Institutional Investor

2020 ALL-AMERICA EXECUTIVE TEAM

EMPOWER YOUR IR

USING THE IN-DEPTH FEEDBACK FROM THE 2020 ALL-AMERICA EXECUTIVE TEAM

BENCHMARK
your IR program

Examine the strengths and challenges of your program relative to your peers across four specific IR functions



UNCOVER
what investors and analysts really think

Direct commentary from voters offers an insider perspective on your company, executives and those of your peers

TARGET
investors you want

II's segmented rankings—by region, AUM, and more— offer insight into your most sought-after investors

CUSTOMIZE
peer sets

Choose from our full list of nominees across industries to create tailored peer benchmarks

SHOWCASE ACHIEVEMENTS
to your board and the financial community

highlight successful initiatives internally and externally using the detailed rankings analysis

YOUR IR PERCEPTION STUDY INCLUDES RANKINGS IN THESE "BEST PRACTICE" AREAS	MOST FORTHCOMING WITH THE FINANCIAL HEALTH AND BALANCE SHEET	MOST TRANSPARENT WITH PROSPECTIVE NEGATIVE FINANCIAL EVENTS	MOST TRANSPARENT WITH KEY CALCULATIONS RELATED TO CONTRACTUAL PROVISIONS SUCH AS DEBT	BEST REGARDED FOR PRUDENT, VALUE CREATING USE OF DEBT

Empower your IR today:

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Institutional Investor

ALL-AMERICA EXECUTIVE TEAM

IR PROGRAM, CEO, CFO, IR PROFESSIONAL, IR TEAM, ANALYST DAYS, ESG/SRI METRICS AND CORPORATE GOVERNANCE



The commentary herein is intended to highlight results, trends, and patterns. In no event, however, should this text be construed to constitute any type of managerial or organizational recommendation from *Institutional Investor*. In the course of gathering information for these surveys, *Institutional Investor* seeks the opinions of senior executives in corporations, fund management groups, and securities firms to develop rankings and evaluations of individual teams and firms. These rankings measure qualitative performance based on voters' expressed opinions on research, sales, trading, investment banking, and investor relations. While every care has been taken in researching and compiling the information contained in this publication, the publishers and directors of *Institutional Investor* accept no responsibility for any errors or omissions howsoever arising to the maximum permitted by law.

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OVERVIEW

Who participates in the study?

Institutional Investor is the industry's most trusted source for research and rankings among top analysts and portfolio managers. For the 2020 ranking, we collected the opinions of 1,224 portfolio managers and buy-side analysts and 471 sell-side analysts.

When is the polling conducted?

Polling is conducted annually from May through June.

How are the results tabulated?

Voters rank the top-four companies that they believe demonstrate excellence in each of six IR characteristics or performance attributes. Their votes are then weighted by the rank they have assigned each company and aggregated to produce buy-side, sell-side and combined buy- and sell-side rankings for each sector.

How are the results disseminated?

The top-three places in each of our IR rankings are announced in November on our website, which enjoys a global audience of more than 115,000 senior-level executives. The rankings presented include Best IR Program, as well as Best CEO, CFO, IR Professional, Analyst Days, ESG/SRI Metrics and Corporate Governance across 44 sectors.

Best Investor Relations attributes

Buy- and sell-side voters separately evaluate the following attributes of IR programs:

- Senior executives are accessible
- IR team is well informed and empowered
- Timely and appropriate financial disclosure
- Responds quickly and thoroughly
- Corporate documents (including web site)
- Company executes on the strategy

ABOUT US

For more than 50 years, Institutional Investor has been the undisputed leader in survey-based rankings. Our Research Team rankings identify the top analysts covering the Asian, European, Japanese, Latin American, and U.S. equity markets. For the past 17 years, Institutional Investor has provided independent analyses of companies' investor-relations programs, in conjunction with our Executive Team rankings.

FOR ADDITIONAL INFORMATION, CONTACT:

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THE LEADERS: 2020 ALL-AMERICA EXECUTIVE TEAM
Meeting the challenge: Listed below are the top-ranked companies for IR Program, CEO, CFO, IR Professional, IR Team, ESG/SRI Metrics, Corporate Governance and Analyst Days

MOST HONORED COMPANIES

2020 ALL-AMERICA EXECUTIVE TEAM

A total of **1,461** companies in America received votes in this year's America Executive Team survey. Of those companies, **147** companies were distinguished as "Most Honored" for receiving two or more top-three appearances in the following categories: Best CEO, CFO, IR Professional and IR Program. Rank is determined by weighted score wherein each first-place position is worth three points; second place, two; and third place, one.

The following "Most Honored" companies ranked at the top of the America Executive Team for their corporate leadership and investor relations expertise.

COMPANY	COMPANY	COMPANY	COMPANY
Acceleron Pharma	CSX Corp.	Intercontinental Exchange	Royal Caribbean Cruises
Air Lease Corp.	CVS Health Corp.	International Flavors & Fragrances	S&P Global
Alaska Air Group	Danaher Corp.	IQVIA	salesforce.com
Allergan	Darden Restaurants	Jacobs Engineering Group	Schlumberger
Altice USA	Deere & Co.	JPMorgan Chase & Co.	Sempra Energy
Amazon.com	Delta Air Lines	Kansas City Southern	Sherwin-Williams Co.
American Eagle Outfitters	Diamondback Energy	LendingTree	Stryker Corp.
American Water Works Co.	Domino's Pizza	LKQ Corp.	SunPower Corp.
Amgen	Ecolab	Marriott International	Sunrun
Analog Devices	Eldorado Resorts	Marvell Technology Group	Synchrony Financial
Anthem	Eli Lilly and Co.	McDonald's Corp.	Teleflex
Aon	Enterprise Products Partners	Merck & Co.	Tesla
Apple	EOG Resources	Microsoft Corp.	Texas Instruments
Applied Materials	Equinix	Mondelez International	Thermo Fisher Scientific
Aptiv	Estée Lauder Cos.	Moody's Corp.	TJX Cos.
Arthur J. Gallagher & Co.	Eversource Energy	Morgan Stanley	T-Mobile US
Assurant	Facebook	Motorola Solutions	Tractor Supply Co.
Ball Corp.	Fortive Corp.	Nasdaq	TransUnion
Bank of America Corp.	Fortune Brands Home & Security	National Oilwell Varco	Ulta Beauty
Best Buy Co.	Freeport-McMoRan	Neurocrine Biosciences	Union Pacific Corp.
Boston Scientific Corp.	General Electric Co.	Newmont Goldcorp	United Continental Holdings
Cabot Oil & Gas Corp.	General Mills	NextEra Energy	United Technologies Corp.
Carnival Corp.	General Motors Co.	Nike	UnitedHealth Group
Carvana Co.	Gilead Sciences	Norwegian Cruise Line Holdings	Valero Energy Corp.
Charter Communications	Goldman Sachs Group	Oneok	Verizon Communications
Cheniere Energy	Halliburton Co.	Paypal Holdings	Visa
Chesapeake Energy Corp.	Harris Corp.	PepsiCo	Voya Financial
Chevron Corp.	Hartford Financial Services Group	Pfizer	Vulcan Materials Co.
Cintas Corp.	Hasbro	Phillips 66	Walt Disney Co.
Cisco Systems	HCA Healthcare	Planet Fitness	Waste Connections
Citigroup	Henry Schein	PlayAGS	Wright Medical Group
CME Group	Hess Corp.	PNC Financial Services Group	Xylem
Coca-Cola Co.	Hilton Worldwide Holdings	Procter & Gamble Co.	Zebra Technologies Corp.
Comcast Corp.	Home Depot	Prologis	Zillow Group
ConocoPhillips	Honeywell International	ProPetro Holding Corp.	Zions Bancorp.
Corning	IAC/InterActiveCorp	Quanta Services	Zoetis
Costco Wholesale Corp.	IHS Markit	RingCentral	

Don't see your company? Contact us for details about your rankings.

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AEROSPACE & DEFENSE ELECTRONICS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**United Technologies Corp.**	1	**United Technologies Corp.**	1	**Spirit AeroSystems Holdings**
2	**Lockheed Martin Corp.**	2	**Lockheed Martin Corp.**	–	–
3	**Raytheon Co.**	3	**Raytheon Co.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Gregory Hayes,** United Technologies Corp.	1	**Gregory Hayes,** United Technologies Corp.	1	**William Brown,** Harris Corp.
2	**William Brown,** Harris Corp.	–	–	–	–
3	**Kevin Stein,** TransDigm Group	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Akhil Johri,** United Technologies Corp.	1	**Akhil Johri,** United Technologies Corp.	1	**Rahul Ghai,** Harris Corp.
2	**Rahul Ghai,** Harris Corp.	2	**Gregory Smith,** Boeing Co.	–	–
3	**Gregory Smith,** Boeing Co.* **Carlos Macau Jr.,** Heico Corp.*	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Anurag Maheswari,** Harris Corp.	1	**Carroll Lane,** United Technologies Corp.* **Rebeca Quach,** United Technologies Corp.*	1	**Anurag Maheswari,** Harris Corp.
2	**Howard Rubel,** General Dynamics Corp.* **Greg Gardner,** Lockheed Martin Corp.* **Rebeca Quach,** United Technologies Corp.*	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**United Technologies Corp.**	1	**United Technologies Corp.**	–	–
2	**Lockheed Martin Corp.**	–	–	–	–
3	**Harris Corp.**	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**United Technologies Corp.**	–	–	–	–
2	**Lockheed Martin Corp.**	–	–	–	–
3	**Harris Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**United Technologies Corp.**	–	–	–	–
2	**Lockheed Martin Corp.**	–	–	–	–
3	**Harris Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**United Technologies Corp.**	–	–	–	–
2	**Lockheed Martin Corp.**	–	–	–	–
3	**Hexcel Corp.**	–	–	–	–

32 Aerospace & Defense Electronics companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

The IR Perception Study - A detailed analysis of the rankings

- Sector Analysis: your detailed rankings compared to peers
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AIRLINES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Delta Air Lines**	1	**Delta Air Lines**	1	**Alaska Air Group**
2	**Alaska Air Group**	2	**Alaska Air Group**	2	**United Continental Holdings**
3	**United Continental Holdings**	3	**Southwest Airlines Co.**	3	**Spirit Airlines**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Edward Bastian,** Delta Air Lines	1	**Edward Bastian,** Delta Air Lines	1	**Edward Bastian,** Delta Air Lines
2	**Bradley Tilden,** Alaska Air Group	2	**Gary Kelly,** Southwest Airlines Co.	2	**Bradley Tilden,** Alaska Air Group
3	**Gary Kelly,** Southwest Airlines Co.	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Paul Jacobson,** Delta Air Lines	1	**Paul Jacobson,** Delta Air Lines	1	**Brandon Pedersen,** Alaska Air Group
2	**Brandon Pedersen,** Alaska Air Group	–	–	2	**Paul Jacobson,** Delta Air Lines
3	**Tammy Romo,** Southwest Airlines Co.	–	–	3	**Scott Haralson,** Spirit Airlines
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Julie Stewart,** Delta Air Lines	1	**Julie Stewart,** Delta Air Lines	1	**Matthew Grady,** Alaska Air Group* **Julie Stewart,** Delta Air Lines* **Michael Leskinen,** United Continental Holdings* **Kristina Munoz,** United Continental Holdings*
2	**Elizabeth Lippitt,** Delta Air Lines	2	**Elizabeth Lippitt,** Delta Air Lines	–	–
3	**Jill Greer,** Delta Air Lines	3	**Jill Greer,** Delta Air Lines	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Delta Air Lines**	1	**Delta Air Lines**	1	**Delta Air Lines**
2	**United Continental Holdings**	–	–	2	**United Continental Holdings**
3	**American Airlines Group**	–	–	3	**American Airlines Group**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Delta Air Lines**	–	–	–	–
2	**United Continental Holdings**	–	–	–	–
3	**Alaska Air Group**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Delta Air Lines**	–	–	–	–
2	**Alaska Air Group**	–	–	–	–
3	**Southwest Airlines Co.*** **United Continental Holdings***	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Delta Air Lines**	–	–	–	–
2	**Alaska Air Group**	–	–	–	–
3	**United Continental Holdings**	–	–	–	–

