

QUALIFIED APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF NON-JOB-RELATED MEDICAL CONDITIONS OR DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

PLEASE PRINT ALL INFORMATION REQUESTED, COMPLETE ALL APPLICABLE BLANKS AND ANSWER ALL QUESTIONS. DO NOT PROVIDE INFORMATION BY WRITING "SEE RESUME". (INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED).

APPLICANT INFORMATION THIS APPLICATION WILL REMAIN ON FILE FOR 90 DAYS. DATE OF APPLICATION:

NAME			SSN	
ADDRESS	СПУ		ST	ZIP
PHONE		CELL		I
IF YOU LIVED	D AT THE ADDRESS LISTED ABOVE FOR LESS THAN 12 MONT	HS, LIST PREV	IOUS ADDRESS BELO	w
ADDRESS			ST	ZIP

POSITION DESIRED

DEPARTMENT	() CERTIFIED CNA () CNA CLASE	SS ONLY () RN () LPN	() NURSING ADM. () BUSINES	SOFFICE () RECEPTIONIST
() MAINTENAN	CE () ENVIRONMENTAL SERVICES	() DIETARY () SPEECH	THERAPY () PHY SICAL THERAP	Y () OCCUPATIONAL THERAPY

EDUCATIONAL TRAINING

SCHOOL NAME AND ADDRESS	HIGH 9	SCHOOL	TRADE/ASSOC	IATE DEGREE	COLLEGE	
	FROM	то	FROM	то	FROM	то
DEGREE EARNED	_		!			
MAJOR					· · · · · · · · · · · · · · · · · · ·	
OTHER SPECIAL TRAINING						

MILITARY SERVICE RECORD

ARE YOU NOW A MEMBER OF A RESERVE UNIT?	OR NATIONAL GUARD	() YES	() NO
WHERE YOU IN THE ARMED FORCES	() YES () NO	IF YES, ····································	TYPE DISCHARGE
DATES OF DUTY: FROM:		TO:	
LIST DUTIES IN THE MILITARY OR SPE	CIAL TRAINING THAT PR	EPPARED YOU FOR THE POSI	TION YOU ARE SEEKING.

QUESTIONNAIRE: ANSWER ALL QUESTIONS LISTED BELOW:

ARE YOU AT LEAST 18 YEARS OLD?	() YES	() NO
ARE YOU A U.S. CITIZEN?	() YES	() NO
DO YOU HAVE ADEQUATE TRANSPORTATION TO WORK ON TIME EACH DAY AND WHEN CALLED ON SHORT NOTICE?	() YES	() NO
HAVE YOU EVER BEEN CONVICTED OF OR PLED GUILTY TO ANY CRIME OR ARE YOU CURRENTLY UNDER INVESTIGATION?	() YES	() NO
ARE YOU CURRENTLY CHARGED WITH ANY CRIINAL OFFENCE OTHER THAN TRAFFIC VIOLATIONS?	() YES	() NO
HAVE YOU BEEN RELEASED FROM CONFINEMENT FOLLOWING A CONVICTION FOR ANY CRIMINAL OFFENCE OTHER THAN A TRAFFIC VIOLATION WITHIN THE LAST SEVEN YEARS?	()YES	()NO
HAVE YOU EVER BEEN ASKED TO RESIGN, BEEN SUSPENDED OR TERMINATED FROM A JOB?	()YES	()NO
IF YES TO ANY OF THE FOUR PRECEDING QUESTIONS, PLEASE GIVE DETAILS:		
IF YOU DID NOT GRADUATE FROM HIGH SCHOOL, DO YOU HOLD A G.E.D.?	()YES	()NO
DO YOU MEET THE QUALIFICATIONS FOR THE JOB YOU WHICH YOU ARE APPLYING?	()YES	()NO
DO YOU HAVE THE ABILITY TO PERFORM THE ESSENTIAL JOB FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING?	()YES	()NO
ARE YOU PHYSICALLY ABLE, WITH/WITHOUT REASONABLE ACCOMMODATION, TO PERFORM THE DUTIES OF THE POSITION FOR WHICH YOU ARE APPLYING?	()YES	()NO
IF NO TO ANY OF THE PROCEEDING QUESTIONS, PLEASE EXPLAIN:		
DATE YOU CAN BEGIN WORK:	.M ()01	THER
WILL YOU WORK OVER TIME WHENEVER SCHEDULED OR REQUESTED?	()YES	()NO
ARE YOU WILLING TO BE ON CALL FOR EMERGENCY SITUATIONS?	()YES	()NO
HAVE YOU EVER BEEN EMPLOYED IN A NURSING HOME OR OTHER LONG TERM CARE FACILLITY IF YES, GIVE POSITION AND DATES EMPLOYED	() YES	()NO
WILL YOU ACCEPT PART-TIME WORK?	() YES	()NO
WILL YOU ACCEPT TEMPORARY WORK?	() YES	()NO
DO YOU HOLD A VALID DRIVER'S LICENSE ISSUED BY THE STATE OF ALABAMA?	() YES	()NO
ANH REFERENCES		
ARE YOU RELATED TO, OR DO YOU KNOW ANYONE WHO WORKS AT ALBERTVILLE NURSING HOME? IF YES, LIST NAMES OF THESE INDIVIDUALS.	() YES	() NO

