a faith-based organization that empowers women to grow both professionally and spiritually, as their Director of Marketing. Aurora loves to share faith-based truths on leadership to guide purpose and calling in people's lives.