

Lx Solutions: The Leadership Standard

by the American Association for Physician Leadership® for Health Care Delivery Systems.



ASSESS. EDUCATE. IMPLEMENT.

Founded in 1975 and formerly known as the American College of Physician Executives (ACPE), the American Association for Physician Leadership® is your partner in developing your physicians' leadership skills to maximize organizational efficiencies, inspire physician engagement and promote creativity with solutions-driven initiatives.



American Association for
**PHYSICIAN
LEADERSHIP®**

TAILORED LEADERSHIP ASSESSMENTS, EDUCATION, ON-SITE TRAINING, COACHING AND CONSULTING FOR ORGANIZATIONS.

The American Association for Physician Leadership® has educated more than 250,000 physicians in dozens of countries.

Organizations in health care seeking our leadership development and expertise are:

- Changing to a system of value-based reimbursement and need to engage their physicians.
- Implementing performance improvement initiatives and need physician alignment to achieve success.
- Trying to implement effective quality programs and need physician buy-in to lead the process.



For more information, visit our website:
www.physicianleaders.org/lxsolutions
or call us at 800-562-8088

Lx Solutions: Activating Physician Leadership

More Than 40 Years of Experience

The American Association for Physician Leadership® has partnered with hundreds of health care systems of all types and sizes to deliver physician-led team, departmental and organizational change in such areas as:

- Physician engagement and integration.
- Communication, behavior and performance.
- Physician recruitment, retention and succession planning.
- Strategic planning and change management.

Your organization will have varying initiatives, states of readiness and perhaps existing leadership programs. We remain agile and repurpose our leadership programs to help your organization:

- Assess your team's needs to identify opportunities for leadership growth.
- Address those needs through world-class leadership education, customized for your group.
- Accelerate your team's performance with strategic-planning support and guided implementation.

The Difference

The power of physician leadership is no longer a secret. As health care consultants try to help organizations develop their physician leaders, our organization is the only professional association solely focused on developing and supporting physician leadership through lifelong education, professional development and community. This holistic approach enables us to deploy an education and leadership framework that is time-tested, turnkey and scalable for any physician-centric organization. Consider these advantages through our business-to-business offering, Lx Solutions:



Physician-led courses to deliver with facilitators hand-selected to meet the needs of your organization. Accredited by ACCME.



Integrated network system for physicians to connect with community.



Outcome-based education and training solutions.



Integration of your own program materials into the curriculum to address organization-specific requirements.



Highly scalable, technology-centric learning management and program administration.



Multiple learning modalities, from on-site and live event to distance education.



Seamless approach: Manage and track physician progress and certification with customizable dashboard.



Blended use of proprietary and standardized psychometric assessments to produce a quantifiable analysis of leadership performance.

White Label Leadership Dashboard

Your content plus our content in the environment of the Leadership Dashboard equals physician- and management-level success.

- Take full control over your dashboard and administrate your physicians.
- Physicians are empowered to manage their own career pathways.
- Profile management and education history.

■ physicianleaders.org/lxsolutions

Certifying Your Physician Leadership Program



We recognize that organizations often have existing personnel programs, professional development tracts, human resource commitments, learning management systems and consulting engagements.

That's why we offer our organization certification program. Rather than eliminate an expensive set of physician development and leadership tools, augment your existing programs or consider them in combination with our own leadership assessment and development program.

SOME ORGANIZATIONS WE WORK WITH:



At some level, all physicians are leaders. We excel in transforming their expertise beyond clinical care to executive management and leadership, to drive strategic and organizational successes in quality, safety and efficiency. This expanded approach also delivers added value to patients with increased wellness and satisfaction to individuals.



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YOUR PRESCRIPTION FOR EMPOWERED PHYSICIAN LEADERSHIP.

American Association for Physician Leadership® ■ Inspiring Change. Together.

The American Association for Physician Leadership® is the world's premier organization for lifelong growth and support of physician leaders. The association provides superior leadership and management education to physicians, facilitating their active leadership roles inside all types and sizes of health care organizations.

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