SPECIFIC JOB SKILLS FOR: () RN () LPN () CNA () PT () OT () ST

DO YOU HAVE TRAINING EXPERIENCE IN AREAS LISTED BELOW?

CERTIFIED NA	() YES	() NO	LONG TERM CARE EXPERIENCE	() YES	() NO
WORKED WITH ELDERLY	() YES	() NO	HOME HEALTH CARE ECXPERIENCE	() YES	() NO
LONG TERM CARE EXPERIENCE	() YES	() NO	OTHER	() YES	() NO
G-TUBE CERTIFICATION	() YES	() NO	OTHER	() YES	() NO
VENIPUNCTURE	() YES	() NO	OTHER	() YES	() NO
IV CERTIFICATION	() YES	() NO	OTHER	() YES	() NO

IF YOU ANSWER YES TO ANY OF THE QUESTIONS ABOVE, WHERE AND WHEN DID YOU RECEIVE EXPERIENCE?

SPECIFIC JOB SKILLS FOR DIETARY DO YOU HAVE TRAINING OR EXPERIENCE IN AREAS LISTED BELOW?

INSTITUTIONAL COOKING () YES () NO) MOPPING FLOORS () YES	() NO
FAST FOOD COOKING () YES () NO) WAXING FLOORS () YES	() NO
COMMERCIAL-DISHWASHING () YES () NO	D GENERAL CLEANING () YES	() NO
FOOD PREP/HANDLING () YES () NO	OTHER () YES	() NO

IF YOU ANSWER YES TO ANY OF THE QUESTIONS ABOVE, WHERE AND WHEN DID YOU RECEIVE EXPERIENCE?

SPECIFIC JOB FOR POSITION IN MAINTENANCE DEPARTMENT DO YOU HAVE TRAINGING /EXPERIENCE IN AREAS LISTED BELOW?

ELECTRICAL/WIRING () YES () NO () YES () NO PLUMBING () YES () NO HEATING/COOLING WELDING ()YES () NO OPERATION OF HAND TOOLS () YES () NO EQUIPMENT MAINTENANCE () YES () NO

SPECIFIC POSSITION IN ENVIRONMENTAL DEPARTMENT DO YOU HAVE TRAINING/EXPERIENCE IN AREAS LISTED BELOW?

WAXING FLOORS	() YES	() NO
MOPPING FLOORS	() YES	() NO
BUFFING MACHINE	() YES	() NO
COMMERICIAL MATERIALS	() YES	() NO
COMMERICIAL LAUNDRY	() YES	() NO
CLEANING CHEMICALS	() YES	() NO
OTHER	() YES	()NO

IF YOU ANSWER YES TO ANY OF THE QUESTIONS ABOVE, WHERE AND WHEN DID YOU RECEIVE EXPERIENCE?

() NO

SPECIFIC IOB SKILLS FOR BUSINESS OFFICE & ADMINSTRATIVE OFFICE DO YOU HAVE TRAINING OR EXPERIENCE IN AREAS LISTED BELOW?

() YES

MEDICARE BILLING	() YES	() NO	MULTILINE PHONE SYSTEM	() YES	{) NO
MEDICAID BILLING	() YES	() NO	FAX MACHINE	() YES	() NO
CALCULATOR	() YES	() NO	EXCEL	() YES	() NO
MICROSOFT WORD	() YES	() NO	WINDOWS 7	() YES	() NO
COPIER	() YES	() NO	LOTUS	() YES	() NO
OTHER	() YES	() NO	OTHER	() YES	() NO

IF YOU ANSWER YES TO ANY OF THE QUESTIONS ABOVE, WHERE AND WHEN DID YOU RECEIVE EXPERIENCE?