10 Airlines companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

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ALTERNATIVE ENERGY

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Sunrun**	1	**Sunrun**	1	**Sunrun**
2	**SolarEdge Technologies**	2	**SolarEdge Technologies**	2	**SunPower Corp.**
3	**SunPower Corp.**	–	–	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Lynn Jurich,** Sunrun	–	–	1	**Lynn Jurich,** Sunrun
2	**Mark Widmar,** First Solar	–	–	2	**Thomas Werner,** SunPower Corp.
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Robert Komin,** Sunrun	–	–	1	**Robert Komin,** Sunrun
2	**Alexander Bradley,** First Solar	–	–	2	**Manavendra Sial,** SunPower Corp.
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Patrick Jobin,** Sunrun	–	–	1	**Patrick Jobin,** Sunrun
2	**Robert Okunski,** SunPower Corp.	–	–	2	**Robert Okunski,** SunPower Corp.
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Sunrun**	–	–	1	**Sunrun**
2	**SunPower Corp.**	–	–	2	**SunPower Corp.**
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Sunrun**	–	–	–	–
2	**First Solar**	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Sunrun**	–	–	–	–
2	**SolarEdge Technologies**	–	–	–	–
3	**SunPower Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**SunPower Corp.*** **Sunrun***	–	–	–	–
–	–	–	–	–	–
–	–	–	–	–	–

11 Alternative Energy companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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AUTOS & AUTO PARTS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Aptiv**	1	**Aptiv**	1	**General Motors Co.**
2	**General Motors Co.**	2	**General Motors Co.**	2	**Aptiv**
3	**Ford Motor Co.**	3	**Ford Motor Co.**	3	**Ford Motor Co.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Kevin Clark,** Aptiv	1	**Kevin Clark,** Aptiv	1	**Mary Barra,** General Motors Co.
2	**Mary Barra,** General Motors Co.	2	**Mary Barra,** General Motors Co.	2	**Kevin Clark,** Aptiv
3	**Frederic Lissalde,** BorgWarner	3	**Elon Musk,** Tesla	3	**Frederic Lissalde,** BorgWarner
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Joseph Massaro,** Aptiv	1	**Joseph Massaro,** Aptiv	1	**Dhivya Suryadevara,** General Motors Co.
2	**Dhivya Suryadevara,** General Motors Co.	2	**Dhivya Suryadevara,** General Motors Co.	2	**Joseph Massaro,** Aptiv
3	**Robert Shanks,** Ford Motor Co.	3	**Zach Kirkhorn,** Tesla	3	**Robert Shanks,** Ford Motor Co.
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Elena Rosman,** Aptiv	1	**Elena Rosman,** Aptiv	1	**Elena Rosman,** Aptiv
2	**Michael Heifler,** General Motors Co.	2	**Martin Viecha,** Tesla	2	**Michael Heifler,** General Motors Co.
3	**Diane Farrow,** General Motors Co.* **Martin Viecha,** Tesla*	3	**Diane Farrow,** General Motors Co.* **Michael Heifler,** General Motors Co.*	3	**Patrick Nolan,** BorgWarner* **Diane Farrow,** General Motors Co.*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**General Motors Co.**	1	**General Motors Co.**	1	**General Motors Co.**
2	**Aptiv**	2	**Aptiv**	2	**Aptiv**
3	**Ford Motor Co.**	3	**Ford Motor Co.**	3	**BorgWarner**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Aptiv**	–	–	–	–
2	**General Motors Co.**	–	–	–	–
3	**Ford Motor Co.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Aptiv**	–	–	–	–
2	**General Motors Co.**	–	–	–	–
3	**Ford Motor Co.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Aptiv**	–	–	–	–
2	**General Motors Co.**	–	–	–	–
3	**Ford Motor Co.**	–	–	–	–

21 Autos & Auto Parts companies nominated
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BANKS/LARGE-CAP

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**JPMorgan Chase & Co.**	1	**JPMorgan Chase & Co.**	1	**JPMorgan Chase & Co.**
2	**Citigroup**	2	**Citigroup**	2	**PNC Financial Services Group**
3	**Bank of America Corp.**	3	**Bank of America Corp.**	3	**Citigroup**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Jamie Dimon,** JPMorgan Chase & Co.	1	**Jamie Dimon,** JPMorgan Chase & Co.	1	**Jamie Dimon,** JPMorgan Chase & Co.
2	**Michael Corbat,** Citigroup	2	**Michael Corbat,** Citigroup	2	**Brian Moynihan,** Bank of America Corp.
3	**Brian Moynihan,** Bank of America Corp.	3	**Brian Moynihan,** Bank of America Corp.	3	**William Demchak,** PNC Financial Services Group
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Jennifer Piepszak,** JPMorgan Chase & Co.	1	**Jennifer Piepszak,** JPMorgan Chase & Co.	1	**Paul Donofrio,** Bank of America Corp.
2	**Mark Mason,** Citigroup	2	**Mark Mason,** Citigroup	2	**Robert Reilly,** PNC Financial Services Group
3	**Paul Donofrio,** Bank of America Corp.	3	**Paul Donofrio,** Bank of America Corp.	3	**Terry Dolan,** U.S. Bancorp
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Susan Kendall,** Citigroup	1	**Melissa Levine,** Citigroup	1	**Jason Scott,** JPMorgan Chase & Co.
2	**Elizabeth Lynn,** Citigroup	2	**James Anderson,** Citigroup	2	**Lee McEntire,** Bank of America Corp.
3	**Jason Scott,** JPMorgan Chase & Co.	3	**Susan Kendall,** Citigroup* **Elizabeth Gutowski,** Citigroup*	3	**Bryan Gill,** PNC Financial Services Group
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Citigroup**	1	**Citigroup**	1	**JPMorgan Chase & Co.**
2	**JPMorgan Chase & Co.**	2	**JPMorgan Chase & Co.**	2	**Wells Fargo & Co.**
3	**Wells Fargo & Co.**	3	**Wells Fargo & Co.**	3	**Citigroup**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**JPMorgan Chase & Co.**	–	–	–	–
2	**Citigroup**	–	–	–	–
3	**Bank of America Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**JPMorgan Chase & Co.**	–	–	–	–
2	**Citigroup**	–	–	–	–
3	**Bank of America Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**JPMorgan Chase & Co.**	–	–	–	–
2	**Citigroup**	–	–	–	–
3	**Bank of America Corp.**	–	–	–	–

19 Banks/Large-Cap companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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BANKS/MIDCAP AND SMALL CAP

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Zions Bancorp.**	1	**Bank OZK**	1	**Zions Bancorp.**
2	**Cadence Bancorp.*** **CenterState Banks***	2	**Cadence Bancorp.**	–	–
–	–	3	**Ameris Bancorp**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Harris Simmons,** Zions Bancorp.	–	–	1	**Harris Simmons,** Zions Bancorp.
2	**Paul Murphy,** Cadence Bancorp.	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Paul Burdiss,** Zions Bancorp.	–	–	1	**Paul Burdiss,** Zions Bancorp.
2	**Valerie Toalson,** Cadence Bancorp.	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**James Abbott,** Zions Bancorp.	–	–	1	**James Abbott,** Zions Bancorp.
2	**Valerie Toalson,** Cadence Bancorp.* **Lanta Stevens,** Zions Bancorp.* **Julia Ward,** Zions Bancorp.*	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Zions Bancorp.**	–	–	1	**Zions Bancorp.**
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Zions Bancorp.**	–	–	–	–
2	**First Horizon National Corp.**	–	–	–	–
3	**CenterState Banks**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Zions Bancorp.**	–	–	–	–
2	**Cadence Bancorp.*** **CenterState Banks***	–	–	–	–
–	–	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Zions Bancorp.**	–	–	–	–
2	**Cadence Bancorp.**	–	–	–	–
3	**Ameris Bancorp**	–	–	–	–

47 Banks/Midcap and Small cap companies nominated
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BEVERAGE, HOUSEHOLD & PERSONAL CARE PRODUCTS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Estée Lauder Cos.**	1	**Estée Lauder Cos.**	1	**Procter & Gamble Co.**
2	**Procter & Gamble Co.**	2	**Procter & Gamble Co.**	2	**PepsiCo**
3	**PepsiCo**	3	**Coca-Cola Co.**	3	**Constellation Brands**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Fabrizio Freda,** Estée Lauder Cos.	1	**Fabrizio Freda,** Estée Lauder Cos.	1	**David Taylor,** Procter & Gamble Co.
2	**James Quincey,** Coca-Cola Co.	2	**James Quincey,** Coca-Cola Co.	2	**Ramon Laguarta,** PepsiCo
3	**David Taylor,** Procter & Gamble Co.	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Tracey Travis,** Estée Lauder Cos.	1	**Tracey Travis,** Estée Lauder Cos.	1	**Jon Moeller,** Procter & Gamble Co.
2	**Jon Moeller,** Procter & Gamble Co.	2	**John Murphy,** Coca-Cola Co.	2	**David Klein,** Constellation Brands* **Hugh Johnston,** PepsiCo*
3	**John Murphy,** Coca-Cola Co.	3	**Jon Moeller,** Procter & Gamble Co.	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Eleanor Powell,** Estée Lauder Cos.	1	**Eleanor Powell,** Estée Lauder Cos.	1	**John Chevalier,** Procter & Gamble Co.
2	**John Chevalier,** Procter & Gamble Co.	2	**John Chevalier,** Procter & Gamble Co.	2	**Naomi Sayles,** Procter & Gamble Co.
3	**Rainey Mancini,** Estée Lauder Cos.	3	**Lee Coker,** Coca-Cola Co.* **Nick Johnson,** Coca-Cola Co.* **Tim Leveridge,** Coca-Cola Co.* **Rainey Mancini,** Estée Lauder Cos.*	3	**Ravi Pamnani,** PepsiCo* **Christy Gray,** Procter & Gamble Co.* **Tammy McCoy,** Procter & Gamble Co.*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Coca-Cola Co.**	1	**Coca-Cola Co.**	1	**Procter & Gamble Co.**
2	**Procter & Gamble Co.**	2	**Estée Lauder Cos.**	–	–
3	**Estée Lauder Cos.**	3	**Procter & Gamble Co.**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Estée Lauder Cos.**	–	–	–	–
2	**PepsiCo**	–	–	–	–
3	**Procter & Gamble Co.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Estée Lauder Cos.**	–	–	–	–
2	**Procter & Gamble Co.**	–	–	–	–
3	**PepsiCo**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Estée Lauder Cos.**	–	–	–	–
2	**Procter & Gamble Co.**	–	–	–	–
3	**Constellation Brands**	–	–	–	–

23 Beverage, Household & Personal Care Products companies nominated
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*Tie

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BIOTECHNOLOGY

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Amgen**	1	**Vertex Pharmaceuticals**	1	**Amgen**
2	**Vertex Pharmaceuticals**	2	**Amgen**	2	**Incyte Corp.**
3	**Gilead Sciences**	3	**Gilead Sciences**	3	**PTC Therapeutics**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Ludwig Hantson,** Alexion Pharmaceuticals	1	**Habib Dable,** Acceleron Pharma	1	**Robert Bradway,** Amgen
2	**Robert Bradway,** Amgen	2	**Leonard Schleifer,** Regeneron Pharmaceuticals	2	**Ted Love,** Global Blood Therapeutics* **Kevin Gorman,** Neurocrine Biosciences*
3	**Ted Love,** Global Blood Therapeutics* **Tassos Gianakakos,** MyoKardia* **Jeffrey Leiden,** Vertex Pharmaceuticals*	3	**Ludwig Hantson,** Alexion Pharmaceuticals	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**David Meline,** Amgen	1	**Robin Washington,** Gilead Sciences	1	**David Meline,** Amgen
2	**Paul Clancy,** Alexion Pharmaceuticals	2	**Paul Clancy,** Alexion Pharmaceuticals	2	**Matthew Abernethy,** Neurocrine Biosciences
3	**Robin Washington,** Gilead Sciences	3	**Robert Landry,** Regeneron Pharmaceuticals	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Arvind Sood,** Amgen	1	**Sung Lee,** Gilead Sciences	1	**John Shutter,** Amgen* **Arvind Sood,** Amgen*
2	**John Shutter,** Amgen* **Sung Lee,** Gilead Sciences*	2	**Todd James,** Acceleron Pharma* **Michael Tung,** Aclaris Therapeutics* **Arvind Sood,** Amgen* **Matt Calistri,** Biogen*	–	–
–	–	–	–	3	**Todd Tushla, Amgen**
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Amgen**	1	**Gilead Sciences**	1	**Amgen**
2	**Gilead Sciences**	2	**Alexion Pharmaceuticals**	2	**Incyte Corp.**
3	**Alexion Pharmaceuticals**	3	**Vertex Pharmaceuticals**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Amgen**	–	–	–	–
2	**Gilead Sciences**	–	–	–	–
3	**Vertex Pharmaceuticals**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Amgen**	–	–	–	–
2	**Gilead Sciences**	–	–	–	–
3	**Vertex Pharmaceuticals**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Amgen**	–	–	–	–
2	**Gilead Sciences**	–	–	–	–
3	**Alexion Pharmaceuticals*** **Vertex Pharmaceuticals***	–	–	–	–

