

## General Announcement::Resignation and Appointment of Directors and Re-constitution of Board &amp; Board Committees

## Issuer &amp; Securities

<b>Issuer/ Manager</b>	DEL MONTE PACIFIC LIMITED
<b>Securities</b>	DEL MONTE PACIFIC LIMITED - VGG270541169 - D03
<b>Stapled Security</b>	No

## Announcement Details

<b>Announcement Title</b>	General Announcement
<b>Date &amp; Time of Broadcast</b>	04-Sep-2015 20:18:32
<b>Status</b>	New
<b>Announcement Sub Title</b>	Resignation and Appointment of Directors and Re-constitution of Board & Board Committees
<b>Announcement Reference</b>	SG150904OTHR5CDF
<b>Submitted By (Co./ Ind. Name)</b>	Rolando C Gapud
<b>Designation</b>	Executive Chairman
<b>Description (Please provide a detailed description of the event in the box below)</b>	Resignation of Mr Patrick L Go, Appointment of Mrs Yvonne Goh, Appointment of Dr Emil Q Javier, to the Audit and Risk Committee and the Remuneration and Share Option Committee and Re-Constitution of Board and Board Committees  - Please see attached.
<b>Attachments</b>	<a href="#">DMPL - Change of Dirs and Reconstitution of Board.pdf</a> Total size =12K



**DEL MONTE PACIFIC LIMITED**  
(the "Company")  
(Incorporated in the British Virgin Islands)

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**RESIGNATION OF MR PATRICK L GO, APPOINTMENT OF MRS YVONNE GOH, APPOINTMENT OF DR EMIL Q JAVIER, TO THE AUDIT AND RISK COMMITTEE AND THE REMUNERATION AND SHARE OPTION COMMITTEE AND RE-CONSTITUTION OF BOARD AND BOARD COMMITTEES**

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**Resignation of Independent Non-Executive Director – Mr Patrick L Go**

The Board of Directors ("**Board**") of Del Monte Pacific Limited (the "**Company**") wishes to announce that, with regret, the Company had accepted the resignation of Mr Patrick L Go as an Independent Non-Executive Director of the Company, with effect from 4 September 2015. Mr Go will also relinquish his positions as a member of the Audit and Risk Committee ("**ARC**"), the Nominating Committee ("**NC**") and the Remuneration and Share Option Committee ("**RSOC**") of the Company.

Mr Go's intention to resign was due to the increasing commitments from his family business.

Mr Go had agreed to remain as a Board member of Del Monte Foods, Inc until the end of the Company's current financial year (i.e. until 30 April 2016).

The Board would like to express its appreciation and thanks to Mr Go for his years of service and exemplary contribution to the Board and the Board Committees.

The information as required pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), containing the particulars on Mr Go's resignation is announced separately.

**Appointment of Independent Non-Executive Director – Mrs Yvonne Goh**

The Board wishes to announce that the NC having reviewed the qualifications and experience of Mrs Yvonne Goh, as well as giving due consideration to Board and gender diversity, the NC had recommended Mrs Goh to be appointed as an Independent Non-Executive Director of the Company.

The NC and the Board, having assessed the independence of Mrs Goh, based on the relevant criteria as set out in the Code of Corporate Governance 2012, considered her to be independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST and she will be appointed as a member of the NC, ARC and RSOC of the Company.

Mrs Goh's appointment is effective from 4 September 2015.

The information as required pursuant to Rule 704(7) of the Listing Manual of the SGX-ST, containing the particulars on Mrs Goh's appointment is announced separately.

**Appointment of Independent Non-Executive Director, Dr Emil Q Javier, to the Audit and Risk Committee and the Remuneration and Share Option Committee**

The Board wishes to announce that Dr Emil Q Javier will be appointed to the ARC and the RSOC with effect from 4 September 2015.

Pursuant to Rule 704(8) of the Listing Manual of the SGX-ST, the Board wishes to inform shareholders of the following:

- (i) The aggregated consultancy fees paid to Dr Javier, in connection with his consultancy service agreement with the Company's subsidiary, Del Monte Philippines, Inc for the current or immediate past financial year does not exceed S\$200,000/-, for each financial year.

- (ii) The aggregated fees for each of the current or immediate past financial year also do not amount to significant payments as prescribed under the Code of Corporate Governance 2012.
- (iii) The NC and the Board, having assessed the independence of Dr Javier, considered him to be independent, in accordance with the Code of Corporate Governance 2012.

### **Re-Constitution of Board and Board Committees**

Following the aforesaid resignation and appointments, the composition of the Board and Board Committees will be as follows:

#### ***Board of Directors***

Mr Rolando C Gapud -- Executive Chairman  
Mr Joselito D Campos, Jr -- Managing Director and CEO  
Mr Benedict Kwek Gim Song -- Lead Independent Director  
Mr Edgardo M Cruz, Jr -- Executive Director  
Mrs Yvonne Goh -- Independent Director  
Dr Emil Q Javier -- Independent Director  
Mr Godfrey E Scotchbrook -- Independent Director

#### ***Audit and Risk Committee***

Mr Benedict Kwek Gim Song (Chairman)  
Mrs Yvonne Goh  
Dr Emil Q Javier  
Mr Godfrey E Scotchbrook

#### ***Nominating Committee***

Mr Godfrey E Scotchbrook (Chairman)  
Mr Edgardo M Cruz, Jr  
Mr Rolando C Gapud  
Mrs Yvonne Goh  
Dr Emil Q Javier  
Mr Benedict Kwek Gim Song

#### ***Remuneration and Share Option Committee***

Mr Godfrey E Scotchbrook (Chairman)  
Mrs Yvonne Goh  
Dr Emil Q Javier  
Mr Benedict Kwek Gim Song

BY ORDER OF THE BOARD  
Rolando C Gapud  
Executive Chairman

Date: 4 September 2015