B O L D Leasing & Locating Resources

Personnel Management

Bold Concepts, Inc. maintains a stable of personnel seasoned specifically in Federal construction. Many small businesses must conserve capitol thus inhibiting investment in top-quality personnel. Leasing personnel through Bold Concepts allows for seasoned personnel to be acquired with all costs allocated to a specific project. The personnel's time in-between projects is not absorbed by the small business, thereby enabling them to retain a stronger cash position.

Bold Concepts employs a dedicated human resources department with decades of experience recruiting the best personnel in the construction industry. Having staffed projects throughout the country and beyond, we can help you quickly staff any project that is awarded.

Bold Concepts provides Human Resources Services regarding:

- Implementation of client's total benefit package
- Integration of client's policies and procedures documents
- Assistance with procurement of benefit package plans, (i.e. health insurance plans, Section 125 plans, vision, dental, and life plans, etc.)
- Assistance with procurement of Worker's Compensation plans
- Point-of contact service for insurance open enrollment periods



- Human Resources interface with accounting payroll department
- Process garnishments or other mandatory employee issues
- Process mandatory reports and census documents (example: OSHA)
- Point-of-contact with third-party administrators for 401K or pension plans
- Process 401K or pension distributions
- Preparation for annual 401K audits
- Assist accounting payroll department with quarterly or annual tax compliance