90 Biotechnology companies nominated
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BROKERS, ASSET MANAGERS & EXCHANGES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Morgan Stanley**	1	**Morgan Stanley**	1	**CME Group**
2	**Goldman Sachs Group**	2	**Goldman Sachs Group**	2	**Nasdaq**
3	**CME Group**	3	**CME Group**	3	**Intercontinental Exchange**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**James Gorman,** Morgan Stanley	1	**James Gorman,** Morgan Stanley	1	**Jeffrey Sprecher,** Intercontinental Exchange
2	**David Solomon,** Goldman Sachs Group	2	**David Solomon,** Goldman Sachs Group	2	**Adena Friedman,** Nasdaq
3	**Terrence Duffy,** CME Group	3	**Stephen Schwarzman,** Blackstone Group* **Terrence Duffy,** CME Group*	3	**Terrence Duffy,** CME Group
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Jonathan Pruzan,** Morgan Stanley	1	**Jonathan Pruzan,** Morgan Stanley	1	**John Pietrowicz,** CME Group* **Scott Hill,** Intercontinental Exchange*
2	**Stephen Scherr,** Goldman Sachs Group	2	**Stephen Scherr,** Goldman Sachs Group	–	–
3	**John Pietrowicz,** CME Group	3	**Michael Chae,** Blackstone Group	3	**Michael Ptasznik,** Nasdaq
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Sharon Yeshaya,** Morgan Stanley	1	**Sharon Yeshaya,** Morgan Stanley	1	**Warren Gardiner,** Intercontinental Exchange* **Ed Ditmire,** Nasdaq*
2	**John Peschier,** CME Group	2	**John Peschier,** CME Group	–	–
3	**Warren Gardiner,** Intercontinental Exchange* **Ed Ditmire,** Nasdaq*	3	**Weston Tucker,** Blackstone Group* **Jamie Easton,** Evercore* **Warren Gardiner,** Intercontinental Exchange* **Ed Ditmire,** Nasdaq*	3	**John Peschier,** CME Group
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Goldman Sachs Group**	1	**Blackstone Group**	–	–
2	**Blackstone Group**	2	**Morgan Stanley**	–	–
3	**LPL Financial Holdings**	3	**Goldman Sachs Group*** **Intercontinental Exchange*** **LPL Financial Holdings***	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Morgan Stanley**	–	–	–	–
2	**Goldman Sachs Group**	–	–	–	–
3	**Evercore**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Morgan Stanley**	–	–	–	–
2	**Goldman Sachs Group**	–	–	–	–
3	**CME Group**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Morgan Stanley**	–	–	–	–
2	**Goldman Sachs Group**	–	–	–	–
3	**Blackstone Group**	–	–	–	–

49 Brokers, Asset Managers & Exchanges companies nominated
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BUSINESS, EDUCATION & PROFESSIONAL SERVICES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**S&P Global**	1	**S&P Global**	1	**TransUnion**
2	**Waste Connections**	2	**Waste Connections**	2	**United Rentals**
3	**United Rentals**	3	**United Rentals**	3	**Moody's Corp.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Douglas Peterson,** S&P Global	1	**Douglas Peterson,** S&P Global	1	**Scott Farmer,** Cintas Corp.
2	**Ronald Mittelstaedt,** Waste Connections	2	**Ronald Mittelstaedt,** Waste Connections	2	**John Plueger,** Air Lease Corp.
3	**Raymond McDaniel Jr.,** Moody's Corp.	3	**Raymond McDaniel Jr.,** Moody's Corp.	3	**Lance Uggla,** IHS Markit
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Mary Anne Whitney,** Waste Connections	1	**Mary Anne Whitney,** Waste Connections	1	**Todd Cello,** TransUnion
2	**Ewout Steenbergen,** S&P Global	2	**Ewout Steenbergen,** S&P Global	2	**Mary Anne Whitney,** Waste Connections
3	**Mark Kaye,** Moody's Corp.	3	**Mark Kaye,** Moody's Corp.	3	**J. Michael Hansen,** Cintas Corp.* **Todd Hyatt,** IHS Markit*
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Chip Merritt,** S&P Global	1	**Chip Merritt,** S&P Global	1	**Aaron Hoffman,** TransUnion
2	**Mary Anne Whitney,** Waste Connections	2	**Mary Anne Whitney,** Waste Connections	2	**Mary Liz DePalma,** Air Lease Corp.* **Paul Adler,** Cintas Corp.* **Eric Boyer,** IHS Markit* **Ryan Rendino,** TransUnion*
3	**Salli Schwartz,** Moody's Corp.	3	**Salli Schwartz,** Moody's Corp.	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Waste Connections**	1	**S&P Global**	1	**TransUnion**
2	**S&P Global**	2	**Waste Connections**	–	–
3	**Moody's Corp.**	3	**Moody's Corp.**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**S&P Global**	–	–	–	–
2	**Waste Connections**	–	–	–	–
3	**Moody's Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**S&P Global**	–	–	–	–
2	**Waste Connections**	–	–	–	–
3	**United Rentals**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**S&P Global**	–	–	–	–
2	**Waste Connections**	–	–	–	–
3	**United Rentals**	–	–	–	–

64 Business, Education & Professional Services companies nominated
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CHEMICALS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Ecolab**	1	**Ecolab**	1	**Sherwin-Williams Co.**
2	**Sherwin-Williams Co.**	2	**Sherwin-Williams Co.**	2	**Westlake Chemical Corp.**
3	**FMC Corp.**	3	**FMC Corp.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**John Morikis,** Sherwin-Williams Co.	1	**John Morikis,** Sherwin-Williams Co.	1	**John Morikis,** Sherwin-Williams Co.
2	**Douglas Baker Jr.,** Ecolab	2	**Douglas Baker Jr.,** Ecolab	–	–
3	**Seifi Ghasemi,** Air Products and Chemicals	3	**Seifi Ghasemi,** Air Products and Chemicals* **Pierre Brondeau,** FMC Corp.* **Andreas Fibig,** International Flavors & Fragrances*"	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Allen Mistysyn,** Sherwin-Williams Co.	1	**Allen Mistysyn,** Sherwin-Williams Co.	1	**Allen Mistysyn,** Sherwin-Williams Co.
2	**Richard O'Leary,** International Flavors & Fragrances	2	**Richard O'Leary,** International Flavors & Fragrances	–	–
3	**Jeanmarie Desmond,** DowDuPont	3	**Scott Crocco,** Air Products and Chemicals	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Robert Wells,** Sherwin-Williams Co.	1	**Robert Wells,** Sherwin-Williams Co.	1	**Robert Wells,** Sherwin-Williams Co.
2	**James Jaye,** Sherwin-Williams Co.	2	**James Jaye,** Sherwin-Williams Co.	2	**James Jaye,** Sherwin-Williams Co.
3	**Michael Monahan,** Ecolab	3	**Simon Moore,** Air Products and Chemicals* **Michael Bender,** International Flavors & Fragrances* **Michael DeVeau,** International Flavors & Fragrances*	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Sherwin-Williams Co.**	1	**Sherwin-Williams Co.**	1	**Sherwin-Williams Co.**
2	**International Flavors & Fragrances**	2	**International Flavors & Fragrances**	–	–
3	**Ecolab**	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Ecolab**	–	–	–	–
2	**Sherwin-Williams Co.**	–	–	–	–
3	**FMC Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Ecolab**	–	–	–	–
2	**Sherwin-Williams Co.**	–	–	–	–
3	**FMC Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Sherwin-Williams Co.**	–	–	–	–
2	**Ecolab**	–	–	–	–
3	**FMC Corp.**	–	–	–	–

31 Chemicals companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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CONSUMER FINANCE

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Synchrony Financial**	1	**Synchrony Financial**	1	**Synchrony Financial**
2	**LendingTree**	2	**LendingTree**	–	–
3	**Discover Financial Services**	3	**Discover Financial Services**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Margaret Keane,** Synchrony Financial	1	**Margaret Keane,** Synchrony Financial	1	**Margaret Keane,** Synchrony Financial
2	**Douglas Lebda,** LendingTree	2	**Douglas Lebda,** LendingTree	–	–
3	**Roger Hochschild,** Discover Financial Services	3	**Roger Hochschild,** Discover Financial Services	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Brian Doubles,** Synchrony Financial	1	**Brian Doubles,** Synchrony Financial	1	**Brian Doubles,** Synchrony Financial
2	**J.D. Moriarty,** LendingTree	2	**J.D. Moriarty,** LendingTree	–	–
3	**R. Mark Graf,** Discover Financial Services	3	**R. Mark Graf,** Discover Financial Services	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Greg Ketron,** Synchrony Financial	1	**Greg Ketron,** Synchrony Financial	1	**Greg Ketron,** Synchrony Financial
2	**Jennifer Church,** Synchrony Financial	2	**Jennifer Church,** Synchrony Financial	2	**Jennifer Church,** Synchrony Financial
3	**Steve Scinicariello,** Synchrony Financial	3	**Steve Scinicariello,** Synchrony Financial	3	**Steve Scinicariello,** Synchrony Financial
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Synchrony Financial**	1	**Synchrony Financial**	1	**Synchrony Financial**
2	**American Express Co.**	–	–	–	–
3	**Capital One Financial Corp.**	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Synchrony Financial**	–	–	–	–
2	**Discover Financial Services**	–	–	–	–
3	**American Express Co.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Synchrony Financial**	–	–	–	–
2	**LendingTree**	–	–	–	–
3	**Discover Financial Services**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Synchrony Financial**	–	–	–	–
2	**LendingTree**	–	–	–	–
3	**American Express Co.**	–	–	–	–

15 Consumer Finance companies nominated
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ELECTRICAL EQUIPMENT & MULTI-INDUSTRY

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Honeywell International**	1	**Honeywell International**	1	**Xylem**
2	**Fortive Corp.**	2	**Fortive Corp.**	–	–
3	**General Electric Co.*** **Ingersoll-Rand***	3	**General Electric Co.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Darius Adamczyk,** Honeywell International	1	**Darius Adamczyk,** Honeywell International	1	**Patrick Decker,** Xylem
2	**James Lico,** Fortive Corp.	2	**James Lico,** Fortive Corp.* **Lawrence Culp Jr,** General Electric Co.*	2	**James Lico,** Fortive Corp.
3	**Michael Lamach,** Ingersoll-Rand	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Greg Lewis,** Honeywell International	1	**Greg Lewis,** Honeywell International	1	**Mark Rajkowski,** Xylem
2	**Charles McLaughlin,** Fortive Corp.	2	**Charles McLaughlin,** Fortive Corp.	–	–
3	**Mark Rajkowski,** Xylem	3	**Jamie Miller,** General Electric Co.* **Robert Crisci,** Roper Technologies*	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Mark Macaluso,** Honeywell International	1	**Mark Macaluso,** Honeywell International	1	**Matthew Latino,** Xylem
2	**Matthew Latino,** Xylem	2	**Zack Moxcey,** Roper Technologies	2	**Austin Alexander,** Xylem
3	**Lisa Curran,** Fortive Corp.	3	**Lisa Curran,** Fortive Corp.	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Fortive Corp.**	1	**Honeywell International**	1	**Xylem**
2	**Honeywell International**	2	**Fortive Corp.**	–	–
3	**Xylem**	3	**Ingersoll-Rand**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Honeywell International**	–	–	–	–
2	**Fortive Corp.**	–	–	–	–
3	**Ingersoll-Rand**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Honeywell International**	–	–	–	–
2	**Fortive Corp.**	–	–	–	–
3	**Ingersoll-Rand**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Honeywell International**	–	–	–	–
2	**Fortive Corp.**	–	–	–	–
3	**Eaton Corp.**	–	–	–	–

45 Electrical Equipment & Multi-Industry companies nominated
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*Tie

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ENGINEERING & CONSTRUCTION

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Jacobs Engineering Group**	1	**Jacobs Engineering Group**	–	–
2	**Quanta Services**	2	**Quanta Services**	–	–
3	**MasTec**	3	**Comfort Systems USA**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Duke Austin Jr.,** Quanta Services	1	**Steven Demetriou,** Jacobs Engineering Group* **Duke Austin Jr.,** Quanta Services*	–	–
2	**José Mas,** MasTec	–	–	–	–
3	**Steven Demetriou,** Jacobs Engineering Group	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Derrick Jensen,** Quanta Services	1	**Kevin Berryman,** Jacobs Engineering Group* **Derrick Jensen,** Quanta Services*	–	–
2	**George Pita,** MasTec	–	–	–	–
3	**Kevin Berryman,** Jacobs Engineering Group	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Kip Rupp,** Quanta Services	1	**Jonathan Doros,** Jacobs Engineering Group* **Kip Rupp,** Quanta Services*	–	–
2	**Jonathan Doros,** Jacobs Engineering Group* **J. Marc Lewis,** MasTec*	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Quanta Services**	1	**Jacobs Engineering Group*** **Quanta Services***	–	–
2	**Jacobs Engineering Group*** **MasTec***	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Jacobs Engineering Group**	–	–	–	–
2	**Quanta Services**	–	–	–	–
3	**MasTec**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Jacobs Engineering Group**	–	–	–	–
2	**Quanta Services**	–	–	–	–
3	**MasTec**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Jacobs Engineering Group**	–	–	–	–
2	**Quanta Services**	–	–	–	–
3	**MasTec**	–	–	–	–