LICENSE HELD

OTHER_

TYPE LICENSE CURRENTLY HELD	DATE ISSUED	ISSUED BY	RENEWAL DATE
	·····		

EMPLOYMENT INFORMATION

	DATE EMPLOYED				CU 0500 1000		
EMPLOYER NAME_AND ADDRESS	FROM	TO	SALARY	JOB TITLE/POSITION	SUPERVISOR	REASON FOR LEAVING	
<u></u>			<u> </u>				

REFERENCES

NAME	POSITION	ADDRESS	TELEPHONE	

I HEREBY AFFIRM THAT THE INFORMATION PROVIDED IN THIS APPLICATION IS TRUE AND ACCURATE. I UNDERSTAND THAT IF I AM EMPLOYED, AND THE INFORMATION IS FOUND TO BE FALSE, IN ANY RESPECT, I WILL BE SUBJECT TO DISMISSAL WITHOUT NOTICE AT ANYTIME. BY MY SIGNATURE BELOW, I AUTHORIZE MY FORMER EMPLOYERS' TO RELEASE INFORMATION PERTAINING TO MY WORK RECORD, MY WORK HABITS AND MY WORK PERFORMANCE WHILE IN THEIR EMPLOY.

IN MAKING APPLICATION FOR EMPLOYMENT, I UDERSTAND THAT AN INVESTYIGATIVE REPORT MAY BE MADE BY A COMSUMER REPORTING AGENCY TO INCLUDE INFORMATION AS TO MY CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, AND MODE OF LIVING, WHICHEVER MAY BE APPLICABLE. IF SUCH AND INVESTIGATIVE REPORT IS MADE, I UNDERSTAND THAT I WILL RECEIVE NOTICE THAT SUCH A REPORT HAS BEEN REQUESTED, AND THAT I WILL HAVE THE RIGHT TO MAKE A WRITTEN REQUEST FOR A COMPLETE AND ACCURATE DISCLOSURE OF ADDITIONAL INFORMATION CONCERNING THE NATURE AND SCOPE OF THE INVESTIGATION.

I UNDERSTAND AND AGREE THAT ANY EMPLOYEE HANDBOOK WHICH I MAY RECEIVE IWILL NOT CONSTITUTE AND EMPLOYMENT CONTRACT, BUT WILL BE MERELY A GRATUITOUS STATEMENT OF THE CENTER'S CURRENT POLICIES.

I UNDERSTAND THAT THE CENTER RESERVES THE RIGHT TO REQUIRE ITS EMPLOYEES TO SUBIT TO BLOOD TESTS AND/OR URINALYSIS OR DRUG SCREENS,, AND TO ALLOW INSPECTION OF BAGS (INCLUDING, BUT NOT LIMITED TO, PUIRSES OR BRIEFCASES) OR PARCELS BROUGT INTO OR TAKEN OR OUT OF THE FACILITY. I UNDERSTAND THAT EITHER I, OR THE CENTER, WILL HAVE THE RIGHT TO TERMINATE THE EMPLOYMENT RELATIONSHIP OR MY TITILE, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE AND THAT THIS RELATIONSHIP CAN ONLY BE MODIFIED IN WRITING AND SIGNED BY THE ADMINISTRATOR.

APPLICANT

DATE



MEMO

WE ARE A DIRECT DEPOSIT FACILITY.

PLEASE NOTE THAT IF YOU ARE CALLED IN FOR AN INTERVIEW AND GET SCHEDULED FOR ORIENTATION THEN, THEN YOU MUST HAVE THE INFORMATION AVAILABLE ON THAT DAY FOR DIREC T DEPOSIT.

IF YOU DO NOT HAVE AN ACCOUNT THEN YOU MUST PROVIDE US WITH AN ACCOUNT FOR YOUR CHECK TO BE DEPOSITED IN.

AGAIN, WE ARE A DIRECT DEPOSIT FACILITY.



IT IS THE POLICY OF ALBERTVILLE NURSING HOME/REHAB SELECT TO SCREEN ALL EMPLOYEE CANDIDATES FOR CRIMINAL RECORD. BECAUSE OF THE NATURE OF THE LONG TERM CARE INDUSTRY, AND DUE TO FEDERAL AND STATE LEGISLATION AND REGULATIONS, ALBERTVILLE NURSING HOME/REHAB SELCT RESERVES THE RIGHT TO DENY EMPLOYMENT TO ANY APPLICAN WITH A CRIMINAL HISTORY THAT COULD ADVERSELY AFFECT THE RESIDENTS AND EMPLOYEES OF THE FACILITY. ANY APPLICANT WHO REFUSES TO SUBMIT TO A CRIMINAL BACKGROUND CHECK WILL NOT BE CONSIDERED FOR EMPLOYMENT. THE FACILITY HAS MADE ARRANGEMENTS WITH A THIRD PARTY T INVESTIGATE THE CRIMINALL BACKGROUNDS OF APPLICANTS.

