

WELCOME TO ACCESS©!

We are delighted to welcome you to ACCESS, the membership program from Integris that puts the power of Everything DiSC® and The Five Behaviors of a Cohesive Team™ in the palm of your hands. You are about to be part of a community dedicated to making a lasting difference in the workplace and in people's lives.

With ACCESS, you will have access to the powerful tools, assessments and materials associated with Everything DiSC and The Five Behaviors of a Cohesive Team. Using these innovative products and solutions, you'll be able to help individuals develop a better understanding of themselves and others, and support teams in being more cohesive and more productive.



Member Guidelines – As a member of ACCESS, you agree to:

- Maintain and practice high ethical standards at all times, conducting business with professionalism, integrity, and respect for all individuals, without regard to race, creed, color, gender, age, national origin or any other classes protected by law.
- Never intentionally falsify or misrepresent information in any document pertaining to Everything DiSC, The Five Behaviors of a Cohesive Team or Integris.
- Never disclose or transfer confidential or proprietary information to unauthorized individuals related to Everything DiSC, The Five Behaviors of a Cohesive Team or Integris.
- Never sell ACCESS products to another party at prices below what is listed on the Integris website. The pricing shown at IntegrisPA.com/access should be considered the *minimum selling price* for all products.

Failure to comply with these Member Guidelines may result in losing access to ACCESS benefits and/or forfeiting any accrued Rebate Credits. Rebate credits expire after 12 months if not used. Rebate credits can only be redeemed through online purchases.

As a member of ACCESS, you can:

- Earn a rebate credit of 10% on all ACCESS purchases. Rebate Credits are redeemable for future purchases of additional ACCESS products.
 - Upon account activation, you will receive a unique website URL that can be shared with colleagues and/or clients. All purchases from your unique ACCESS webpage earn Rebate Credits to the main account, regardless of who actually purchases.

- License a range of training courses and get everything you need to deliver workshops yourself (including customizable PPTs, scripts, agenda options, and professionally produced training videos).
- Use Everything DiSC Essentials®, the self-directed online program that provides foundational DiSC knowledge and an overview of the Everything DiSC suite of reports to help you select and facilitate the solutions that best meet your needs (requires a one-time fee).
- Administer and track all your DiSC and Five Behaviors of a Cohesive Team assessments in one easy-to-use online system (access to this online system requires a one-time fee).
 - Organize assessments by teams, locations, departments or any other useful category using folders and sub-folders.
 - Customize the messaging your assessment takers see when they receive survey invitations with fully editable, free-form text.
- Attend complimentary and/or discounted training programs offered by Integris.
- Receive dedicated support from the Integris team to help you make your program as successful as possible.



Why is ACCESS so valuable? Just ask existing members:

- “With other assessment providers, we had to wait for a person to send links and pull reports. With Integris, we’re able to do it on our own.”
- “ACCESS allows me to manage the teams going through the process easier. If I need to add or remove team members or change the reporting structure, I can manage it myself, on my own time, when it is convenient for me and/or the manager I am working with.”
- “I love being able to set up messaging to participants ahead of time. The system sends assessment invites as scheduled and I don’t have to remember to do it.”
- “It’s the lowest cost option for helping my organization purchase and manage DiSC and Five Behaviors of a Cohesive Team assessments and materials.”
- “When I do have questions, I get great customer service from Integris. I get quick responses and great direction, while at the same time having the independence to manage the platform on my own. Best of both worlds!”

THESE TERMS & CONDITIONS ARE SUBJECT TO CHANGE WITHOUT NOTICE FROM TIME TO TIME AT THE SOLE DISCRETION OF INTEGRIS PERFORMANCE ADVISORS.