

# One Powerful Platform

Easy setup and integrations. Fully encrypted and secure.

YouEarnedIt streamlines many business needs and initiatives with **one powerful platform**:



Employee Recognition



Company Directory



Employee Rewards



Corporate Incentives



Engagement Reports & Insights



Easy Integrations



Surveys, including eNPS



Engagement Pulse-Checks



KPI Recognition



Total Budget Tracking

## YouEarnedIt launches without extensive engineering resources

Reduce the amount of engineering resources needed on your end by utilizing:

- **Our dedicated team**

The YouEarnedIt Customer Success team of experts assists with all integration and rollout needs from Day One.

- **Our extensive integrations**

YouEarnedIt offers integrations with major HRIS systems, single sign-on options, company intranets, and internal communication tools such as Slack, Yammer, and Chatter.

## Proven, Measurable Results

- ✓ An average payback period of **5 months**
- ✓ As much as **50% decrease** in turnover
- ✓ Up to **50% growth** in other corporate program participation
- ✓ **100%** of YouEarnedIt customers see an increase in employee engagement
- ✓ As much as **30% decrease** in cost of employee rewards programs
- ✓ Up to **2x increase** in employee recognition



## The YouEarnedIt platform is secure

The YouEarnedIt platform is both secure and scalable. Not only is it SOC Type 1 certified, but it is hosted by AWS, one of the most secure, reliable, and scalable partners trusted by numerous Fortune 500 companies. All of the information in YouEarnedIt is fully encrypted both while in transit and while at rest.

### Platform Setup and Integrations

- **Customer Success:** get ongoing, hands-on guidance on training, project management, and internal launch support with YouEarnedIt's Customer Success team
- **Available HRIS integrations:** Industry-leading SSO mechanisms and user management with dozens of top HRIS systems, including ADP, Namely, BambooHR, Salesforce, Workday, and more
- **Secure information:** all company information passing through YouEarnedIt is fully encrypted
- **Streamlined setup:** launch within four weeks on average
- **Tailored look and feel:** cobrand the platform to your look and feel, and develop advanced visualizations or integrations with YouEarnedIt's open API

### Analytics identify end-user issues before they become problems

Starting at the moment of activation, the platform provides both an automatic algorithm and manual flagging controls for catching suspicious activity – so no additional scripts or QA are needed from the engineering team.

Advanced people analytics within the platform and an “Unusual Activity” dashboard give administrators real-time information that identifies unusual activity within the system so you can address potential issues before they become problems. What's more, these insights can also be leveraged to check in with employees, provide coaching, or notify an employee when he or she is doing something inappropriate within the platform.

In addition to offering technical features, the YouEarnedIt Customer Success team helps companies effectively communicate and promote the intentions of the platform internally to establish and encourage best practices and proper usage company-wide.

Combined, these efforts have curbed confusion and suspicious behavior across the hundreds organizations YouEarnedIt serves — less than 1% of all interactions on the platform are flagged for suspicious behavior.

**Secure. Scalable. Cost effective.**

*Find out more about how YouEarnedIt integrates with many of the tools your company uses.*

[See Integrations](#)