17 Engineering & Construction companies nominated
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FOOD PRODUCERS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Mondelez International**	1	**Mondelez International**	1	**Mondelez International**
2	**Post Holdings**	2	**Post Holdings**	2	**General Mills**
3	**General Mills**	3	**Hormel Foods Corp.**	–	**–**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Dirk Van de Put,** Mondelez International	–	**–**	1	**Dirk Van de Put,** Mondelez International
2	**Sean Connolly,** Conagra Brands* **Lawrence Kurzius,** McCormick & Co.*	–	**–**	2	**Jeffrey Harmening,** General Mills
–	**–**	–	**–**	–	**–**
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Luca Zaramella,** Mondelez International	–	**–**	1	**Luca Zaramella,** Mondelez International
2	**Donal Mulligan,** General Mills	–	**–**	2	**Donal Mulligan,** General Mills
3	**Michael Smith,** McCormick & Co.	–	**–**	3	**Fareed Khan,** Kellogg Co.
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Jeff Siemon,** General Mills	1	**Brian Kearney,** Conagra Brands	1	**Jeff Siemon,** General Mills
2	**Shep Dunlap,** Mondelez International	–	**–**	2	**Shep Dunlap,** Mondelez International
3	**Brian Kearney,** Conagra Brands	–	**–**	–	**–**
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**General Mills**	1	**Conagra Brands**	1	**General Mills**
2	**Conagra Brands**	–	**–**	–	**–**
3	**Mondelez International**	–	**–**	–	**–**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Mondelez International**	–	**–**	–	**–**
2	**Post Holdings**	–	**–**	–	**–**
3	**Conagra Brands*** **General Mills***	–	**–**	–	**–**
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Mondelez International**	–	**–**	–	**–**
2	**Post Holdings**	–	**–**	–	**–**
3	**Conagra Brands**	–	**–**	–	**–**
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Mondelez International**	–	**–**	–	**–**
2	**Conagra Brands**	–	**–**	–	**–**
3	**Post Holdings**	–	**–**	–	**–**

25 Food Producers companies nominated
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FOOD RETAILERS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**US Foods Holding Corp.**	1	**US Foods Holding Corp.**	–	–
2	**Kroger Co.**	2	**Kroger Co.**	–	–
–	–	–	–	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Pietro Satriano,** US Foods Holding Corp.	–	–	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
–	–	–	–	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Scott Einberger,** US Foods Holding Corp.	–	–	–	–
2	**Melissa Napier,** US Foods Holding Corp.	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**US Foods Holding Corp.**	–	–	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**US Foods Holding Corp.**	–	–	–	–
2	**Kroger Co.**	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**US Foods Holding Corp.**	–	–	–	–
2	**Kroger Co.**	–	–	–	–
–	–	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**US Foods Holding Corp.**	–	–	–	–
2	**Kroger Co.**	–	–	–	–
–	–	–	–	–	–

10 Food Retailers companies nominated
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GAMING & LODGING

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Marriott International**	1	**Marriott International**	1	**Marriott International**
2	**Eldorado Resorts**	2	**Eldorado Resorts**	2	**Eldorado Resorts**
3	**Hilton Worldwide Holdings**	3	**Hilton Worldwide Holdings**	3	**Hilton Worldwide Holdings**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Christopher Nassetta,** Hilton Worldwide Holdings* **Arne Sorenson,** Marriott International*	1	**Christopher Nassetta,** Hilton Worldwide Holdings	1	**Arne Sorenson,** Marriott International
–	–	2	**Thomas Reeg,** Eldorado Resorts* **Arne Sorenson,** Marriott International*	2	**Thomas Reeg,** Eldorado Resorts* **Christopher Nassetta,** Hilton Worldwide Holdings*
3	**Thomas Reeg,** Eldorado Resorts	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Leeny Oberg,** Marriott International	1	**Leeny Oberg**, Marriott International	1	**Leeny Oberg,** Marriott International
2	**Kevin Jacobs,** Hilton Worldwide Holdings	–	–	2	**Kevin Jacobs,** Hilton Worldwide Holdings
3	**Michael Quartieri,** Scientific Games Corp.	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Laura Paugh,** Marriott International	1	**Jill Slattery,** Hilton Worldwide Holdings	1	**Laura Paugh,** Marriott International
2	**Betsy Dahm,** Marriott International	2	**Jensen Smith,** Hilton Worldwide Holdings* **Betsy Dahm,** Marriott International* **Laura Paugh,** Marriott International*	2	**Betsy Dahm,** Marriott International
3	**Laura Pearce,** Marriott International	–	–	3	**Laura Pearce,** Marriott International
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Marriott International**	1	**Hilton Worldwide Holdings**	1	**Marriott International**
2	**Hilton Worldwide Holdings**	2	**Marriott International**	2	**Caesars Entertainment Corp.**
3	**Scientific Games Corp.**	–	–	3	**Hilton Worldwide Holdings**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Marriott International**	–	–	–	–
2	**Hilton Worldwide Holdings**	–	–	–	–
3	**Eldorado Resorts**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Marriott International**	–	–	–	–
2	**Hilton Worldwide Holdings**	–	–	–	–
3	**Eldorado Resorts**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Marriott International**	–	–	–	–
2	**Hilton Worldwide Holdings**	–	–	–	–
3	**MGM Resorts International**	–	–	–	–

21 Gaming & Lodging companies nominated
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*Tie

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HEALTH CARE FACILITIES & MANAGED CARE

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**UnitedHealth Group**	1	**UnitedHealth Group**	1	**UnitedHealth Group**
2	**Anthem**	2	**Anthem**	2	**HCA Healthcare**
3	**HCA Healthcare**	3	**Quest Diagnostics**	3	**Humana**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**David Wichmann,** UnitedHealth Group	1	**David Wichmann,** UnitedHealth Group	1	**David Wichmann,** UnitedHealth Group
2	**Gail Boudreaux,** Anthem	2	**Gail Boudreaux,** Anthem	2	**Samuel Hazen,** HCA Healthcare
3	**Samuel Hazen,** HCA Healthcare	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**John Rex,** UnitedHealth Group	1	**John Rex,** UnitedHealth Group	1	**William Rutherford,** HCA Healthcare
2	**John Gallina,** Anthem	2	**John Gallina,** Anthem	2	**John Rex,** UnitedHealth Group
3	**William Rutherford,** HCA Healthcare	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**John Penshorn,** UnitedHealth Group	1	**John Penshorn,** UnitedHealth Group	1	**Brett Manderfeld,** UnitedHealth Group
2	**Brett Manderfeld,** UnitedHealth Group	2	**Brett Manderfeld,** UnitedHealth Group	2	**John Penshorn,** UnitedHealth Group
3	**Shawn Bevec,** Quest Diagnostics	3	**Christian Rigg,** Anthem* **Shawn Bevec,** Quest Diagnostics*	3	**Mark Kimbrough,** HCA Healthcare
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**UnitedHealth Group**	1	**UnitedHealth Group**	1	**UnitedHealth Group**
2	**Anthem**	2	**Anthem**	2	**HCA Healthcare**
3	**Quest Diagnostics**	3	**Quest Diagnostics**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**UnitedHealth Group**	–	–	–	–
2	**Anthem**	–	–	–	–
3	**Quest Diagnostics**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**UnitedHealth Group**	–	–	–	–
2	**Anthem**	–	–	–	–
3	**HCA Healthcare**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**UnitedHealth Group**	–	–	–	–
2	**Anthem**	–	–	–	–
3	**Quest Diagnostics**	–	–	–	–

20 Health Care Facilities & Managed Care companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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HEALTH CARE TECHNOLOGY & DISTRIBUTION

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**CVS Health Corp.**	1	**IQVIA**	1	**Henry Schein**
2	**Henry Schein**	2	**CVS Health Corp.**	2	**CVS Health Corp.**
3	**IQVIA**	–	**–**	–	**–**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Stanley Bergman,** Henry Schein	1	**Ari Bousbib,** IQVIA	1	**Stanley Bergman,** Henry Schein
2	**Larry Merlo,** CVS Health Corp.	–	**–**	2	**Larry Merlo,** CVS Health Corp.
3	**Ari Bousbib,** IQVIA	–	**–**	–	**–**
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Steven Paladino,** Henry Schein	1	**Michael McDonnell,** IQVIA	1	**Steven Paladino,** Henry Schein
2	**Eva Boratto,** CVS Health Corp.	–	**–**	2	**Eva Boratto,** CVS Health Corp.
3	**Michael McDonnell,** IQVIA	–	**–**	–	**–**
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Carolynne Borders,** Henry Schein	–	**–**	1	**Carolynne Borders,** Henry Schein
2	**Katie Durant,** CVS Health Corp.	–	**–**	2	**Jennifer Gilligan,** CVS Health Corp.
3	**Jennifer Gilligan,** CVS Health Corp.	–	**–**	3	**Katie Durant,** CVS Health Corp.
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Henry Schein**	–	**–**	1	**Henry Schein**
2	**CVS Health Corp.**	–	**–**	2	**CVS Health Corp.**
–	**–**	–	**–**	–	**–**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**CVS Health Corp.*** **Henry Schein***	–	**–**	–	**–**
–	**–**	–	**–**	–	**–**
3	**IQVIA**	–	**–**	–	**–**
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**CVS Health Corp.**	–	**–**	–	**–**
2	**Henry Schein**	–	**–**	–	**–**
3	**IQVIA**	–	**–**	–	**–**
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**CVS Health Corp.**	–	**–**	–	**–**
2	**IQVIA**	–	**–**	–	**–**
–	**–**	–	**–**	–	**–**

15 Health Care Technology & Distribution companies nominated
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HOMEBUILDERS & BUILDING PRODUCTS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Vulcan Materials Co.**	1	**Martin Marietta Materials**	1	**Fortune Brands Home & Security**
2	**Martin Marietta Materials**	2	**Vulcan Materials Co.**	–	–
3	**Fortune Brands Home & Security**	3	**Lennar Corp.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Christopher Klein,** Fortune Brands Home & Security	1	**J. Thomas Hill,** Vulcan Materials Co.	1	**Christopher Klein,** Fortune Brands Home & Security
2	**C. Howard Nye,** Martin Marietta Materials* **J. Thomas Hill,** Vulcan Materials Co.*	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Patrick Hallinan,** Fortune Brands Home & Security	1	**Suzanne Wood,** Vulcan Materials Co.	1	**Patrick Hallinan,** Fortune Brands Home & Security
2	**James Nickolas,** Martin Marietta Materials	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Kaveh Bakhtiari,** Fortune Brands Home & Security	1	**Mark Warren,** Vulcan Materials Co.	1	**Kaveh Bakhtiari,** Fortune Brands Home & Security
2	**Mark Warren,** Vulcan Materials Co.	–	–	–	–
3	**Suzanne Osberg,** Martin Marietta Materials	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Fortune Brands Home & Security**	1	**Vulcan Materials Co.**	1	**Fortune Brands Home & Security**
2	**Vulcan Materials Co.**	–	–	–	–
3	**Martin Marietta Materials**	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Martin Marietta Materials**	–	–	–	–
2	**Trex Co.**	–	–	–	–
3	**Vulcan Materials Co.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Martin Marietta Materials**	–	–	–	–
2	**Vulcan Materials Co.**	–	–	–	–
3	**Fortune Brands Home & Security*** **TopBuild***	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Martin Marietta Materials**	–	–	–	–
2	**Vulcan Materials Co.**	–	–	–	–
3	**TopBuild**	–	–	–	–

