

DIRECTORS AND SECRETARY



Nicholas Brookes
Non-executive Chairman



James Hussey
Chief Executive



Colin Child
Group Finance Director
(from 1 June 2010)



Simon Webb
Group Finance Director
(until 31 May 2010)



Warren East
Non-executive



Sir Jeremy Greenstock
Non-executive



Sir Julian Horn-Smith
Non-executive



Victoria Jarman
Non-executive



Gill Rider
Non-executive



Edward Peppiatt
General Counsel and
Company Secretary

Nicholas Brookes FCA (62)

Non-executive Chairman ††

was appointed to the Board in March 1997 and became Chairman of the Company on 22 July 2004. He is also Chairman of the Nomination Committee of the Board. He was, until 30 June 2004, Chief Executive of Spirent plc. He is a director of Corporacion Financiera Alba SA, Axel Johnson Inc and The Institute of Directors. He was previously Vice President of Texas Instruments Inc and President of the Materials and Controls Group.

James Hussey (48)

Chief Executive ◊†

was appointed as Chief Executive and executive Director on 1 January 2009. He has more than 25 years' experience within De La Rue and was Managing Director of the Security Paper and Print Division for the previous four years. He is a director of Camelot Group plc.

Colin Child (52)

Group Finance Director (from 1 June 2010)

is a chartered accountant and has a broad range of financial and commercial expertise. He was previously Group Finance Director at DTZ Holdings plc, a major global commercial property advisory company, and prior to that he held roles as Group Finance Director at Stanley Leisure plc, Fitness First Plc and National Express Group Plc.

Warren East (48)

Non-executive #†

was appointed to the Board on 9 January 2007. He became Chairman of the Audit Committee on 1 April 2009. He is Chief Executive of ARM Holdings plc, a post he has held since October 2001, having joined in 1994. He previously worked for Texas Instruments Inc in a variety of roles in the semiconductor and telecom products divisions. He is a non-executive director of Reciva Ltd, a Cambridge start up company manufacturing internet radios.

Sir Jeremy Greenstock GCMG (66)

Non-executive ††

was appointed to the Board on 1 March 2005. From 1998 to 2003 he served as Britain's UN Ambassador in New York and Permanent Representative on the UN Security Council. From 2003 to 2004 he served as HM Government's UK Special Representative for Iraq. He is director of the Ditchley Foundation, a Special Adviser to BP plc and a Trustee of the International Rescue Committee (UK). He is the senior independent non-executive Director.

Sir Julian Horn-Smith (61)

Non-executive #††

was appointed to the Board on 1 September 2009. He was part of the founding team at Vodafone and is one of the foremost figures in the global mobile telecommunications industry. His career at Vodafone started in 1984 and culminated in the position of Deputy CEO in 2005. Prior to that, he worked for major international businesses including Mars GH and Philips. He is a Senior Advisor to UBS Investment Bank and holds a number of directorships including Lloyds Banking Group (non-executive director) and Digicel Group in the Caribbean. He was previously a non-executive director of Smiths Group plc from 2000 to 2006 and Sage Group plc from 2006 to 2008.

Victoria Jarman (37)

Non-executive #†

was appointed to the Board on 22 April 2010. She started her career in 1995 with KPMG, before moving to Lazard Corporate Finance in 1998. She went on to be appointed Chief Operating Officer of Lazard's London and Middle East operations, where she remained until 2009. She was also a board member of Lazard & Co Limited and a member of the European Management Committee. She has worked closely with the boards of major FTSE companies and businesses advising them on a variety of strategic options. She is a qualified chartered accountant.

Gill Rider (55)

Non-executive #††

was appointed to the Board on 22 June 2006 and since 26 July 2007 has been the Chairman of the Remuneration Committee. She started her career with Accenture in 1979 in various consulting roles before being appointed as a partner in 1990. She held a variety of management roles in Accenture before being appointed global Chief Leadership Officer in 2002, reporting to the Accenture CEO, to lead the people aspects of the transition from a partnership to a public company listed on the New York Stock Exchange. She is Director General, Cabinet Office and at the end of the year she will take up the presidency of the Chartered Institute of Personnel and Development.

Edward Peppiatt (43)

General Counsel and Company Secretary ◊

was appointed as General Counsel of De La Rue plc on 1 March 2009 and as Company Secretary with effect from 1 April 2009. He was previously General Counsel and Corporate Secretary of Christian Salvesen PLC.

Simon Webb (46)

was appointed Group Finance Director on 1 April 2009 and he will leave the Board on 31 May 2010.

‡Member of the Audit Committee of the Board.

†Member of the Nomination Committee of the Board.

‡Member of the Remuneration Committee of the Board.

◊Member of the Risk Committee of the Board.

Ages stated are those on 27 March 2010.