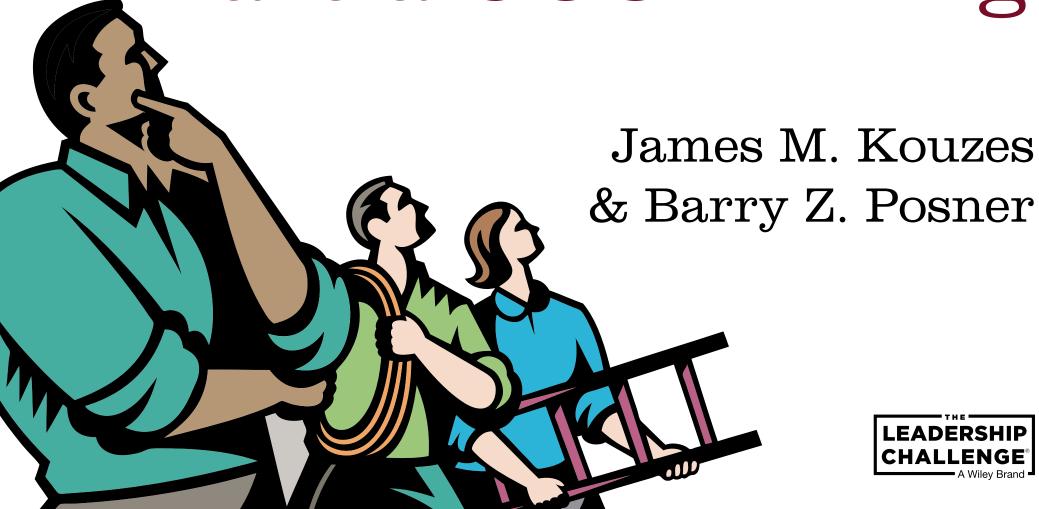
## Challenges for Leaders are a GOOD Thing





No leader ever made anything extraordinary happen by keeping things the same.

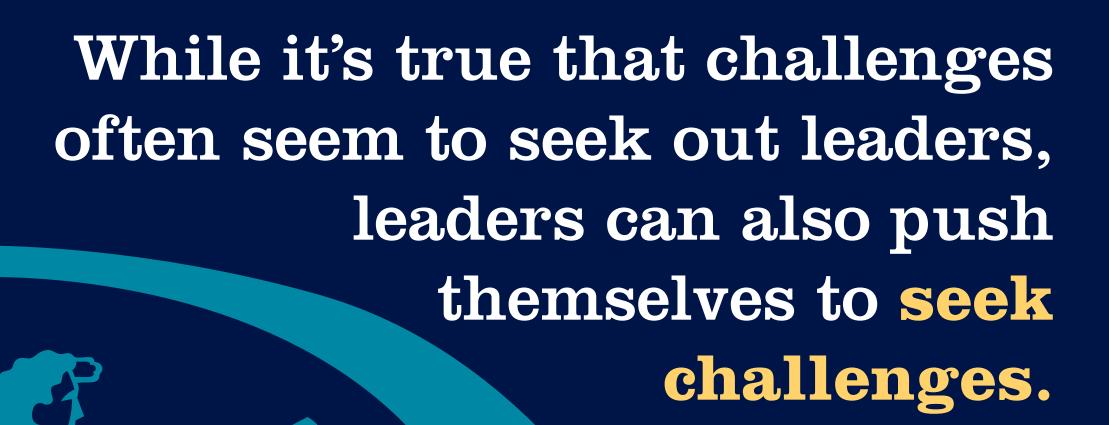




Challenges often bring forth skills and abilities people don't know they have.

And given opportunity and support, ordinary people can make extraordinary things happen.







## Look for ways to take initiative.

Make trial and error your friends.



Explore, investigate, and experiment with ways you could do things better than you now do.



If you do only what you already know how to do, you will never develop new skills and competencies.







Challenges, difficulties, setbacks, and hardships are all familiar sights on the leadership landscape.

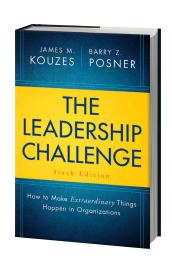
They remind you of what's most important, what you value, and where you want to go.



So don't think of hardships as burdens, but as opportunities to grow and improve your leadership.



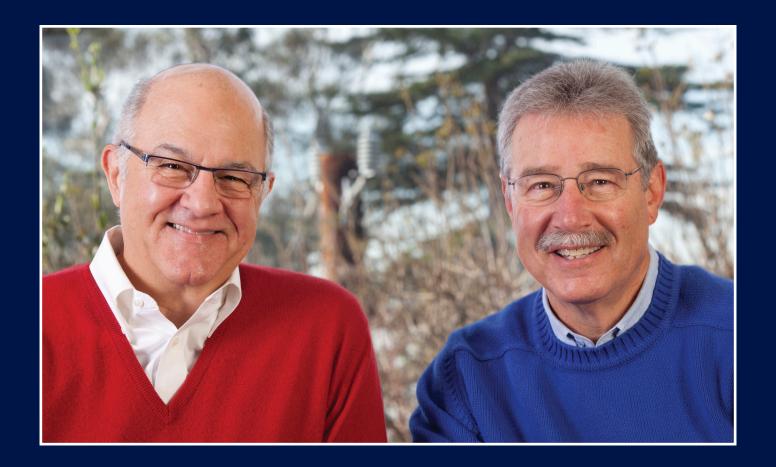
## Challenge yourself every day to become an exemplary leader.



Discover more in the new edition of *The Leadership Challenge*.

www.leadershipchallenge.com/TLC6





JIM KOUZES and BARRY POSNER have authored more than a dozen award-winning leadership books, including the bestselling book *The Leadership Challenge*. They have been working together for more than 35 years studying leaders, researching leadership, conducting leadership development seminars, and serving as leaders themselves in various capacities.

Jim and Barry are on the faculty of the Leavey School of Business at Santa Clara University (in the heart of Silicon Valley).