20 Homebuilders & Building Products companies nominated
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INSURANCE

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Hartford Financial Services Group**	1	**Hartford Financial Services Group**	1	**Voya Financial**
2	**Voya Financial**	2	**Assurant**	2	**Hartford Financial Services Group**
3	**Assurant**	3	**Voya Financial**	3	**Arthur J. Gallagher & Co.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Rodney Martin Jr.,** Voya Financial	1	**Alan Colberg,** Assurant	1	**Rodney Martin Jr.,** Voya Financial
2	**Christopher Swift,** Hartford Financial Services Group	2	**Gregory Case,** Aon* **Evan Greenberg,** Chubb* **Rodney Martin Jr.,** Voya Financial*	2	**J. Patrick Gallagher Jr.,** Arthur J. Gallagher & Co.
3	**Gregory Case, Aon*** **J. Patrick Gallagher Jr.,** Arthur J. Gallagher & Co.* **Alan Colberg,** Assurant*	–	–	3	**Christopher Swift,** Hartford Financial Services Group
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Michael Smith,** Voya Financial	1	**Christa Davies,** Aon	1	**Douglas Howell,** Arthur J. Gallagher & Co.* **Michael Smith,** Voya Financial*
2	**Christa Davies,** Aon	2	**Michael Smith,** Voya Financial	–	–
3	**Beth Bombara Costello,** Hartford Financial Services Group	3	**Richard Dziadzio,** Assurant	3	**Beth Bombara Costello,** Hartford Financial Services Group
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Sabra Purtill,** Hartford Financial Services Group	1	**Sean Moshier,** Assurant* **Suzanne Shepherd,** Assurant*	1	**Raymond Iardella,** Arthur J. Gallagher & Co.* **Sabra Purtill,** Hartford Financial Services Group* **John Hall,** MetLife*
2	**Raymond Iardella,** Arthur J. Gallagher & Co.	–	–	–	–
3	**John Griek,** Allstate Corp.* **John Hall,** MetLife*	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Hartford Financial Services Group**	1	**Assurant**	1	**Hartford Financial Services Group**
2	**Aon**	2	**Aon**	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Hartford Financial Services Group**	–	–	–	–
2	**Voya Financial**	–	–	–	–
3	**Assurant*** **MetLife***	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Voya Financial**	–	–	–	–
2	**Hartford Financial Services Group**	–	–	–	–
3	**MetLife**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Voya Financial**	–	–	–	–
2	**Hartford Financial Services Group**	–	–	–	–
3	**MetLife**	–	–	–	–

49 Insurance companies nominated
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INTEGRATED OIL

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Chevron Corp.**	1	**Chevron Corp.**	1	**Phillips 66**
2	**Valero Energy Corp.**	2	**Exxon Mobil Corp.**	2	**Valero Energy Corp.**
3	**Phillips 66**	3	**Valero Energy Corp.**	3	**Chevron Corp.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Joseph Gorder,** Valero Energy Corp.	1	**Michael Wirth,** Chevron Corp.	1	**Joseph Gorder,** Valero Energy Corp.
2	**Michael Wirth,** Chevron Corp.	2	**Greg Garland,** Phillips 66	2	**Greg Garland,** Phillips 66
3	**Greg Garland,** Phillips 66	3	**Joseph Gorder,** Valero Energy Corp.	3	**Michael Wirth,** Chevron Corp.
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Kevin Mitchell,** Phillips 66	1	**Pierre Breber,** Chevron Corp.	1	**Kevin Mitchell,** Phillips 66
2	**Donna Titzman,** Valero Energy Corp.	2	**Kevin Mitchell,** Phillips 66	2	**Donna Titzman,** Valero Energy Corp.
3	**Pierre Breber,** Chevron Corp.	–	–	3	**Erik Young,** PBF Energy
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Jeff Dietert,** Phillips 66	1	**Sue Silao,** Chevron Corp.	1	**Homer Bhullar,** Valero Energy Corp.
2	**Homer Bhullar,** Valero Energy Corp.	2	**Jeff Dietert,** Phillips 66	2	**Jeff Dietert,** Phillips 66
3	**Sue Silao,** Chevron Corp.	3	**Jason Kuuskraa,** Chevron Corp.* **Anna Mori,** Chevron Corp.*	3	**Neil Hansen,** Exxon Mobil Corp.
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Chevron Corp.**	1	**Chevron Corp.**	1	**Valero Energy Corp.**
2	**Valero Energy Corp.**	2	**Valero Energy Corp.**	2	**Chevron Corp.**
3	**Phillips 66**	3	**Phillips 66**	3	**Phillips 66**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Chevron Corp.**	–	–	–	–
2	**Phillips 66*** **Valero Energy Corp.***	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Chevron Corp.**	–	–	–	–
2	**Valero Energy Corp.**	–	–	–	–
3	**Phillips 66**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Chevron Corp.**	–	–	–	–
2	**Phillips 66**	–	–	–	–
3	**Exxon Mobil Corp.**	–	–	–	–

9 Integrated Oil companies nominated
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INTERNET

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Zillow Group**	1	**Amazon.com**	1	**Zillow Group**
2	**Amazon.com**	2	**Facebook**	2	**IAC/InterActiveCorp**
3	**Facebook**	3	**Zillow Group**	3	**Match Group**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Rich Barton,** Zillow Group	1	**Mark Zuckerberg,** Facebook	1	**Rich Barton,** Zillow Group
2	**Mark Zuckerberg,** Facebook	2	**Jeffrey Bezos,** Amazon.com	2	**Joseph Levin,** IAC/InterActiveCorp
3	**Jeffrey Bezos,** Amazon.com	3	**Rich Barton,** Zillow Group	3	**Amanda Ginsberg,** Match Group
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Allen Parker,** Zillow Group	1	**David Wehner,** Facebook	1	**Allen Parker,** Zillow Group
2	**David Wehner,** Facebook	2	**Brian Olsavsky,** Amazon.com	2	**Glenn Schiffman,** IAC/InterActiveCorp
3	**Brian Olsavsky,** Amazon.com* **Ned Segal,** Twitter*	3	**Ruth Porat,** Alphabet	3	**Ned Segal,** Twitter
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Raymond Jones,** Zillow Group	1	**Dave Fildes,** Amazon.com* **Anil Gupta,** Facebook*	1	**Raymond Jones,** Zillow Group
2	**Dennis Walsh,** Zillow Group	–	–	2	**Dennis Walsh,** Zillow Group
3	**Cherryl Valenzuela,** Twitter	3	**Natalia Kanevsky,** Facebook	3	**Mark Schneider,** IAC/InterActiveCorp
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Zillow Group**	1	**Facebook**	1	**Zillow Group**
2	**Facebook**	2	**Amazon.com**	2	**IAC/InterActiveCorp**
3	**Twitter**	3	**Zillow Group**	3	**Match Group**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Zillow Group**	–	–	–	–
2	**Amazon.com**	–	–	–	–
3	**Facebook**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Amazon.com**	–	–	–	–
2	**Zillow Group**	–	–	–	–
3	**IAC/InterActiveCorp**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Zillow Group**	–	–	–	–
2	**Amazon.com**	–	–	–	–
3	**IAC/InterActiveCorp**	–	–	–	–

24 Internet companies nominated
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IT HARDWARE & ELECTRONICS MANUFACTURING SERVICES
(INCLUDING TECHNOLOGY SUPPLY CHAIN)

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Apple**	1	**Apple**	1	**Zebra Technologies Corp.**
2	**Corning**	2	**Corning**	2	**PlayAGS**
3	**Zebra Technologies Corp.**	3	**Dell Technologies*** **TE Connectivity***	3	**Western Digital Corp.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Timothy Cook,** Apple	1	**Timothy Cook,** Apple	1	**Anders Gustafsson,** Zebra Technologies Corp.
2	**David Lopez,** PlayAGS	2	**Wendell Weeks,** Corning	2	**David Lopez,** PlayAGS
3	**Anders Gustafsson,** Zebra Technologies Corp.	–	–	3	**John Stroup,** Belden
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Luca Maestri,** Apple	1	**Luca Maestri,** Apple	1	**Olivier Leonetti,** Zebra Technologies Corp.
2	**Olivier Leonetti,** Zebra Technologies Corp.	2	**R. Tony Tripeny,** Corning	2	**Henk Derksen,** Belden
3	**R. Tony Tripeny,** Corning	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Nancy Paxton,** Apple	1	**Nancy Paxton,** Apple	1	**Michael Steele,** Zebra Technologies Corp.
2	**Julia Boguslawski,** PlayAGS	2	**Ann Nicholson,** Corning	2	**Shawn Alcaraz,** Zebra Technologies Corp.
3	**Michael Steele,** Zebra Technologies Corp.	3	**Tejas Gala,** Apple	3	**Julia Boguslawski,** PlayAGS
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Zebra Technologies Corp.**	1	**Apple**	1	**Zebra Technologies Corp.**
2	**Apple**	2	**Corning**	2	**Belden**
3	**Corning**	–	–	3	**PlayAGS**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Apple**	–	–	–	–
2	**Corning**	–	–	–	–
3	**Zebra Technologies Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Apple**	–	–	–	–
2	**Corning**	–	–	–	–
3	**Zebra Technologies Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Apple*** **Corning***	–	–	–	–
–	–	–	–	–	–
3	**PlayAGS**	–	–	–	–

29 IT Hardware & Electronics Manufacturing Services (including technology supply chain) companies nominated
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*Tie

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LEISURE

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Royal Caribbean Cruises**	1	**Royal Caribbean Cruises**	1	**Hasbro**
2	**Norwegian Cruise Line Holdings**	2	**Norwegian Cruise Line Holdings**	2	**Norwegian Cruise Line Holdings**
3	**Carnival Corp.**	3	**Carnival Corp.**	3	**Planet Fitness**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Frank Del Rio,** Norwegian Cruise Line Holdings	1	**Frank Del Rio,** Norwegian Cruise Line Holdings	1	**Brian Goldner,** Hasbro* **Christopher Rondeau,** Planet Fitness*
2	**Richard Fain,** Royal Caribbean Cruises	2	**Richard Fain,** Royal Caribbean Cruises	–	–
3	**Brian Goldner,** Hasbro	3	**Arnold Donald,** Carnival Corp.	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Mark Kempa,** Norwegian Cruise Line Holdings	1	**Mark Kempa,** Norwegian Cruise Line Holdings	1	**Deborah Thomas,** Hasbro* **Dorvin Lively,** Planet Fitness*
2	**Jason Liberty,** Royal Caribbean Cruises	2	**Jason Liberty,** Royal Caribbean Cruises	–	–
3	**Deborah Thomas,** Hasbro	3	**David Bernstein,** Carnival Corp.	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Andrea DeMarco Sieger,** Norwegian Cruise Line Holdings	1	**Andrea DeMarco Sieger,** Norwegian Cruise Line Holdings	1	**Deborah Hancock,** Hasbro
2	**Carola Mengolini,** Royal Caribbean Cruises	2	**Carola Mengolini,** Royal Caribbean Cruises	2	**Brendon Frey,** Planet Fitness
3	**Deborah Hancock,** Hasbro	3	**Beth Roberts,** Carnival Corp.	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Norwegian Cruise Line Holdings**	1	**Norwegian Cruise Line Holdings**	1	**Hasbro**
2	**Royal Caribbean Cruises**	2	**Royal Caribbean Cruises**	2	**Planet Fitness**
3	**Hasbro**	3	**Carnival Corp.**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Royal Caribbean Cruises**	–	–	–	–
2	**Norwegian Cruise Line Holdings**	–	–	–	–
3	**Carnival Corp.*** **Hasbro***	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Royal Caribbean Cruises**	–	–	–	–
2	**Norwegian Cruise Line Holdings**	–	–	–	–
3	**Carnival Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Royal Caribbean Cruises**	–	–	–	–
2	**Norwegian Cruise Line Holdings**	–	–	–	–
3	**Carnival Corp.**	–	–	–	–

23 Leisure companies nominated
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LIFE SCIENCE & DIAGNOSTIC TOOLS AND MEDICAL SUPPLIES & DEVICES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Danaher Corp.**	1	**Danaher Corp.**	1	**Teleflex**
2	**Boston Scientific Corp.**	2	**Boston Scientific Corp.**	2	**Stryker Corp.**
3	**Thermo Fisher Scientific**	3	**Thermo Fisher Scientific**	3	**Wright Medical Group**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Thomas Joyce Jr.,** Danaher Corp.	1	**Thomas Joyce Jr.,** Danaher Corp.	1	**Kevin Lobo,** Stryker Corp.* **Robert Palmisano,** Wright Medical Group*
2	**Marc Casper,** Thermo Fisher Scientific	2	**Marc Casper,** Thermo Fisher Scientific	–	–
3	**Michael Mahoney,** Boston Scientific Corp.	3	**José Almeida,** Baxter International* **Michael Mahoney,** Boston Scientific Corp.*	3	**Thomas Joyce Jr.,** Danaher Corp.
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Matthew McGrew,** Danaher Corp.	1	**Matthew McGrew,** Danaher Corp.	1	**Matthew McGrew,** Danaher Corp.* **Thomas Powell,** Teleflex* **Lance Berry,** Wright Medical Group*
2	**Daniel Brennan,** Boston Scientific Corp.	2	**Daniel Brennan,** Boston Scientific Corp.	–	–
3	**Stephen Williamson,** Thermo Fisher Scientific	3	**Stephen Williamson,** Thermo Fisher Scientific	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Matthew Gugino,** Danaher Corp.	1	**Matthew Gugino,** Danaher Corp.	1	**Julie Tracy Dewey,** Wright Medical Group
2	**Susan Lisa,** Boston Scientific Corp.	2	**Susan Lisa,** Boston Scientific Corp.	2	**Kelly Brame,** Danaher Corp.* **Matthew Gugino,** Danaher Corp.* **Jake Elguicze,** Teleflex*
3	**Kenneth Apicerno,** Thermo Fisher Scientific	3	**Kenneth Apicerno,** Thermo Fisher Scientific	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Danaher Corp.**	1	**Danaher Corp.**	1	**Illumina**
2	**Thermo Fisher Scientific**	2	**Thermo Fisher Scientific**	2	**Abbott Laboratories*** **Danaher Corp.***
3	**Illumina**	3	**Boston Scientific Corp.**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Danaher Corp.**	–	–	–	–
2	**Boston Scientific Corp.**	–	–	–	–
3	**Thermo Fisher Scientific**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Danaher Corp.**	–	–	–	–
2	**Boston Scientific Corp.**	–	–	–	–
3	**Thermo Fisher Scientific**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Danaher Corp.**	–	–	–	–
2	**Boston Scientific Corp.**	–	–	–	–
3	**Thermo Fisher Scientific**	–	–	–	–

