

A Better Employee Experience

Why YouEarnedIt is a proven partner for aligning HR with business needs.

YouEarnedIt streamlines many business needs and initiatives with **one powerful platform**:



Employee Recognition



Company Directory



Employee Rewards



Corporate Incentives



Engagement Reports & Insights



Easy Integrations



Surveys, including eNPS



Engagement Pulse-Checks



KPI Recognition



Total Budget Tracking

What your company gains by implementing YouEarnedIt

The employee experience is more important than ever. YouEarnedIt's comprehensive platform allows companies to enhance their HR efforts in ways that focus on people, not perks, while producing results that benefit the business.

The YouEarnedIt platform brings connection, meaning, impact, and appreciation to employees — core pillars of a company's overall employee experience. This in turn boosts engagement and productivity, improving your company's bottom line.





A third-party research firm reported that 100% of YouEarnedIt customers see an increase in employee engagement. It also found each administrator and people manager saved five hours a month in recognition and reward administrative time — by average salary estimates, that time savings equates to nearly \$1300 a year per admin and manager.

Proven, Measurable Results

- ✓ An average payback period of **5 months**
- ✓ As much as **50% decrease** in turnover
- ✓ Up to **50% growth** in other corporate program participation
- ✓ **100%** of YouEarnedIt customers see an increase in employee engagement
- ✓ As much as **30% decrease** in cost of employee rewards programs
- ✓ Up to **2x increase** in employee recognition

Complete launch support and ongoing expert management

Our Customer Success team is a group of talented, adaptive project managers and engagement experts. We work to amplify your culture and employee experience, using the platform to help connect the critical aspects of engagement and culture to the bottom-line business results you need to see to succeed.

 Setup & Launch	 Integrations	 Streamlining	 Success Support
<p>Our dedicated Customer Success team helps handle setup and communications from kickoff through rollout within three to four weeks on average.</p>	<p>YouEarnedIt integrates with many services HR teams already use, from major HRIS setups (ADP, UtiliPro, Workday, and for example) to single sign-on, intranets, and internal communication tools like Slack and Yammer.</p>	<p>Because YouEarnedIt streamlines the usage and tracking of employee recognition, rewards, and other corporate programs, admins and managers report a time savings of five hours a month in these areas.</p>	<p>Post-launch, we provide ongoing support, best-practices, training, and opportunities to take advantage of all aspects of our ever-improving Employee Experience Platform.</p>

We also offer advanced people analytics built into the platform. Our Insights feature pulls together relevant data and delivers easy-to-understand, instantly actionable people analytics to those who need them in the organization, including system administrators and managers.

The result is not only increased visibility into what motivates people, but also insights that can be used to retain top talent, identify disengaged employees, and improve the overall employee experience.

Customers that leverage the YouEarnedIt platform see up to:

- **50% reduction in employee turnover**
- **10% increase in employee engagement survey scores**
- **70% increase in wellness participation, L&D, and other corporate programs**



How much admin time is wasted on the logistics and tracking of giving out employee rewards in a fair way throughout the year? Estimate what those hours are worth.



Look at the participation rates of your current employee engagement efforts – including rewards, recognition, learning and development, training sessions, open enrollment, and health and wellness.

Would you consider an adoption increase to 60%, 75%, or even 90% of the company to be a good return on investment? These are rates our customers see consistently after integrating these programs into YouEarnedIt.

A better business model

YouEarnedIt has a better business model: unlike other companies, we don't profit from our rewards catalog. Additionally, every aspect of the platform is designed to provide these business benefits:



A proven return on investment



Motivated, fulfilled, happier employees



An amplified company culture



Personalized, meaningful rewards and experiences



Unified and aligned teams



Lowered engagement program costs



Improved tax reporting



Increase in behaviors that positively impact the bottom line



Increased engagement



Increased executive visibility and leverage

Employees actually use YouEarnedIt

The YouEarnedIt platform tailors rewards and recognition to what matters most to your employees — at a team, department, and/or company level. Because of this — along with YouEarnedIt's availability on web, mobile apps, and internal communication tools like Slack — employees are motivated to participate and can do so easily.

Driven by an award-winning design, YouEarnedIt's ease of use, multi-language support, and capacity to handle local currencies and international shipping ensure high adoption by admins and employees alike.

Overall, YouEarnedIt has one of the highest active engagement rates for SaaS companies — **over 70% active engagement average** for all users with some customers reporting a **98% adoption rate**.

The Employee Experience — Quantified

Track your budget, recognize milestones, and get instant visibility into what rewards motivate employees with YouEarnedIt Insights. [Learn more.](#)



YouEarnedIt is a proven partner:

“We’re saving around \$50,000 a year compared to our last awards system.”

— Caroline Pearl, People Generalist, Return Path

“Our sales increased 50% year-over-year when using the YouEarnedIt program.”

— Chealan Martin, District Sales Manager, Tempur-Sealy

“If you think about YouEarnedIt in terms of what you’ll gain in productivity, performance, and employee happiness, it costs ZERO.”

— Josh Lipton, VP Engineering, Sparefoot

See how YouEarnedIt improves the Employee Experience

See product features, integration info, and more in our tour.

[Take a Tour](#)