YOUR SIGNATURE BELOW AUTHORIZES ALBERTVILLE NURSING HOME/REHAB SELECT AND ITS AGENT TO CONDUCT THIS CRIMINAL INVESTIGATION. BY SIGNING BELOW, YOU AGREE TO "HOLD HARMLESS" ALBERTVILLE NURSING HOME/REHAB SELECT FOR ANY INACCURACIES OR ERRORS CONTAINED IN THE BACKGROUND REPORT REGARDLESS OF THE REASON.

FULL NAME (PRINTED)			
FIRST	MIDDLE	LAST	
ANY OTHER NAME USED:	DATE OF	BIRTH:	
CURRENT ADDRESS: IF AT CURRE	NT ADDRESS LESS THAN 7 Y	EARS, LIST PREVIOUS ADDRESS	
SOCIAL SECURITY NUMBER:	DRIVER	S LICENSE#:	
APPLICANT SIGNATURE	DATE	· · · · · · · · · · · · · · · · · · ·	



DRUG SCREEN AUTHORIZATION

IT IS THE POLICY OF ALBERTVILLE NURSING HOME/REHAB SELECT TO REQUIRE ALL PROSPECTIVE EMPLOYEES TO PASS A DRUG SCREEN BEFORE BEING EMPLOYED. BECAUSE OF THE NATURE OF THE LONG TERM CARE INDUSTRY, AND DUE TO FEDERAL AND STATE LEGISLATION AND REGULATIONS, ALBERTV ILLE NURSING HOME/REHAB SELECT RESERVES THE RIGHT TO DEN EMPLOYMENT TO ANY APPLICANT WHO TEST POSITIVE FOR THE USE OF CERTAIN DRUGS THAT COULD ADVERSELY AFFECT THE RESIDENT AND EMPLOYEES OF THE FACILITY. ANY APPLICANT WHO REFUSES TO SUBMIT TO A PRE-EMPLOYMENT DRUG SCREEN WILL NOT BE CONSIDERED FOR EMPLOYMENT. THE FACILITY HAS MADE ARRANGEMENTS TO PERFORM THE NECESSARY DRUG SCREEN ON ALL CANDIDTATES.

YOUR SIGNATURE BELOW AUTHORIZES ALBERTVILLE NURSING HOME/REHAB SELECT FOR ANY INACCURACIES OR ERRORS CONTAINED IN THE DRUG SCREEN REGARDLESS OF THE REASON.



AUTHORIZATION TO CHECK REFERENCES

PERMISSION TO CHECK MY REFERENCES WITH MY FORMER EMPLOYER.		
COMPANY NAME		
ADDRESS LINE 1		
ADDRESS LINE 2		
PHONE NUMBER		
DATES OF EMPLOYMENT		
JOB TITLE		
ELIGIBLE FOR REHIRE		
FULL NAME (PRINTED)		
FIRST NAME	MIDDLE INITIAL	LAST NAME
EMPLOYEE / APPLICATION SIGNATURE		
DATE:		



FOR OFFICE USE ONLY

	DATE OF APPLICATION:
DATE CHECKED: LICENSE NUMBER & STATE REQUIRED: NAME OF LICENSING BOARD: NAME OF PERSON CONTACTED:	
REFERENCE CHECK VERIFICATION	
DATE CHECKED: NAME OF REFERENCE: PERSONAL OR PROFESSIONAL: RESULTS OF REFERENCE:	
DATE CHECKED: NAME OF REFERENCE: PERSONAL OR PROFESSIONAL: RESULTS OF REFERENCE:	
DATE CHECKED: NAME OF REFERENCE: PERSONAL OR PROFESSIONAL: RESULTS OF REFERENCE:	

Application for CNA Scholarship

Name	Date of Application		
Date of Birth	Social	Security Number	·
Address			
Contact Phone ()		
Educational Bac	kground		
	Dates Attended	Program of Study	Completed? Yes/No
High School			
College			

Personal References

P

7

Years Known	Relationship	Contact Phone
	Years Known	Years Known Relationship

Have you ever been employed at this facility?_____ If yes, give dates______

Are you related to, or do you know anyone currently employed at this facility? If so, please list______

Please tell us why	you would like to	become a Certified	Nursing Assistant.
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Print Applicant Name

Applicant Signature

Date

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Acknowledgement and Agreement

