

An e2r® membership opens the door to access our team of seasoned HR professionals and employment/labour lawyers



Advantage



Support



Partner

## Services

	Advantage	Support	Partner
Unlimited oral advice and support	✓	✓	✓
Regular updates and developments regarding human resource and employment law matters via our e2r® Alerts and e2r® Learning webinars	✓	✓	✓
Access to online resource library including e2r® Training modules and how-to guides	✓	✓	✓
Preferential rates for all legal work performed by the law firm	✓	✓	✓
Unlimited written advice and support including, but not limited to: <ul style="list-style-type: none"> <li>• Employment Agreements</li> <li>• Executive Employment Agreements</li> <li>• Disciplinary Communications</li> <li>• Termination Letters</li> <li>• Employee Communications</li> </ul>		✓	✓
Assistance with labour relations matters, including: <ul style="list-style-type: none"> <li>• Interpretation of collective agreements</li> <li>• Advice on matters related to collective agreement disputes</li> </ul>		✓	✓
Medical file management and coordination		✓	✓
Job descriptions		✓	✓
Advice, strategy, and support for mergers and acquisitions		✓	✓
Support and documentation for mass layoffs/terminations		✓	✓
e2r® Employment Practices Review			✓
Customized Employee Handbook			✓
Organizational policies			✓
Human resources infrastructure <ul style="list-style-type: none"> <li>• Performance Management</li> <li>• Recruitment and Selection</li> <li>• Compensation Strategy</li> </ul>			✓
Harassment investigation reports			✓
Annual one-time customized managerial/supervisory e2r® Training			✓
Complimentary one hour “Fireside Chat” with a corporate lawyer			✓



Unlimited  
Legal  
HR  
Documents

70 The Esplanade, Suite 401, Toronto, Ontario M5E 1R2

☎ 416-867-3093 📠 416-867-1434 📞 1-866-327-7657



e2rsolutions.com