Modern slavery statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. This statement covers the activities of the De La Rue Group of companies and relates to actions and activities during the financial year 1 April 2018 to 31 March 2019 to prevent slavery or human trafficking in its own business and its supply chains.

Organisational structure and supply chains
De La Rue is a manufacturer of banknotes, passports, identity solutions and product authentication and traceability products for sale to customers across the world. We have manufacturing sites in the UK, Malta, Sri Lanka and Kenya and representative offices in a number of other locations around the world. Our main suppliers are larger established international companies.

Due diligence processes
De La Rue undertakes commercial and operational due diligence when approving new suppliers. We have commenced a redesign of our supplier qualification process to help further refine its operational effectiveness which will include refined due diligence processes in the supply chain related to slavery and human trafficking. We intend to roll out the supplier due diligence process in the next financial year.

Risk assessment
Our redesigned supplier qualification process will improve on our current manual risk assessment methods by delivering a more formalised and automated approach to identifying key risks within our supply chain, including slavery and human trafficking. We anticipate rolling out the new system in our next financial year. Within our business our recruitment processes involve identity checks and checks on eligibility to work.

Measuring effectiveness
There is no established international indicator in this area and as yet we have not identified an appropriate indicator in our industry for the effectiveness of an anti-slavery and human trafficking policy but we will monitor appropriate sources and if identified implement such a system.

Training for staff
De La Rue’s refreshed Anti-Slavery & Human Trafficking Policy has been rolled out internationally this financial year through our online information portal. On a case by case basis it will be highlighted at various sites, business locations and to relevant groups of employees.

Board approval
This statement has been approved by Board of Directors of De La Rue plc, who will review and update it annually.

Martin Sutherland, Chief Executive Officer
31 January 2019