I, _____, request a Scholarship to attend Nursing Assistant Academy. I understand and agree to the following information: This is not an offer of employment. (Initial) I will be required to submit to a drug screen and background check prior to award of scholarship. (Initial) Any offer of scholarship is conditional upon results of drug screen and background check. (Initial) I will not receive pay for class attendance. (Initial) I agree to abide by Nursing Assistant Academy class rules and regulations, failure to do so can and will result in termination of scholarship. (Initial) Nursing Assistant Academy class hours are Monday through Friday, 7a.m. to 4p.m. Absence from class will result in termination of scholarship. (Initial) Scholarship can be terminated during class course. (Initial)

Print Applicant Name

Applicant Signature

Date

Nursing Assistant Academy Enrollment Application

Full Name (print):	
Address (print): Contact Phone Number: ()	
Date of Birth:	
Please answer the following questions, failure to answer these questions honestly may result in disn Nursing Assistant Academy classes:	iissal from
1) Have you ever been convicted of a crime?YESNO If you answered "YES" to the question above, please provide details:	
2) Are there any current charges of a crime pending?YESNO If you answered "YES" to the question above, please provide details:	

Nursing Assistant Academy students must be a minimum of 16 years of age. We are an ADA compliant school, any student requiring reasonable accommodation should contact the Program Administrator at: amw.nursingassistantacademy@gmail.com

Tuition for the 80-hr course is \$750.00 based on \$9.375/hr. Payment options include: 1) cash payment for total amount in advance OR guarantee of funds from sponsoring facility. In the event that tuition is paid in advance and the student is unable to attend or complete the course, a pro-rated refund will be issued for any hours not attended.

Nursing Assistant Academy applicants and interviewees will be subject to a drug test and background check at time of the admission interview. Interviewees should arrive at the designated location on time and be neat, clean, and well-groomed in appearance. Shoes are required and no overly-revealing or provocative clothing or clothing advertising alcohol, illegal substances or displaying obscenities is allowed.

Nursing Assistant Academy rules and regulations require attendance each of the 10 days within the course. No absences, either full or partial, excused or unexcused, are allowed. Failure to comply will result in dismissal from the current program. Any missed time must be made up in a following class prior to graduation. There are no exceptions.

Nursing Assistant Academy hours are not transferable to nurse aide training programs outside of Nursing Assistant Academy, Inc.

Any applicant, interviewee, or student may contact the Nursing Assistant Program Administrator directly at: amw.nursingassistantacademy@gmail.com

I, _____, have read and understand the above statements and wish to enroll in Nursing Assistant Academy training classes.

NURSING ASSISTANT ACADEMY

It is the policy of Nursing Assistant Academy to screen all student candidates for a criminal background report due to clinical placement in and direct interaction with residents in a long term care facility as a required portion of training. Nursing Assistant Academy reserves the right to deny admission to any applicant with a criminal background that could adversely affect the Academy, fellow students, or long term care facility residents and patients. Any applicant who refuses to submit to a criminal background check will not be considered for admission.

Nursing Assistant Academy has made arrangements with a third party to investigate the criminal background of all candidates. Your signature below authorizes Nursing Assistant Academy and its agent to conduct this criminal background investigation. By signing below, you also hold harmless Nursing Assistant Academy and its agent for any inaccuracies or errors contained in the background report, regardless of the reason.

Have you ever been convicted of or are you being tried for any crime other than a minor traffic violation?

PRINTED NAME:			
FIRST		MIDDLE	LAST
OTHER NAMES USED/ALIAS:			
	FIRST	MIDDLE	LAST
CURRENT ADDRESS:			
**SOCIAL SECURITY NUMBER:		**DATE OF BI	RTH://
**DRIVER'S LICENSE NUMBER:	 .	**STATE OF IS	SUE:
**MALE or FEMALE (circle one)		**RACE:	

** Without this information we will be unable to properly identify you in the event we find adverse information during the course of the background check.

I,_____, hereby certify that the above information is true and correct. I understand that falsification of any of the above information may lead to denial of admission to Nursing Assistant Academy.

SIGNATURE:_____

DATE:_____

It is the policy of Nursing Assistant Academy to require all student candidates to pass a drug screen due to clinical placement in and direct interaction with residents in a long term care facility as a required portion of training. Nursing Assistant Academy reserves the right to deny admission to any applicant with a positive result for any illegal substances or even legally controlled medications without a prescription. Any applicant who refuses to submit to a drug screen will not be considered for admission.

Your signature below authorizes Nursing Assistant Academy to perform pre-admission drug screening. By signing below you also agree to hold harmless Nursing Assistant Academy for any errors or inaccuracies contained in the drug screen, regardless of the reason.

SIGNATURE:_____

DATE:_____