61 Life Science & Diagnostic Tools and Medical Supplies & Devices companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

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MACHINERY

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Deere & Co.**	1	**Deere & Co.**	1	**Cummins**
2	**Caterpillar**	2	**Caterpillar**	–	–
3	**Oshkosh Corp.**	3	**Oshkosh Corp.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Samuel Allen,** Deere & Co.	1	**Samuel Allen,** Deere & Co.	–	–
2	**Vicente Reynal,** Gardner Denver Holdings* **Andrew Silvernail,** IDEX Corp.*	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Neil Snyder,** Gardner Denver Holdings* **William Grogan,** IDEX Corp.*	–	–	–	–
–	–	–	–	–	–
3	**Andrew Bonfield,** Caterpillar	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Joshua Jepsen,** Deere & Co.	1	**Joshua Jepsen,** Deere & Co.	–	–
2	**Vikram Kini,** Gardner Denver Holdings	–	–	–	–
3	**Jennifer Driscoll,** Caterpillar* **Travis Weaver,** Caterpillar*	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Caterpillar**	–	–	–	–
2	**Deere & Co.**	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Deere & Co.**	–	–	–	–
2	**Caterpillar**	–	–	–	–
3	**Gardner Denver Holdings**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Deere & Co.**	–	–	–	–
2	**Caterpillar**	–	–	–	–
3	**Gardner Denver Holdings**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Deere & Co.**	–	–	–	–
2	**Caterpillar**	–	–	–	–
3	**Gardner Denver Holdings**	–	–	–	–

20 Machinery companies nominated

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MEDIA

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Walt Disney Co.**	1	**Walt Disney Co.**	1	**Altice USA**
2	**Comcast Corp.**	2	**Comcast Corp.**	2	**Charter Communications**
3	**Charter Communications**	3	**Liberty Media Corp.**	3	**Walt Disney Co.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Brian Roberts,** Comcast Corp.	1	**Brian Roberts,** Comcast Corp.	1	**Dexter Goei,** Altice USA
2	**Robert Iger,** Walt Disney Co.	2	**Robert Iger,** Walt Disney Co.	2	**Thomas Rutledge,** Charter Communications
3	**Thomas Rutledge,** Charter Communications	3	**Perry Sook,** Nexstar Media Group	3	**Brian Roberts,** Comcast Corp.
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Michael Cavanagh,** Comcast Corp.	1	**Michael Cavanagh,** Comcast Corp.	1	**Christopher Winfrey,** Charter Communications
2	**Christopher Winfrey,** Charter Communications	2	**Christine McCarthy,** Walt Disney Co.	2	**Michael Cavanagh,** Comcast Corp.
3	**Christine McCarthy,** Walt Disney Co.	3	**Thomas Carter,** Nexstar Media Group	3	**Charles Stewart,** Altice USA
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Stefan Anninger,** Charter Communications	1	**Jason Armstrong,** Comcast Corp.* **Marc Kaplan,** Comcast Corp.*	1	**Nick Brown,** Altice USA
2	**Lowell Singer,** Walt Disney Co.	–	–	2	**Stefan Anninger,** Charter Communications
3	**Jane Kearns,** Comcast Corp.* **Tamara Munsey,** Walt Disney Co.*	3	**Lowell Singer,** Walt Disney Co.	3	**Jane Kearns,** Comcast Corp.
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Comcast Corp.**	1	**Comcast Corp.**	1	**Comcast Corp.*** **Walt Disney Co.***
2	**Walt Disney Co.**	2	**Walt Disney Co.**	–	–
3	**Liberty Media Corp.**	3	**Liberty Media Corp.**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Walt Disney Co.**	–	–	–	–
2	**Comcast Corp.**	–	–	–	–
3	**Nexstar Media Group**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Walt Disney Co.**	–	–	–	–
2	**Comcast Corp.**	–	–	–	–
3	**Charter Communications**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Walt Disney Co.**	–	–	–	–
2	**Comcast Corp.**	–	–	–	–
3	**Liberty Media Corp.**	–	–	–	–

38 Media companies nominated
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METALS & MINING

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Freeport-McMoRan**	1	**Allegheny Technologies**	1	**Freeport-McMoRan**
2	**Newmont Goldcorp**	–	–	2	**Newmont Goldcorp**
3	**Allegheny Technologies**	–	–	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Richard Adkerson,** Freeport-McMoRan	–	–	1	**Richard Adkerson,** Freeport-McMoRan
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Kathleen Quirk,** Freeport-McMoRan	–	–	1	**Kathleen Quirk,** Freeport-McMoRan
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**David Joint,** Freeport-McMoRan	–	–	1	**David Joint,** Freeport-McMoRan
2	**Jessica Largent,** Newmont Goldcorp	–	–	2	**Jessica Largent,** Newmont Goldcorp
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Newmont Goldcorp**	–	–	1	**Newmont Goldcorp**
2	**Freeport-McMoRan**	–	–	2	**Freeport-McMoRan**
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Freeport-McMoRan**	–	–	–	–
2	**Newmont Goldcorp**	–	–	–	–
3	**Peabody Energy Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Freeport-McMoRan**	–	–	–	–
2	**Newmont Goldcorp**	–	–	–	–
3	**Nucor Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Newmont Goldcorp**	–	–	–	–
2	**Peabody Energy Corp.**	–	–	–	–
3	**Freeport-McMoRan**	–	–	–	–

18 Metals & Mining companies nominated
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NATURAL GAS & MASTER LIMITED PARTNERSHIPS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Enterprise Products Partners**	1	**Enterprise Products Partners**	1	**Enterprise Products Partners**
2	**Cheniere Energy**	2	**Cheniere Energy**	2	**Oneok**
3	**Magellan Midstream Partners**	3	**Magellan Midstream Partners**	3	**Magellan Midstream Partners*** **Williams Cos.***
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Jack Fusco,** Cheniere Energy	1	**Jack Fusco,** Cheniere Energy	1	**Jim Teague,** Enterprise Products Partners
2	**Jim Teague,** Enterprise Products Partners	2	**Jim Teague,** Enterprise Products Partners	2	**Jack Fusco,** Cheniere Energy
3	**Terry Spencer,** Oneok	3	**Michael Mears,** Magellan Midstream Partners	3	**Terry Spencer,** Oneok
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**W. Randall Fowler,** Enterprise Products Partners	1	**Michael Wortley,** Cheniere Energy	1	**W. Randall Fowler,** Enterprise Products Partners
2	**Michael Wortley,** Cheniere Energy	2	**W. Randall Fowler,** Enterprise Products Partners	2	**Michael Wortley,** Cheniere Energy
3	**Walter Hulse,** Oneok	3	**Walter Hulse,** Oneok	3	**Walter Hulse,** Oneok
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Jacqueline Richert,** Enterprise Products Partners	1	**Randy Bhatia,** Cheniere Energy	1	**Jacqueline Richert,** Enterprise Products Partners
2	**Randy Burkhalter,** Enterprise Products Partners	2	**Randy Burkhalter,** Enterprise Products Partners	2	**Randy Burkhalter,** Enterprise Products Partners
3	**Randy Bhatia,** Cheniere Energy	3	**Jacqueline Richert,** Enterprise Products Partners	3	**Randy Bhatia,** Cheniere Energy* **Andrew Ziola,** Oneok*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Enterprise Products Partners**	1	**Cheniere Energy**	1	**Enterprise Products Partners**
2	**Cheniere Energy**	2	**Enterprise Products Partners**	2	**Kinder Morgan**
3	**Energy Transfer**	3	**Oneok**	3	**Energy Transfer**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Enterprise Products Partners**	–	–	–	–
2	**Cheniere Energy**	–	–	–	–
3	**Oneok**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Enterprise Products Partners**	–	–	–	–
2	**Cheniere Energy**	–	–	–	–
3	**Magellan Midstream Partners**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Enterprise Products Partners**	–	–	–	–
2	**Cheniere Energy**	–	–	–	–
3	**Magellan Midstream Partners**	–	–	–	–

36 Natural Gas & Master Limited Partnerships companies nominated
Not ranked in the top three? Contact II to get your rankings for each category.

*Tie

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OIL & GAS EXPLORATION & PRODUCTION

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**EOG Resources**	1	**EOG Resources**	1	**ConocoPhillips**
2	**Hess Corp.**	2	**Hess Corp.**	2	**Hess Corp.**
3	**Diamondback Energy*** **Pioneer Natural Resources Co.***	3	**Diamondback Energy**	3	**EOG Resources**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Ryan Lance,** ConocoPhillips	1	**Travis Stice,** Diamondback Energy	1	**Ryan Lance,** ConocoPhillips
2	**John Hess,** Hess Corp.	2	**Dan Dinges,** Cabot Oil & Gas Corp.* **Doug Lawler,** Chesapeake Energy Corp.*	2	**John Hess,** Hess Corp.
3	**Travis Stice,** Diamondback Energy	–	–	3	**Timothy Leach,** Concho Resources* **Matthew Gallagher,** Parsley Energy*
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Don Wallette Jr.,** ConocoPhillips	1	**Kaes Van't Hof,** Diamondback Energy	1	**Don Wallette Jr.,** ConocoPhillips* **John Rielly,** Hess Corp.*
2	**John Rielly,** Hess Corp.	2	**Dominic Dell'Osso Jr.,** Chesapeake Energy Corp.	–	–
3	**Kaes Van't Hof,** Diamondback Energy	3	**Scott Schroeder,** Cabot Oil & Gas Corp.	3	**George Glyphis,** Centennial Resource Development
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Jay Wilson,** Hess Corp.	1	**Matt Kerin,** Cabot Oil & Gas Corp.* **Bradley Sylvester,** Chesapeake Energy Corp.*	1	**Jay Wilson,** Hess Corp.
2	**Mark Keener,** ConocoPhillips	–	–	2	**Mark Keener,** ConocoPhillips
3	**Mary Ann Cacace,** ConocoPhillips	3	**David Streit,** EOG Resources	3	**Mary Ann Cacace,** ConocoPhillips* **Ellen DeSanctis,** ConocoPhillips* **Renee Omsberg Rosener,** ConocoPhillips*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**ConocoPhillips**	1	**Pioneer Natural Resources Co.**	1	**ConocoPhillips**
2	**Concho Resources**	2	**EOG Resources**	2	**Concho Resources**
3	**Pioneer Natural Resources Co.**	–	–	3	**Occidental Petroleum Corp.**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**EOG Resources**	–	–	–	–
2	**Hess Corp.**	–	–	–	–
3	**Diamondback Energy**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**EOG Resources**	–	–	–	–
2	**Hess Corp.**	–	–	–	–
3	**Diamondback Energy**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Hess Corp.**	–	–	–	–
2	**ConocoPhillips**	–	–	–	–
3	**EOG Resources**	–	–	–	–

45 Oil & Gas Exploration & Production companies nominated
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OIL SERVICES & EQUIPMENT

