

## Start Planning Your Leadership Journey

Congratulations — you’ve decided to take the next step to building your future as a successful leader. This is your opportunity to broaden your knowledgebase and skills. You will need approximately 150 CME hours outlined in the streamlined curriculum to be eligible for our Capstone event, the final step in earning your CPE credential. Below, we have identified the core and elective course options necessary for your CPE eligibility. New courses are being developed and added quarterly. For more information, visit us online at [www.physicianleaders.org/new](http://www.physicianleaders.org/new).

	CME	Format
<b>PHASE 1: FUNDAMENTALS</b>		
Fundamentals of Physician Leadership: <b>Communication</b>	3.5	Self-Study
Fundamentals of Physician Leadership: <b>Finance</b>	7	Self-Study
Fundamentals of Physician Leadership: <b>Influence</b>	7	Self-Study
Fundamentals of Physician Leadership: <b>Quality</b>	7	Self-Study
Fundamentals of Physician Leadership: <b>Negotiation</b>	7	Self-Study
<b>PHASE 2: DEVELOPMENTAL</b>		
Managing Physician Performance	24	Facilitated
<b>OR – the following three distance-education courses:</b>		
Design a Compensation Model	5	Self-Study
Recruit and Retain Top Talent	14	Self-Study
Deliver Effective Feedback	5	Self-Study
<b>Choose two of the following</b>		
• Embracing Change	3.5	Self-Study
• Transition from Management to Leadership	3.5	Self-Study
• Mastering Physician Engagement	5	Self-Study
• Develop Effective Teams	5	Self-Study
• Engaging Physicians for Results	3.5	Self-Study

More Phase 2 electives available at [www.physicianleaders.org/phase2electives](http://www.physicianleaders.org/phase2electives)

	CME	Format
<b>PHASE 3: EXPERIENTIAL</b>		
Three Faces of Quality	24	Facilitated
Foundations of Financial Accounting	5	Self-Study
Science of High Reliability	10	Self-Study
<b>Choose from two of the following</b>		
<ul style="list-style-type: none"> <li>• Proceed Until Apprehended</li> </ul>	4	Self-Study
<ul style="list-style-type: none"> <li>• Interdisciplinary Relationship Management</li> </ul>	4	Self-Study
<ul style="list-style-type: none"> <li>• The Numbers a CEO Needs to Know</li> </ul>	5	Self-Study
<ul style="list-style-type: none"> <li>• Establish a Just Culture</li> </ul>	4	Self-Study
<ul style="list-style-type: none"> <li>• Create Systems for Quality</li> </ul>	3	Self-Study
<b>PHASE 4: TRANSFORMATIONAL</b>		
Techniques of Financial Decision Making	24	Facilitated
Essentials of Health Law	8	Self-Study
Resolving Conflict	7	Self-Study
Practical Principles of Change Management	2	Self-Study

## Ready to make a change?

Visit us online to learn more, register for the courses you've selected, or schedule a complimentary advising session with one of our education advisers.

■ [physicianleaders.org/start](https://www.physicianleaders.org/start)

Or call to speak with an education adviser:

**(800) 562-8088**

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**ACCREDITATION:** The American Association for Physician Leadership® is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians. The activities listed above have been approved for AMA PRA Category 1 Credit™.

### Legend: Course Format

**Self-Study** – Distance-education courses are self-paced learning experiences accessed online.

**Facilitated DE** – Facilitated courses are online, faculty-led learning experiences that last four to six weeks and encourage collaboration with classmates.

**Live** – Live courses are offered in-person, at AAPL institutes, where learners receive face-to-face instruction from expert faculty members.

View our upcoming live events, visit:

■ [physicianleaders.org/live](https://www.physicianleaders.org/live)