Title: Application Developer

Description:
Vaya Group's continued double-digit growth means that we're always looking for talented individuals to join our amazing team! *…show us you're the right person for the job!*

This is an exciting opportunity for a developer to be part of building, enhancing and maintaining new cutting-edge products in the HR/Talent management industry.

Vaya Group's clients are some of the best-known brands in the world – and Vaya partners with them to create tailored talent management and leadership development initiatives.

Vaya's casual, informal office environment and innovative spirit blend with the security and stability of a proven and established consulting firm. You'll work within a diverse team of highly talented individuals in a fast-paced and flexible environment where culture, ethics, and people truly matter.

If you are a collaborative, curious learner who possess a passion for creating applications that help elevate existing processes and make previously inaccessible services accessible to the masses, then we want to talk to you.

Duties Include:
- Enhance and build upon an existing client facing web application using JavaScript and HTML
- Problem solve and troubleshoot application errors
- Partner with existing application vendors to ensure business requirements are met
- Develop custom internal and external desktop or web applications to improve efficiency and deliver new offerings
- Maintain documentation for each application
- Translate business requirements into technology specifications
- Assist with developing product roadmaps and managing product development schedules

Required Skills:
- Strong written and verbal communication skills, with the ability to communicate with non-technical users
- Ability to translate business needs/requirements into technology specs
- Flexibility to develop new solutions from the ground up for certain projects and enhance existing predefined solutions for other projects
- Ability to synthesize data into reports and/or dashboards using data from various sources is a plus

Education / Experience:
- A minimum of five years' experience utilizing JavaScript and HTML to build web applications
- College degree in Computer Science, Information Systems or related field
- HR/Talent Management technology experience a plus