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Schlumberger**	1	**Schlumberger**	1	**Schlumberger**
2	**National Oilwell Varco**	2	**Halliburton Co.**	2	**National Oilwell Varco**
3	**Halliburton Co.**	3	**National Oilwell Varco**	3	**TechnipFMC**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Jeffrey Miller,** Halliburton Co.* **Dale Redman,** ProPetro Holding Corp.*	1	**Jeffrey Miller,** Halliburton Co.	1	**Dale Redman,** ProPetro Holding Corp.
–	–	–	–	2	**Clay Williams,** National Oilwell Varco* **Douglas Pferdehirt,** TechnipFMC*
3	**Douglas Pferdehirt,** TechnipFMC	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Lance Loeffler,** Halliburton Co.	1	**Lance Loeffler,** Halliburton Co.	1	**Lance Loeffler,** Halliburton Co.
2	**Simon Ayat,** Schlumberger	–	–	2	**Jose Bayardo,** National Oilwell Varco* **Jeff Smith,** ProPetro Holding Corp.* **Simon Ayat,** Schlumberger*
3	**Maryann Mannen,** TechnipFMC	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Joy Domingo,** Schlumberger	1	**Joy Domingo,** Schlumberger* **Simon Farrant,** Schlumberger*	1	**Joy Domingo,** Schlumberger* **Paul Vincent,** Superior Energy Services*
2	**Simon Farrant,** Schlumberger	–	–	–	–
3	**Abu Zeya,** Halliburton Co.	3	**Abu Zeya,** Halliburton Co.	3	**Loren Singletary,** National Oilwell Varco* **Sam Sledge,** ProPetro Holding Corp.* **Simon Farrant,** Schlumberger*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Schlumberger**	1	**Schlumberger**	1	**Schlumberger**
2	**Halliburton Co.**	2	**Halliburton Co.**	2	**TechnipFMC**
3	**TechnipFMC**	–	–	3	**Superior Energy Services**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Schlumberger**	–	–	–	–
2	**National Oilwell Varco**	–	–	–	–
3	**Halliburton Co.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Schlumberger**	–	–	–	–
2	**National Oilwell Varco**	–	–	–	–
3	**Halliburton Co.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Schlumberger**	–	–	–	–
2	**National Oilwell Varco**	–	–	–	–
3	**TechnipFMC**	–	–	–	–

31 Oil Services & Equipment companies nominated
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PAPER & PACKAGING

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Ball Corp.**	1	**Ball Corp.**	–	–
2	**Avery Dennison Corp.**	2	**Avery Dennison Corp.**	–	–
3	**Sealed Air Corp.**	3	**Sealed Air Corp.**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**John Hayes,** Ball Corp.	1	**John Hayes,** Ball Corp.	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Scott Morrison,** Ball Corp.	1	**Scott Morrison,** Ball Corp.	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Ann Scott,** Ball Corp.	1	**Ann Scott,** Ball Corp.	–	–
2	**Brandon Potthoff,** Ball Corp.	2	**Brandon Potthoff,** Ball Corp.	–	–
–	–	–	–	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Ball Corp.**	1	**Ball Corp.**	–	–
–	–	–	–	–	–
–	–	–	–	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Ball Corp.**	–	–	–	–
2	**AptarGroup**	–	–	–	–
3	**Sealed Air Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Ball Corp.**	–	–	–	–
2	**Avery Dennison Corp.*** **Sealed Air Corp.***	–	–	–	–
–	–	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Ball Corp.**	–	–	–	–
2	**Avery Dennison Corp.**	–	–	–	–
3	**AptarGroup*** **WestRock Co.***	–	–	–	–

18 Paper & Packaging companies nominated
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PAYMENTS, PROCESSORS & IT SERVICES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Visa**	1	**Visa**	1	**Paypal Holdings**
2	**Paypal Holdings**	2	**Paypal Holdings**	2	**Visa**
3	**MasterCard**	3	**MasterCard**	3	**MasterCard**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Alfred Kelly Jr.,** Visa	1	**Alfred Kelly Jr.,** Visa	1	**Alfred Kelly Jr.,** Visa
2	**Daniel Schulman,** Paypal Holdings	2	**Daniel Schulman,** Paypal Holdings	2	**Daniel Schulman,** Paypal Holdings* **Jack Dorsey,** Square*
3	**Jack Dorsey,** Square	3	**Gary Norcross,** Fidelity National Information Services	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Vasant Prabhu,** Visa	1	**Vasant Prabhu,** Visa	1	**John Rainey,** Paypal Holdings
2	**John Rainey,** Paypal Holdings	2	**John Rainey,** Paypal Holdings	2	**Vasant Prabhu,** Visa
3	**Amrita Ahuja,** Square	3	**James Woodall,** Fidelity National Information Services	3	**Martina Hund-Mejean,** MasterCard* **Amrita Ahuja,** Square*
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Mike Milotich,** Visa	1	**Mike Milotich,** Visa	1	**Akila Moorthy,** Paypal Holdings* **Mike Milotich,** Visa*
2	**Gabrielle Rabinovitch,** Paypal Holdings	2	**Gabrielle Rabinovitch,** Paypal Holdings	–	–
3	**Akila Moorthy,** Paypal Holdings	3	**Peter Gunnlaugsson,** Fidelity National Information Services	3	**Gabrielle Rabinovitch,** Paypal Holdings
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Paypal Holdings**	1	**Paypal Holdings**	1	**Paypal Holdings**
2	**Visa**	2	**Visa**	–	–
3	**Accenture*** **MasterCard***	3	**Fidelity National Information Services**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Paypal Holdings**	–	–	–	–
2	**Visa**	–	–	–	–
3	**Square**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Visa**	–	–	–	–
2	**Paypal Holdings**	–	–	–	–
3	**MasterCard**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Paypal Holdings**	–	–	–	–
2	**Visa**	–	–	–	–
3	**MasterCard**	–	–	–	–

29 Payments, Processors & IT Services companies nominated
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PHARMACEUTICALS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Pfizer**	1	**Pfizer**	1	**Allergan**
2	**Merck & Co.**	2	**Merck & Co.**	2	**Pfizer**
3	**Eli Lilly and Co.**	3	**Eli Lilly and Co.**	3	**AbbVie**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**David Ricks,** Eli Lilly and Co.* **Albert Bourla,** Pfizer*	1	**David Ricks,** Eli Lilly and Co.	1	**Brenton Saunders,** Allergan
–	–	2	**Kenneth Frazier,** Merck & Co.	–	–
3	**Kenneth Frazier,** Merck & Co.	3	**Albert Bourla,** Pfizer	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Frank D'Amelio,** Pfizer	1	**Joshua Smiley,** Eli Lilly and Co.	1	**Matthew Walsh,** Allergan
2	**Joshua Smiley,** Eli Lilly and Co.	2	**Robert Davis,** Merck & Co.* **Frank D'Amelio,** Pfizer*	–	–
3	**Robert Davis,** Merck & Co.	–	–	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Teri Loxam,** Merck & Co.* **Ryan Crowe,** Pfizer*	1	**Teri Loxam,** Merck & Co.	1	**Manisha Narasimhan,** Allergan* **Marissa Patel,** Zoetis*
–	–	2	**Ryan Crowe,** Pfizer	–	–
3	**Charles Triano,** Pfizer	3	**Kevin Hern,** Eli Lilly and Co.* **Charles Triano,** Pfizer*	3	**Steve Frank,** Zoetis
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Eli Lilly and Co.**	1	**Eli Lilly and Co.**	1	**Allergan**
2	**Pfizer**	2	**Merck & Co.**	2	**Zoetis**
3	**Merck & Co.**	3	**Pfizer**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Pfizer**	–	–	–	–
2	**Merck & Co.**	–	–	–	–
3	**Johnson & Johnson**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Pfizer**	–	–	–	–
2	**Merck & Co.**	–	–	–	–
3	**Johnson & Johnson**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Pfizer**	–	–	–	–
2	**Merck & Co.**	–	–	–	–
3	**Johnson & Johnson**	–	–	–	–

37 Chemicals companies nominated
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RETAILING/BROADLINES & HARDLINES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Home Depot**	1	**Home Depot**	1	**LKQ Corp.**
2	**Tractor Supply Co.**	2	**Costco Wholesale Corp.**	2	**Tractor Supply Co.**
3	**Costco Wholesale Corp.**	3	**Walmart**	3	**Carvana Co.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**W. Craig Jelinek,** Costco Wholesale Corp.* **Craig Menear,** Home Depot*	1	**W. Craig Jelinek,** Costco Wholesale Corp.	1	**Ernest Garcia,** Carvana Co.
–	–	2	**Craig Menear,** Home Depot	2	**Hubert Joly,** Best Buy Co.
3	**William Nash,** CarMax	3	**William Nash,** CarMax	3	**Craig Menear,** Home Depot* **Gregory Sandfort,** Tractor Supply Co.*
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Richard Galanti,** Costco Wholesale Corp.	1	**Richard Galanti,** Costco Wholesale Corp.	1	**Mark Jenkins,** Carvana Co.
2	**Carol Tomé,** Home Depot	2	**Carol Tomé,** Home Depot	2	**Corie Barry,** Best Buy Co.* **Carol Tomé,** Home Depot* **Varun Laroyia,** LKQ Corp.*
3	**Kurt Barton,** Tractor Supply Co.	3	**Thomas Reedy Jr.,** CarMax	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Katharine Kenny,** CarMax* **Robert Nelson,** Costco Wholesale Corp.*	1	**Robert Nelson,** Costco Wholesale Corp.	1	**Michael Levin,** Carvana Co.
–	–	2	**David Sherwood,** Costco Wholesale Corp.	2	**Joseph Boutross,** LKQ Corp.
3	**David Sherwood,** Costco Wholesale Corp.	3	**Katharine Kenny,** CarMax	3	**Lyndsey Burton,** Home Depot* **Isabel Janci,** Home Depot* **Tim Walsh,** Home Depot* **Mary Winn Pilkington,** Tractor Supply Co.*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Home Depot**	1	**Costco Wholesale Corp.**	1	**Home Depot**
2	**Costco Wholesale Corp.**	2	**Home Depot**	2	**Dollar General Corp.**
3	**CarMax**	3	**CarMax**	3	**Lowe's Cos.**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Home Depot**	–	–	–	–
2	**Tractor Supply Co.**	–	–	–	–
3	**Costco Wholesale Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Home Depot**	–	–	–	–
2	**Costco Wholesale Corp.**	–	–	–	–
3	**Tractor Supply Co.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Home Depot**	–	–	–	–
2	**Tractor Supply Co.**	–	–	–	–
3	**CarMax**	–	–	–	–

43 Retailing/Department Stores & Specialty Softlines (including apparel, footwear, jewelry and textiles) companies nominated
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THE LEADERS: 2020 ALL-AMERICA EXECUTIVE TEAM
Meeting the challenge: Listed below are the top-ranked companies for IR Program, CEO, CFO, IR Professional, IR Team, Analyst Days, ESG/SRI Metrics and Corporate Governance

Results are based on votes from **1,695** portfolio managers and sell-side analysts. Investors voted for up to four companies across the following performance attributes: (1) accessibility of senior executive, (2) IR is well informed and empowered, (3) timely and appropriate financial disclosure, (4) quick and thorough responses to requests, (5) availability of corporate documents (including web site) (6) company executes on the strategy. All votes are weighted by place (first, second, third, fourth).

