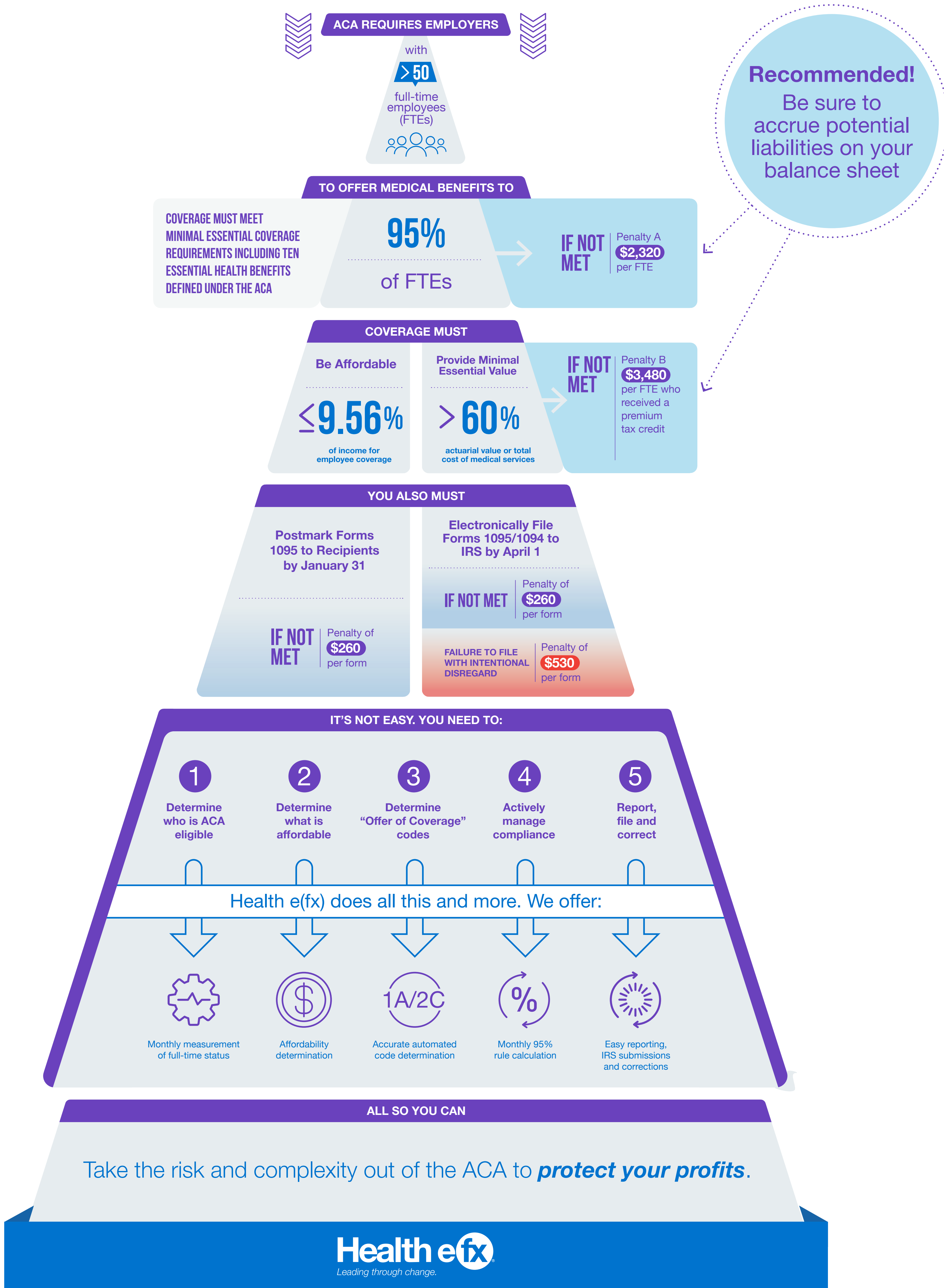


## HOW TO EXPLAIN YOUR 2018 ACA PENALTY RISK TO YOUR C-SUITE

The Internal Revenue Service (IRS) is now enforcing the mandate requiring employers to offer healthcare coverage to their full-time employees, which has resulted in tens of millions of dollars in assessed penalties for some organizations.

Yet while most HR professionals are well aware of these ramifications, many C-suite executives are not. If this is true in your company, the following infographic can help you have this important conversation with your C-suite.



Will your ACA solution help you manage the financial risk? Finding the right ACA reporting and compliance solution with strong data management capabilities is critical. Health e(fx) offers the most sophisticated, yet easy to use, technology available for guarding against penalty risk. Trust Health e(fx) to help you manage your data through this time of healthcare reform and support your evolving compliance and reporting needs.

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