RETAILING/DEPARTMENT STORES & SPECIALTY SOFTLINES
(INCLUDING APPAREL, FOOTWEAR, JEWELRY AND TEXTILES)

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Ulta Beauty**	1	**TJX Cos.*** **Ulta Beauty***	1	**American Eagle Outfitters**
2	**TJX Cos.**	–	–	2	**Steven Madden**
3	**Nike**	3	**Nike**	–	–
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Mary Dillon,** Ulta Beauty	1	**Mark Parker,** Nike* **Mary Dillon,** Ulta Beauty*	1	**Jay Schottenstein,** American Eagle Outfitters
2	**Mark Parker,** Nike	–	–	–	–
3	**Joel Anderson,** Five Below	3	**Ernie Herrman,** TJX Cos.	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Scott Goldenberg,** TJX Cos.	1	**Scott Goldenberg,** TJX Cos.	1	**Robert Madore,** American Eagle Outfitters
2	**Andrew Campion,** Nike	2	**Andrew Campion,** Nike	–	–
3	**Kenneth Bull,** Five Below	3	**Kenneth Bull,** Five Below	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Debra McConnell,** TJX Cos.	1	**Debra McConnell,** TJX Cos.	1	**Judy Meehan,** American Eagle Outfitters
2	**Laurel Lefebvre,** Ulta Beauty	2	**Marisa Jacobs,** Crocs	–	–
3	**Christiane Pelz,** Five Below	3	**Christiane Pelz,** Five Below* **Nitesh Sharan,** Nike* **Laurel Lefebvre,** Ulta Beauty* **Carrie Gillard,** Under Armour*	–	–
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Nike**	1	**Nike**	–	–
2	**Ulta Beauty**	2	**TJX Cos.**	–	–
3	**Under Armour**	3	**Under Armour**	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Ulta Beauty**	–	–	–	–
2	**TJX Cos.**	–	–	–	–
3	**Nike**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Ulta Beauty**	–	–	–	–
2	**TJX Cos.**	–	–	–	–
3	**Nike**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Ulta Beauty**	–	–	–	–
2	**Nike**	–	–	–	–
3	**TJX Cos.**	–	–	–	–

37 Chemicals companies nominated
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*Tie

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SEMICONDUCTORS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Texas Instruments**	1	**Texas Instruments**	1	**Analog Devices**
2	**Analog Devices**	2	**Applied Materials**	2	**Texas Instruments**
3	**NVIDIA Corp.**	3	**NVIDIA Corp.**	3	**Marvell Technology Group**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Richard Templeton,** Texas Instruments	1	**Richard Templeton,** Texas Instruments	1	**Richard Templeton,** Texas Instruments
2	**Vincent Roche,** Analog Devices	2	**Gary Dickerson,** Applied Materials	2	**Matthew Murphy,** Marvell Technology Group
3	**Matthew Murphy,** Marvell Technology Group	3	**Vincent Roche,** Analog Devices	3	**Vincent Roche,** Analog Devices
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Rafael Lizardi,** Texas Instruments	1	**Rafael Lizardi,** Texas Instruments	1	**Jean Hu,** Marvell Technology Group
2	**Prashanth Mahendra-Rajah,** Analog Devices	2	**Daniel Durn,** Applied Materials	2	**Rafael Lizardi,** Texas Instruments
3	**Jean Hu,** Marvell Technology Group	3	**Prashanth Mahendra-Rajah,** Analog Devices	3	**Prashanth Mahendra-Rajah,** Analog Devices
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Dave Pahl,** Texas Instruments	1	**Dave Pahl,** Texas Instruments	1	**Michael Lucarelli,** Analog Devices* **Dave Pahl,** Texas Instruments*
2	**Michael Lucarelli,** Analog Devices	2	**Michael Sullivan,** Applied Materials	–	–
3	**Michael Sullivan,** Applied Materials	3	**Michael Lucarelli,** Analog Devices	3	**Simona Jankowski,** NVIDIA Corp.
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**Texas Instruments**	1	**Texas Instruments**	–	–
2	**Applied Materials*** **NVIDIA Corp.***	2	**Applied Materials**	–	–
–	–	3	**Advanced Micro Devices*** **Xilinx***	–	–
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Texas Instruments**	–	–	–	–
2	**NVIDIA Corp.**	–	–	–	–
3	**Analog Devices**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Texas Instruments**	–	–	–	–
2	**Analog Devices**	–	–	–	–
3	**NVIDIA Corp.**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Texas Instruments**	–	–	–	–
2	**NVIDIA Corp.**	–	–	–	–
3	**Marvell Technology Group**	–	–	–	–

42 Semiconductors companies nominated
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SOFTWARE

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**Microsoft Corp.**	1	**Microsoft Corp.**	1	**RingCentral**
2	**RingCentral**	2	**salesforce.com**	2	**salesforce.com**
3	**salesforce.com**	3	**RingCentral**	3	**Microsoft Corp.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**Vlad Shmunis,** RingCentral	1	**Satya Nadella,** Microsoft Corp.	1	**Vlad Shmunis,** RingCentral
2	**Satya Nadella,** Microsoft Corp.	2	**Vlad Shmunis,** RingCentral	2	**Marc Benioff,** salesforce.com
3	**Marc Benioff,** salesforce.com	3	**Shantanu Narayen,** Adobe* **Marc Benioff,** salesforce.com*	3	**Satya Nadella,** Microsoft Corp.
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Mitesh Dhruv,** RingCentral	1	**Amy Hood,** Microsoft Corp.	1	**Mitesh Dhruv,** RingCentral
2	**Amy Hood,** Microsoft Corp.	2	**Mitesh Dhruv,** RingCentral	2	**Mark Hawkins,** salesforce.com
3	**Mark Hawkins,** salesforce.com	3	**Michael Scarpelli,** ServiceNow	3	**Amy Hood,** Microsoft Corp.
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Ryan Goodman,** RingCentral	1	**Jonathan Neilson,** Microsoft Corp.	1	**Ryan Goodman,** RingCentral
2	**John Cummings,** salesforce.com	2	**Kyle Vikstrom,** Microsoft Corp.	2	**John Cummings,** salesforce.com
3	**Jonathan Neilson,** Microsoft Corp.	3	**Ryan Goodman,** RingCentral	3	**Andrew Zilli,** salesforce.com* **Marc Cabi,** Zendesk*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**salesforce.com**	1	**Microsoft Corp.**	1	**salesforce.com**
2	**Microsoft Corp.**	2	**salesforce.com**	2	**RingCentral**
3	**RingCentral**	3	**RingCentral**	3	**Blackbaud**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**Microsoft Corp.**	–	–	–	–
2	**RingCentral**	–	–	–	–
3	**salesforce.com**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**Microsoft Corp.**	–	–	–	–
2	**RingCentral**	–	–	–	–
3	**salesforce.com**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Microsoft Corp.**	–	–	–	–
2	**RingCentral**	–	–	–	–
3	**salesforce.com**	–	–	–	–

79 Software companies nominated
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TELECOMMUNICATIONS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**T-Mobile US**	1	**Verizon Communications**	1	**T-Mobile US**
2	**Verizon Communications**	2	**T-Mobile US**	2	**Iridium Communications**
3	**AT&T**	3	**AT&T**	3	**Motorola Solutions**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**John Legere,** T-Mobile US	1	**John Legere,** T-Mobile US	1	**John Legere,** T-Mobile US
2	**Jayshree Ullal,** Arista Networks* **Charles Robbins,** Cisco Systems*	2	**Jayshree Ullal,** Arista Networks* **Charles Robbins,** Cisco Systems*	2	**Gregory Brown,** Motorola Solutions
–	–	–	–	–	–
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**J. Braxton Carter,** T-Mobile US	1	**J. Braxton Carter,** T-Mobile US	1	**J. Braxton Carter,** T-Mobile US
2	**Kelly Kramer,** Cisco Systems	2	**Kelly Kramer,** Cisco Systems	2	**Gino Bonanotte,** Motorola Solutions
3	**Ita Brennan,** Arista Networks* **Matthew Ellis,** Verizon Communications*	3	**Ita Brennan,** Arista Networks* **Matthew Ellis,** Verizon Communications*	–	–
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Brady Connor,** Verizon Communications	1	**Brady Connor,** Verizon Communications	1	**Ben Barrett,** T-Mobile US* **Nils Paellmann,** T-Mobile US*
2	**Nils Paellmann,** T-Mobile US	2	**Nils Paellmann,** T-Mobile US	–	–
3	**Michael Viola,** AT&T	3	**Michael Viola,** AT&T	3	**Chris Kutsor,** Motorola Solutions* **Jon Perachio,** T-Mobile US*
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**AT&T**	1	**AT&T*** **Verizon Communications***	1	**AT&T*** **T-Mobile US***
2	**T-Mobile US**	–	–	–	–
3	**Verizon Communications**	3	**T-Mobile US**	3	**Motorola Solutions**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**T-Mobile US**	–	–	–	–
2	**Verizon Communications**	–	–	–	–
3	**AT&T**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**T-Mobile US**	–	–	–	–
2	**Verizon Communications**	–	–	–	–
3	**AT&T**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**Verizon Communications**	–	–	–	–
2	**T-Mobile US**	–	–	–	–
3	**AT&T**	–	–	–	–

34 Telecommunications companies nominated
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TRANSPORTATION

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**CSX Corp.**	1	**CSX Corp.**	1	**CSX Corp.**
2	**United Parcel Service**	2	**United Parcel Service**	2	**Kansas City Southern**
3	**Union Pacific Corp.**	3	**Kirby Corp.**	3	**Union Pacific Corp.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**James Foote,** CSX Corp.	1	**James Foote,** CSX Corp.	1	**James Foote,** CSX Corp.
2	**Lance Fritz,** Union Pacific Corp.	2	**Lance Fritz,** Union Pacific Corp.	2	**James Squires,** Norfolk Southern Corp.
3	**Patrick Ottensmeyer,** Kansas City Southern	–	**–**	–	**–**
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Robert Knight Jr.,** Union Pacific Corp.	1	**Robert Knight Jr.,** Union Pacific Corp.	1	**Robert Knight Jr.,** Union Pacific Corp.
2	**Frank Lonegro,** CSX Corp.	2	**Frank Lonegro,** CSX Corp.	2	**Frank Lonegro,** CSX Corp.* **Michael Upchurch,** Kansas City Southern*
3	**Michael Upchurch,** Kansas City Southern	–	**–**	–	**–**
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Kevin Boone,** CSX Corp.	1	**Kevin Boone,** CSX Corp.	1	**Ashley Thorne,** Kansas City Southern
2	**Ashley Thorne,** Kansas City Southern	–	**–**	2	**Kevin Boone,** CSX Corp.
3	**Dan Schwartz,** CSX Corp.* **Daniel Winchester,** Kansas City Southern*	–	**–**	3	**Robert Brunn,** Ryder System
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**CSX Corp.**	1	**CSX Corp.**	1	**Kansas City Southern**
2	**Kansas City Southern**	–	**–**	2	**CSX Corp.**
3	**FedEx Corp.**	–	**–**	3	**FedEx Corp.**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**CSX Corp.**	–	**–**	–	**–**
2	**United Parcel Service**	–	**–**	–	**–**
3	**Union Pacific Corp.**	–	**–**	–	**–**
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**CSX Corp.**	–	**–**	–	**–**
2	**Union Pacific Corp.**	–	**–**	–	**–**
3	**Kirby Corp.*** **United Parcel Service***	–	**–**	–	**–**
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**CSX Corp.**	–	**–**	–	**–**
2	**United Parcel Service**	–	**–**	–	**–**
3	**Kirby Corp.*** **Union Pacific Corp.***	–	**–**	–	**–**

30 Transportation companies nominated
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UTILITIES

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	**NextEra Energy**	1	**NextEra Energy**	1	**NextEra Energy**
2	**Eversource Energy**	2	**Sempra Energy**	2	**Eversource Energy**
3	**CMS Energy Corp.**	3	**Eversource Energy**	3	**American Water Works Co.**
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	**James Robo,** NextEra Energy	1	**James Robo,** NextEra Energy	1	**Susan Story,** American Water Works Co.
2	**Patricia Poppe,** CMS Energy Corp.	2	**Jeff Martin,** Sempra Energy	2	**James Judge,** Eversource Energy
3	**Jeff Martin,** Sempra Energy	3	**Patricia Poppe,** CMS Energy Corp.	3	**Patricia Poppe,** CMS Energy Corp.* **James Robo,** NextEra Energy* **Curtis Morgan,** Vistra Energy Corp.*
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	**Rebecca Kujawa,** NextEra Energy	1	**Rebecca Kujawa,** NextEra Energy	1	**Philip Lembo,** Eversource Energy
2	**Rejji Hayes,** CMS Energy Corp.	2	**Trevor Mihalik,** Sempra Energy	2	**Linda Sullivan,** American Water Works Co.
3	**Philip Lembo,** Eversource Energy	3	**Rejji Hayes,** CMS Energy Corp.	3	**Rebecca Kujawa,** NextEra Energy* **William Holden,** Vistra Energy Corp.*
RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL	RANK	BEST IR PROFESSIONAL
1	**Jeffrey Kotkin,** Eversource Energy	1	**Faisel Khan,** Sempra Energy	1	**Edward Vallejo,** American Water Works Co.* **Jeffrey Kotkin,** Eversource Energy*
2	**Matthew Roskot,** NextEra Energy	2	**Matthew Roskot,** NextEra Energy	–	–
3	**Sri Maddipati,** CMS Energy Corp.	3	**Jeffrey Kotkin,** Eversource Energy	3	**Matthew Roskot,** NextEra Energy
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	**NextEra Energy**	1	**NextEra Energy**	1	**NextEra Energy**
2	**CMS Energy Corp.**	2	**CMS Energy Corp.**	2	**American Water Works Co.**
3	**Exelon Corp.**	3	**Sempra Energy**	3	**Exelon Corp.**
RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS	RANK	BEST IN ESG/SRI METRICS
1	**NextEra Energy**	–	–	–	–
2	**Eversource Energy**	–	–	–	–
3	**CMS Energy Corp.**	–	–	–	–
RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE	RANK	BEST IN CORPORATE GOVERNANCE
1	**NextEra Energy**	–	–	–	–
2	**Eversource Energy**	–	–	–	–
3	**Sempra Energy**	–	–	–	–
RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS	RANK	BEST ANALYST DAYS
1	**NextEra Energy**	–	–	–	–
2	**Sempra Energy**	–	–	–	–
3	**Vistra Energy Corp.**	–	–	–	–

44 Utilities companies nominated
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